

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Ms. Rifat Jan
Teacher, GMS Natipora
Srinagar

No: DSEK/Estt/III/B-Trs/MZ/155/021/4725-

Dated: 14/05/2022

Pre-Termination Notice

Whereas, after availing winter vacations of 2020, you failed to resume your legitimate duties and proceeded outside the country without obtaining prior permission/sanction of leave from the competent authority; and

Whereas, you were provided opportunity to resume your duties by the Drawing and Disbursing Officer concerned, which you failed; and

Whereas, vide this office No. DSEK/Estt/III/B-Trs/MZ/155/021/sgr/1612 Dated: 07/10/2021, a notice was again served to you, providing an opportunity therein to you for submitting statement of defence before initiating any disciplinary proceedings against you; and

Whereas, you responded the said notice but on its examination it was found unsatisfactory and un-substantial; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "*When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required*"; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

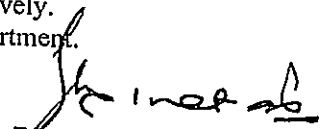
Whereas, the issue was placed before the Designated Committee in its meeting held on 16/04/2022 and after examining the case the committee decided ^{to} ~~that~~ "*Issue Pre-termination notice*".

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f 01/10/2020, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to file:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based.
3. Chief Education Officer, Srinagar for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir