

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Haifa Majid,
Teacher, BHS Lawaypora,
District Srinagar

No: DSEK/Estt/III/B-Trs/MZ/11/020 / 5334/-

Dated: 01/10/2022

Pre-termination Notice

Whereas, you were relieved by the Headmaster BHS Lawaypora on 05/04/2016 on the plea that you were not regular/punctual towards your legitimate duties and you were directed to report CEO's office Srinagar; and

Whereas, instead of joining in concerned office, you choosed to remain un-authorizedly absent from your legitimate duties w.e.f 05/04/2016; and

Whereas, after a gap of more than two years, your spouse approached the concerned CEO's office on 08/09/2018 for resuming your duties and in the meanwhile you filed a suit in Hon'ble court for release of pending salary and resumption of duties; and

Whereas, the issue was brought into the notice of this office and accordingly the case was placed before the Designated Committee constituted for the purpose in its meeting held on 13/06/2020, and

Whereas, the committee after thread-bare discussion took the following decision

"After getting authentic medical document, the case be referred to the Administrative Department for treating the period of absence as extra-ordinary leave on medical grounds and teacher be allowed to join the duties."

Whereas, the decision of the committee, was forwarded to concerned CEO by this office on 10/01/2022 for its implementation and you reported for duties on 18/01/2022 during winter vacations; and

Whereas, the CEO Srinagar vide his letter dated: 17/08/2022 reported that upon re-opening of the schools after winter breaks, you continued to remain un-authorizedly absent from your legitimate duties; and

Whereas, non-joining of your duties indicates that you are not interested to work more in the Department on the post of teacher; and

Whereas, remaining un-authorized absent from legitimate duties by a Government Employee attracts action as warranted in terms of **Article 128 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

Article 128

'Absence without leave or after the end of leave involves loss of appointment'.

Now, therefore a pre-termination notice is hereby served to you for remaining un-authorizedly absent from your legitimate duties w.e.f 05/04/2016, and is given one more chance to be heard. Your statement of defense must reach to this Directorate within 10 days from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 shall be initiated against you without further notice.

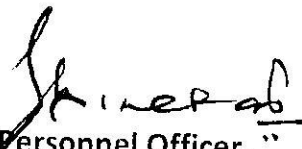
Sd/-

Director,

School Education Kashmir

Copy to the:

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Jammu and Kashmir.
3. Chief Education Officer, Srinagar for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir