

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Smt. Manmeet Kour
Teacher, PS Kanilbagh,
Baramulla

No: DSEK/Estt/III/B-Trs/MZ/158/22/5509.

Dated: 25/10/2022

Pre-Termination Notice

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f 01/03/2017 and were served notices by DDO concerned and latest by this office on 12/03/2022, for remaining un-authorizedly absent from your legitimate duties; and

Whereas, neither you resumed your duties nor responded the said show cause notices, indicating thereby that you are not interested to work in the Department anymore; and

Whereas, remaining un-authorized absent from legitimate duties by a Government Employee for more than 05 years attracts action as warranted in terms of **Article 113 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

Article 113

“After five years of continuous absence on leave an officer is considered to be out of state employee.”

Now, therefore before any action as warranted under **Article 113 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorizedly/continuously absent from your legitimate duties w.e.f 01/03/2017, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate personally within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-

Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Director Information & Public Relation, J&K Srinagar for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir & Jammu based.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education
Kashmir