



Government of Jammu & Kashmir
Directorate of School Education Kashmir



Smt. Manmeet Kour
Teacher, PS Kanilbagh,
Baramulla

No: DSEK/Estt/III/B-Trs/MZ/158/22/10000

Dated: 30/11/2023

Final Show Cause Notice

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f **01/03/2017** and were served notices by DDO concerned but nothing was heard from you; and

Whereas, you were provided enough opportunities by this office on 12/03/2022 and latest on 25/10/2022, for remaining un-authorizedly absent from your legitimate duties; and

Whereas, neither you resumed your duties nor responded the said show cause notices, indicating thereby that you are not interested to work in the Department anymore; and

Whereas, remaining un-authorized absent from legitimate duties by a Government Employee for more than 05 years attracts action as warranted in terms of **Article 113 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Whereas, the issue was placed before the Designated Committee in its meeting held on 17/10/2023 and after examining the case the committee recommended that **"Issue pre-termination notice"**

Now, therefore a final show cause notice in terms of Article 113 of J&K Civil Service Rules (volume-I) of 1956, is hereby issued for remaining un-authorizedly absent from your legitimate duties w.e.f **01/03/2017** and an opportunity is hereby again given to you as to why the Department shall not terminate your service w.e.f **01/03/2017** and your reply in the defense if any, must reach to this Directorate within 07 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/-

Director

School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar/Jammu for favour of information.
- ✓ 2. Director Information & Public Relation, J&K Srinagar for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir & Jammu based.
3. Chief Education Officer, Baramulla for information, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
- ✓ 4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education (K)
Srinagar