

Government of Jammu & Kashmir  
**Directorate of School Education Kashmir**

Ms. Rifat Jan  
Teacher, GMS Natipora,  
District Srinagar

No: DSEK/Estt/III/B-Trs/MZ/155/021/Sgr/1612

Dated: 7/09/2021

**Show Cause Notice**

Whereas, after availing winter vacations of 2020, you failed to resume your legitimate duties and proceeded outside the country without obtaining prior permission/sanction of leave from the competent authority; and

Whereas, you were provided opportunity to resume your duties by the Drawing and Disbursing Officer concerned which you failed to do so; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

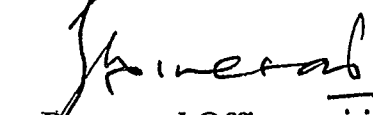
*'Absence without leave or after the end of leave involves loss of appointment'.*

Now, therefore, through the medium of this notice, you are given an opportunity to be heard and shall report to this Directorate within 10 days with statement of defense from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and action as warranted under Article 128 of J&K Civil Services Rules (Volume I) of 1956 against you without further notice.

Sd/  
Director  
School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Srinagar for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department

  
Personnel Officer  
Directorate of School Education  
Kashmir