Government of Jammu & Kashmir Directorate of School Education Kashmir, J&K

Ms. Rubeena Firdous RRT, PSA Jamia Masjid Zethan Baramulla

No: DSEK/Estt/III/B-Trs M2/52/20/199/

Dated: 2/1-1/2021

Pre-Termination Notice

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. 02/10/2018; and

Whereas, you were provided enough opportunities to resume your duties but you didn't respond to the repeated notices; and

Whereas, you were again provided an opportunity on 05/02/2020 which you responded but on its examination it was found unsatisfactory and unsubstantiated; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, the issue was placed before the Designated Committee in its meeting held on 29/12/2020, and a committee after thread-bare discussion took the following decision:

"To process for termination of services under relevant provisions of J&K CSR";

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 12/10/2018, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.

2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based.

3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.

4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,
Directorate of School Education

Kashmir