

**Government of Jammu & Kashmir**  
**Directorate of School Education Kashmir**

Sabia Jan  
Teacher, GMS Qaimoh,  
Kulgam

No: DSEK/Est/III/B-Trs/MZ/91/021/Kul/4589-92

Dated: 28/04/2022

**Pre-Termination Notice**

Whereas, you availed Child Care leave for one month w.e.f. 24/02/2020 but instead of resuming your duties on 24/03/2020 you remained un-authorizedly absent from your legitimate duties; and

Whereas, you were served a show cause notices on 15/06/2020, 04/10/2020 (through print media) and on 31/12/2020 for resuming your duties by the DDO concerned; and

Whereas, instead of resuming your duties you replied the notice served on 31/12/2020 through speed post admitting therein that you proceeded abroad without obtaining prior station leave permission/sanction of leave from the competent authority; and

Whereas, this office again issued a show cause notice to you on 02/12/2022, which you responded but was found un-satisfactory and un-substantial; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "*When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required*"

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-  
*'Absence without leave or after the end of leave involves loss of appointment'*.

Whereas, the issue was placed before the designated committee's meeting held on 07/06/2021 wherein again you were provided an opportunity to join. but again you failed to avail the benefit; and

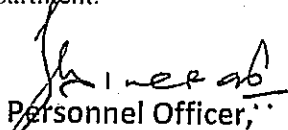
Whereas, the issue was again placed before the Designated Committee in its meeting held on 16/04/2022, and a committee after thread-bare discussion decided that "*Issue Pre-termination notice*"

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 24/03/2020, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-  
Director,  
School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based .
3. Chief Education Officer, Kulgam for information and further necessary action. with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education  
Kashmir