

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Ms. Hina Samoon
Teacher, MS Dangerpora
Bandipora

No: DSEK/Estt/III/B-Trs/MZ/117/021/4703

Dated: 09⁰⁵ / 10/4/2022

Pre-Termination Notice

Whereas, you applied for leave w.e.f. 01/03/2020 to 31/12/2020 with station leave permission to proceed United Kingdom (outside the country) and in anticipation of station leave permission/sanction of leave from the competent authority you left the station un-authorizedly; and

Whereas, you were provided enough opportunities by the DDO concerned to resume your duties, but you failed to do so; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "*When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required*"; and

Whereas, leaving the country un-authorizedly and without sanction of leave by a Government employee attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, vide this office No. DSEK/Estt/III/B-Trs/MZ/117/021/1987 Dated: 02/12/2021, a notice was served to you, wherein an opportunity was provided for submitting your statement of defence before initiating any disciplinary proceedings against you; and

Whereas, you responded the said notice but on its examination it was found unsatisfactory and un-substantial; and

Whereas, the issue was again placed before the Designated Committee in its meeting held on 16/04/2022, and the committee after thread-bare discussion took the following decision:

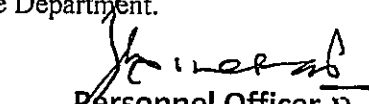
"Serve pre-termination notice to the delinquent teacher"

Now, before action under **Article 128 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f **01/03/2020**, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within **7 days** after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based .
3. Chief Education Officer, Bandipora for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir