

**Subject:- Expression of Interest of Lecturers/ Masters/ Teachers for working in
SIE Kashmir / DIETs of Kashmir Division.**

The State Institution of Education (SIE) and District Institute of Education & Trainings (DIETs) are the premier academic institutions for continuous Teacher Professional Development which directly or indirectly impacts School Improvement programmes. The effectiveness of the SIE and DIETs has a bearing on the Achievement levels of the Children and performance of teachers. In order to make SIE and DIETs strong, the promising Human Resource needs to be posted in SIE and DIETs. In this respect Directorate of School Education Kashmir has decided to make the posting in SIE and DIETs on the basis of merit and experience so as to ensure that the right Teaching personals and Teacher Educators are posted in these Academic Institutions.

The Directorate of School Education Kashmir is looking for the Lecturers, Masters and Teachers possessing a zing and passion for working on the academic improvisation of the school system.

In this respect, applications as per the format and prescribed criteria are invited from the interested Lecturers/ Masters/ Teachers on the prescribed format for the consideration of their postings in the SIE and DIETs. The interested Lecturers/ Masters/ Teachers can upload their particulars on the Google form link: <https://goo.gl/forms/vxpFtpdqmYKled4C2> by or before 12-02-2019.

It is in place to mention that the faculty members presently posted in SIE and DIETs have also to express their interest to continue their posting else it shall be presumed otherwise.

Moreover, teaching personals are advised to go through the detailed criteria for the posting of Lecturers/ Masters /Teachers in SIE / DIETs (Wing-wise) to justify their eligibility before filling in the application form.

**Criteria for the posting of Lecturers/ Masters /Teachers in SIE / DIETs
(Wing-wise)****General criteria for all posts: -**

- i) At least 3 years experience of teaching /teacher training /research at Elementary level.
- ii) only persons of outstanding, or at least very good ability, and record
- iii) women and men of aptitude, merit, enthusiasm and dedication
- iv) have ability to design learning materials, and have the knowledge and skills to organize meaningful learning experiences
- v) have skills to identify developmentally appropriate text materials, a critical and analytic mind and the opportunity to engage children with learning resources outside the classroom.



- vi) are able to organizing District level and State Level Educational Researches on issues pertaining to enrollment, retention, achievement, gender parity, proficiency and Drop outs.
- vii) are able to facilitating Collaborative Action Researches to enable practicing teachers to address class room issues.
- viii) have scouting Innovative Practices of Primary/Upper Primary teachers and disseminating them among their colleagues by organizing periodical District level Seminars and releasing News bulletins which carry information on Innovative class room processes.
- ix) have ability to organize specially designed courses for Head Masters, Officers of the Education Department, members of VECs, SMCs, Community Leaders, Heads of PRIs, ZRC/CRC coordinators.
- x) have ability to development school improvement plans and proposals of the ZRCs and CRCs, and provide inputs especially on matters relating to teacher professional development.
- xi) have capacity for research and documentation.
- xii) Knowledge of the language which is used as a medium of instruction in the concerned Institution – Spoken and Written.

Some Special Qualifications:-

- i) have appropriate qualification to work as teacher educators (MA/Med Education or in related disciplines such as psychology, philosophy)
- ii) have higher education (MPhil/PhD/Diplomas/Post Doctoral research) in areas of relevance including education, curriculum and pedagogy, teacher education, assessment, special education, ICT in education, and in allied disciplines such as sociology, psychology, philosophy, etc, with focus on education.
- iii) Have Degree/ Diploma in Education Planning and Administration/ Adult Education/ Child Development/ Community Development/ Rural Development/ Social Work/ communication/ Women's Studies /ECCE /Electronics / Instrumentation / Computer Sciences / Mass Communication/ Commercial Art/ Fine Art / Films & TV Programmes/ Drama/ Engineering etc.

Educational Qualifications (Subject -wise):**1. PSTE(Pre-Service Teacher Education)***Essential Qualification:*

At least 1st class Master's degree in the relevant subject (Philosophy/ Psychology/ Language/Mathematics /Science / Social science) with II class (55% or above) B.Ed.

And

should have at least one Special Qualification mentioned above.

2. Educational Technology (E.T.)

Essential Qualification : At least 1st class Master's degree in Humanities/ Social Science/Science with II class (55% or above) M.Ed /MA.

Or



1st class Master's degree in Science/ Social Science/ Humanities with 2nd class (55% and above) B.ed and P.G. Diploma in computer Science/ Application from a recognized university.

Or

1st class Master's degree in Electronics / Instrumentation / Computer Sciences / Mass Communication/ Commercial Art/ Fine Art / Films & TV Programmes/ Drama/ Engineering with 2nd class (55% and above) B.ed

Desirable:

Experience in Production of Audio/video Programme / teaching aids etc.

3. Work Experience (WE)

Essential Qualifications:

At least 1st class Master's degree in Home Science/ Drawing/ Fine Arts/ Commercial Arts/ Agriculture/ Commerce/ Computer Science/ Computer Application/ Social Work /Electronic /Drama / engineering with 2nd class (55% and above) B.ed.

Or

IIInd class 1st class Master's Degree in Science/ Humanities/ Social Science with 2nd class (55% and above) B.ed and P.G. diploma in Computer Applications from a recognized university.

Desirable:

Sound practical knowledge of, and skill in, at least one Craft

4. Curriculum Material Development & Evaluation (CMDE)

Essential Qualifications:

At least 1st class Master's degree in Science/ Social Science/ Humanities with 2nd class (55% and above) B.ed and

should have at least one Special Qualification mentioned above.

Desirable;

Experience at a responsible level of work in Curriculum Development / preparation of Text Books / Educational Testing and Evolution, preferably in Elementary Education

5. Planning and Management

Essential Qualifications:

At least 1st class Master's degree in Science/ Social Science/ Humanities preferably specialization or refresher course in Planning/ Economics/ Statistics /Public Administration/Computer Application with 2nd class (55% and above) B.ed.

Desirable:

Experience in Educational Management and information system at state/division/ district level.

6. District Resource Unit

Essential Qualifications:

At least 1st class Master's degree in Humanities/ Sciences/ Social Sciences with 2nd class B.ed (55% or above)

And

i). should have at least one Special Qualification mentioned above.

ii). should have (a) been a successful team leader & (b) a record of educational innovation/ experimentation.

7. Name of the Subject: IFIC (In-service Field Interaction and Coordination)

Essential Qualifications:

DIRECTORATE OF SCHOOL EDUCATION, KASHMIR

S.P. College Road, Srinagar – 190001 (J&K); Tel: 0194-2457692 Fax: 0194-2459288

Email: innovationdsek@gmail.com

At least 1st class Master's degree in humanities/ Sciences/ Social Science with 2nd class B.ed (55% or above)

And

should have at least one Special Qualification mentioned above.

Desirable:

Experience of field interaction and coordination

Subject-specific Lecturers

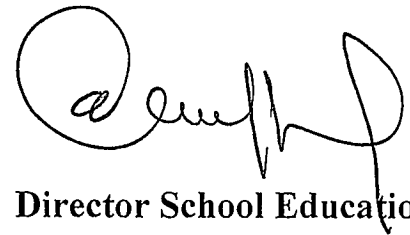
Essential Qualifications:

At least 1st class Master's degree in relevant subject.

Desirable:

- i) Ph.D/ M.Phil/ publications
- ii) Experience in Teacher Education (Teacher Training),
- iii) Experience in Development of Modules and Teacher Education Material
- iv) Experience in Action Research.
- v) Experience in Community Mobilisation
- vi) Experience in Planning
- vii) Computer and internet savvy.

Refresher Courses or training courses, if any



**Director School Education
Kashmir**

No. DSEK/Innovation/ 2381-84 /19

Dated:- 06-02-2019

Copy for information to the:-

1. Secretary to Government School Education Department, Civil Secretariat Jammu.
2. Joint Director (South/North/Central).
3. Principal (Joint Director Trainings) State Institute of Education, Kashmir.
4. Chief Education Officer _____ (All)
5. Principal District Institute of Education and Trainings _____ (All)