

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Mr. Ishfaq Ahmad Bhat  
Jr. Librarian,  
Kulgam

No: DSEK/Estt/III/MZ/126/020/4030-34

Dated: 26/03/2022

**Show Cause Notice**

Whereas, you were appointed as Jr. Librarian in the Department pursuant to the recommendation made by JKSSB vide this office Order No. 1178 of 2018 dated: 10/09/2018 for the probation period of 05 years in terms of SRO-202 and were required to report at respective place of posting within 21 days; and

Whereas, instead of joining at your place of initial posting, you preferred not to join on the appointed post physically where you were posted by the concerned CEO; and

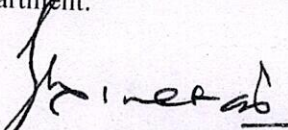
Whereas, not joining on the post indicates that you are not interested to work in the Department and could not avail any benefit of the post on which you were selected/appointed by the authority; and

Now, therefore before any action as warranted under relevant rules is initiated against you, you are hereby provided an opportunity to explain the reasons which led you not to join on the post for which you were appointed in the Department. Your reply must reach this Directorate within 10 days after date of receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and necessary action shall be initiated against you without further notice.

Sd/-  
Director,  
School Education Kashmir

**Copy to the:**

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Kulgam for information and further necessary action, with the request to serve the notice to the Jr. Librarian at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education  
Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Smt. Rashmi Kaul,  
Teacher, BPS Furrah,  
District Anantnag

No: DSEK/Estt/III/B-Trs/MZ/102/021 / 4022-25

26  
Dated: /03/2022

**Show Cause Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. **31/10/2015** and despite issuance of several notice by the Drawing and Disbursing Officer/Chief Education Officer concerned, neither you justified un-authorized absence nor resumed your legitimate duties; and

Whereas, remaining continuously absent from your duties indicates that you are not interested to work more in the Department; and

Whereas, un-authorized absence from legitimate duties by a Government Employee for more than five years attracts action as warranted in terms of **Article 113 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

**Article 113**

*"After five years of continous absence on leave an officer is considered to be out of state employee."*

Now, therefore, before action under **Article 113 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining on un-authorized absent from your duties w.e.f. **31/10/2015**, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and action as warranted under rules shall be initiated against you without further notice.

Sd/-

**Director**

School Education Kashmir

**Copy to the:**

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Jammu/Kashmir.
3. Chief Education Officer, Anantnag for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

**Personnel Officer,**

Directorate of School Education  
Kashmir