

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Maryam Jan
Teacher, BHS Fatehpora,
Baramulla

No: DSEK/Estt/III/B-Trs/MZ/160/21/ 3004

Dated: 12/02/2022

Show Cause Notice

Whereas, 03 months leave without allowances was sanctioned in your favour vide Govt. Order No. 1341 Edu of 2021 dated: 13/08/2021 w.e.f 01/08/2021 and after expiry of leave instead of resuming your duties, you applied for its extension for further 02 years; and

Whereas, in-anticipation of sanction of leave you remained un-authorizedly absent from your legitimate duties w.e.f 01/11/2021; and

Whereas, you were served notices by DDO concerned on 21/12/2021, asking therein to resume your duties and explaining your position regarding your un-authorized absence within a 02 days; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

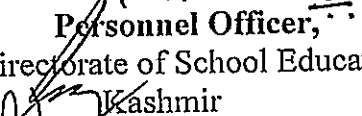
Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining on un-authorized absent from your duties w.e.f. 01/11/2021, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-

Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. IC website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Gulshan Afrooza
Teacher, PS Asthanpora
Budgam

No: DSEK/Estt/III/B-Trs 51P/19/2018/3899

Dated: 14/03/2022

Show Cause Notice

Whereas, the CEO Budgam vide his communication dated: 09/07/2018 reported that you had applied for leave without pay for a period of two year w.e.f. 01/08/2018 to proceed Iran, but in-anticipation of sanction of leave/station leaving permission, you left the station un-authorizedly, and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86z dated: 21/02/2019 and as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

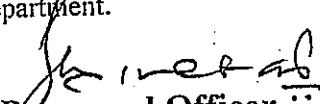
'Absence without leave or after the end of leave involves loss of appointment'.

Now, before any action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your duties w.e.f. 01/08/2018 to 18/04/2021, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Budgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir

3/3

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Manmeet Kour
Teacher, PS Kanilbagh,
Baramulla

No: DSEK/Estt/III/B-Trs/MZ/158/22/ 3076

Dated: 02/03/2022

Show Cause Notice

Whereas, you remained absent from your legitimate duties w.e.f 01/03/2017 un-authorizedly; and

Whereas, you were served notices by DDO concerned on 06/03/2017, 15/03/2017, 15/06/2019 & 13/12/2021, asking therein to explain your position for remaining un-authorizedly absent from your legitimate duties failing which action as warranted under rules shall be taken against you; and

Whereas, you failed to reply to the said show cause notices, indicating thereby that you are not interested to work in the Department anymore; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

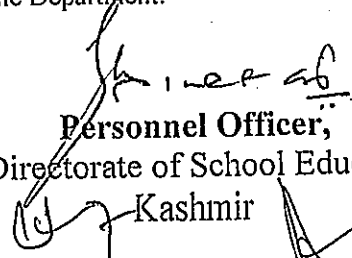
'Absence without leave or after the end of leave involves loss of appointment'.

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining on un-authorized absent from your duties w.e.f. 01/03/2017, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. HC website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir

2/3

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mr. Ainaam Hassan Sheikh,
Lab Assistant, BHSS Baramulla,
Baramulla

No: DSEK/Estt/III/B-Trs/MZ/156/21/ 3001

Dated: 12/02/2022

Show Cause Notice

Whereas, you remained absent from your legitimate duties w.e.f 01/03/2021 un-authorizedly; and

Whereas, you were served notices by DDO concerned on 04/03/2021 followed by 15/03/2021, 31/03/2021 and 27/12/2021, asking you to resume your duties and was asked to explain your position regarding your absence within a period of 7 days; and

Whereas, neither you resumed your duties nor replied the said show cause notices till date, indicating that you are not interested to work in the department anymore; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of **Article 128 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Now, before action under **Article 128 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorized absent from your duties w.e.f. 01/03/2021, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-

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School Education Kashmir

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2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Lab Assistant at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mr. Mushtaq Ahmad Parray,
Teacher, SP HSS,
Sriangar

No: DSEK/Estt/III/B-Trs/MZ/138/21/ 3070

Dated: 12/03/2022

Show Cause Notice

Whereas, you applied for 03 months leave w.e.f 06/3/2017 to proceed abroad, but in-anticipation of sanction of leave and station leave permission, you left the station and remained absent from your duties w.e.f 06/03/2017 un-authorizedly; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86z dated: 21/02/2019 and as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

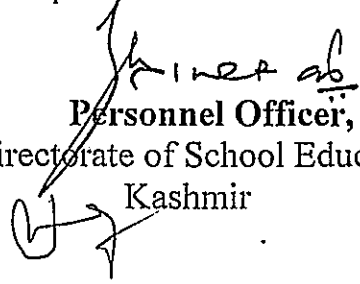
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Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining on un-authorized absent from your duties w.e.f. 06/03/2017 to 14/11/218, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

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Personnel Officer,
Directorate of School Education
Kashmir