

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Mtr. Ruquia Rubeen,  
Teacher, GMS Kanihama,  
Zone Narbal, Budgam

No: DSEK/Estt/III/B-Trs/MZ/107 4510

Dated: 28/04/2022

**Show Cause Notice**

Whereas, the CEO Budgam vide his communication No: CEOB/Estt/2022/31609 dated: 02/02/2022 reported that you have applied for 03 months Child Care leave w.e.f 08/03/2021, but without getting it properly sanctioned by the DDO concerned, you left the station and remained away from your legitimate duties un-authorizedly w.e.f 01/03/2021; and

Whereas, despite issuance of several notice by the DDO/CEO concerned, neither you justified un-authorized absence nor resumed your legitimate duties; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86z dated: 21/02/2019 and as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

*'Absence without leave or after the end of leave involves loss of appointment'.*

Now, therefore before any action as warranted under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you, you are hereby provided an opportunity to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties w.e.f 1/03/2021. Your reply must reach this Directorate within 10 days after date of receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and necessary action shall be initiated against you without further notice.

Sd/-  
Director,  
School Education Kashmir

**Copy to the:**

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Budgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education  
Kashmir