

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Mr. Mohammad Akbar Serro,  
Peon, HS Doabgah, Rafiabad  
District Baramulla

No: DSEK/Estt/III/B-Trs/MZ/50/20/3000

Dated: 12/02/2022

**Pre-Termination Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f 13/05/2017 and were served several notices by the Drawing & Disbursing Officer concerned to resume your legitimate duties which you failed to do; and

Whereas, you were again provided an opportunity by this office on 18/05/2021 & 06/07/2021 (through a joint show cause notice), but neither you resumed your duties nor replied the said show cause notices indicating that you are no more interested to work in the department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

*'Absence without leave or after the end of leave involves loss of appointment'.*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021, and a committee after thread-bare discussion took the following decision:

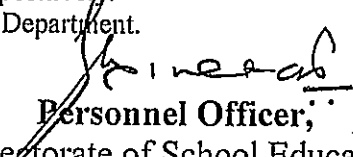
*"process termination under Article 128 of J&K Civil Services Rules (Volume I) of 1956";*

Now, before action under **Article 128 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 13/05/2017, an opportunity is hereby again provided for hearing you and your statement of defense must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-  
Director,  
School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the peon at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education  
Kashmir