

Government of Jammu & Kashmir

**Directorate of School Education Kashmir, J&K**

Mail: dsek\_plg@gmail.com; dse\_kash@yahoo.com; Ph.No. 0194 245509; fax: 0194 457694

**Smt. Arumella Koul**  
**Teacher, BHS Divar**  
**Baramulla.**

No: DSEK/Estt/III/B-Trs/1M2/57/020/073

Dated: 26/04/2021

**Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. **11/03/2013**;

Whereas, you were provided enough opportunities to resume your duties for which several notices were issued, but no response was noticed from your side;

Whereas, the final notice was issued on **15/06/2015**, which was also published in print media "Greater Kashmir" on 15/06/2015 wherein you was asked to resume your duties but nothing was heard from you, which indicates that you are not interested to work more in the Department;

Whereas, the issue was placed before the Designated Committee constituted for the purpose, wherein a decision was passed "*To process for termination of services under relevant provisions of J&K CSR*";

Whereas, un-authorizedly absent from duties for more than 05 years by a Government Servant attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956;

Now, before action under **Article 113 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining on un-authorizedly absent from your legitimate duties w.e.f. **11/03/2013**, an opportunity is hereby provided for hearing you and your statement of defence must reach to this Directorate within **10 days** after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/  
**Director,**  
School Education Kashmir

**Copy to the:**

1. Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

**Personnel Officer**

Directorate of School Education  
Kashmir

Government of Jammu & Kashmir

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Mtr. Samina Yaqoob  
Lecturer (Islamic Studies)  
Girls Higher Secondary School  
Koti Bagh, Srinagar

No: DSEK/Estt/III/B-Trs/MZ/01/020/074

Dated: 26/04/2021

**Show Cause Notice**

Whereas you have applied for Child Care Leave w.e.f. March 2020 with station permission to proceed abroad.

Whereas, without waiting for formal station leave permission and sanction of leave from the competent authority, you left the station and proceeded outside the country UAE (Dubai) and as such remained unauthorisedly absent from your legitimate duties;

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

*'Absence without leave or after the end of leave involves loss of appointment'*

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019,

*"When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"*

Whereas, a show cause notice was served to you by this office vide No. DSEK/Estt/III/B-Trs/SLP/19/2018/Bla-Bud/9850 dated: 03/09/2020, directing therein you report this Directorate along with statement of defense within 07 days from the date of issuance of notice. But you failed to do so, which presumed that you are not interested to perform your legitimate duties in this Department anymore;

Now, therefore, through the medium of this notice, you are given one more opportunity to present yourself before the Directorate along with your statements of defence within Seven days from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in your defense and action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and other relevant rules shall be initiated against you without any further notice.

Sd/  
Director,  
School Education Kashmir

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- 1) Secretary to Govt., School Education Department Civil Secretariat, Jammu for favour of information.
- 2) Director Information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the valley.
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Personnel Officer

Directorate of School Education  
Kashmir