



Government of Jammu & Kashmir  
Directorate of School Education Kashmir



Bilquees Hassan,  
Teacher, BHS Harran,  
Ganderbal

No: DSEK/Estt/III/LS/48/10706

Dated: 24/11/2023

**Final Show Cause Notice**

Whereas, **you** proceeded outside the UT without obtaining prior station leave permission and sanction of leave from the competent authority and as such remained absent from your legitimate duties w.e.f **01/08/2019** unauthorizedly; and

Whereas, you were served show cause notices on **15/06/2020** by the DDO concerned for remaining un-authorizedly absent from your legitimate duties and was asked to submit your reply within 07 days but you failed to do so; and

Whereas, you were provided enough opportunities to resume your duties/explaining the reasons for proceeding outside the UT by the Department, but instead of doing so, you filed an OA in the Hon'ble CAT under OA No. 62/1293/2021 dated: 27/08/2021 titled Bilquees Hasan D/o Hassan Mehdi Gazi W/o Asif Ali Munshi VsUT of J&K through Principal Secretary To Govt. Education Department, Civil Secretariat Srinagar/Jammu and others through your father and Hon'ble CAT while disposing off the said OA passed the following directions:

*"looking to the facts and circumstances of the case, we are of the opinion that the only relief that can be granted to the applicant is extending the time for filing her reply. Accordingly, we dispose of the OA with the directions to the respondent to grant the applicant further seven days time from today for filing her reply"*

Whereas, despite issuance of directions by the Hon'ble CAT, you failed to submit your statement of defense and you were again provided an opportunity by this office on **09/01/2023**, to submit the justified reasons for preceding outside the UT and without obtaining prior permission from the competent authority; and

Whereas, you again failed to respond the said notice and choosed to apply for voluntary Retirement w.e.f **18/01/2023** through register post; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86 dated: 21/02/2019 and as such attracts action as

warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**'Absence without leave or after the end of leave involves loss of appointment'.**

Whereas, the issue was placed before the Designated Committee in its meeting held on 08/04/2023 and on 17/10/2023 after examining the case the committee recommended that **"process for termination order. A speaking order may be issued"**.

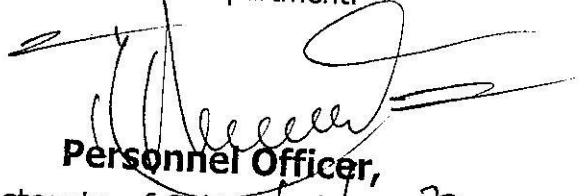
Now, before issuance of formal termination orders in light of decision of designated committee for remaining un-authorizedly absent from your legitimate duties w.e.f. **01/08/2019**, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-

**Director,**  
School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Ganderbal for information and necessary action.
3. Mtr. Bilquees Hassan, Ex-Teacher, BHS Harran, Ganderbal for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department.

  
**Personnel Officer,**  
Directorate of School Education (K)  
Srinagar