

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Smt. Rashmi Dharore  
Teacher, HS Lolipora  
Budgam

No: DSEK/Estt/III/B-Trs/MZ/59/20/4026-29

Dated: 26/03/2022

**Pre-Termination Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. **01/05/2015** and despite issuance of several notice by the DDO/CEO concerned, neither you justified un-authorized absence nor resumed your legitimate duties; and

Whereas, remaining continuously absent from duties indicates that you are not interested to work more in the Department; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of **Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

**Article 128**

*"Absence without leave or after the end of leave involves loss of appointment".*

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Now, before action under **Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining on un-authorized absent from your duties w.e.f. **01/05/2015**, you are hereby asked to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties. Your reply must reach this Directorate within 10 days after receipt of this notice, failing which it shall be construed that you have nothing to say in this regard and action as warranted under rules shall be initiated against you without further notice.

Sd/-

**Director**

School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar/Jammu for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir/Jammu based.
3. Chief Education Officer, Budgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

**Personnel Officer,**

Directorate of School Education  
Kashmir