



Government of Jammu & Kashmir
Directorate of School Education Kashmir



Mtr. Ruquia Rubeen,
Teacher, GMS Kanihama,
Zone Narbal, Budgam

No: DSEK/Estt/III/B-Trs/107/175-594/022/10891 Dated: 16/12/2023

Show Cause Notice

Whereas, you applied for Child Care leave w.e.f **08/03/2021** for 03 months, but in anticipation of grant of station leave permission/sanction of leave from the competent authority, left the station and remained away from your legitimate duties unauthorizedly w.e.f **01/03/2021**; and

Whereas, you were provided enough opportunities to resume your duties through Show Cause Notices issued from time to time by the DDO concerned, however, nothing was heard from you in the matter; and

Whereas, before initiating any disciplinary proceedings against you for remaining un-authorizedly absent from your duties, this office also provided you an opportunity to be heard vide No. DSEK/Estt/III/B-Trs/MZ/107/14510 Dated: 23/04/2022, which you responded but the reply was found un-satisfactory and un-substantial; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86z dated: 21/02/2019, as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, the issue was placed before the Designated Committee in its meeting held on 18/08/2022, and the committee after thread-bare discussion took the decision to issue **Pre-termination notice**, and the same was served to you on 19/09/2022, and your reply to the said notice was again found un-satisfactory; and

Whereas, you were placed under suspension by this office vide Order No. 583 DSEK of 2022 Dated: 16/12/2022 and the thorough inquiry was conducted through Principal Higher Secondary School Wager, Budgam which established that you are not willing to resume your duties and recommended that Department should proceed in light of the J&K Civil Service Rules; and

Whereas, the issue was again placed before the Designated Committee's meeting held on 08/04/2023, the committee after thread-bare discussion recommended that **"Final Show Cause Notice be issued to the absentee"**; and

Whereas, pursuant to the decision of the Designated Committee the Final Show Cause Notice was issued in your favour on **20/06/2023**, but nothing was heard from you in the matter; and

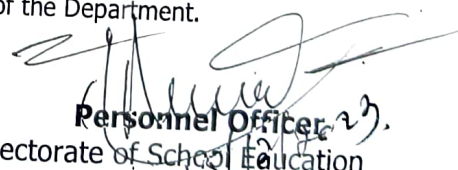
Whereas, in order to dispose off your case, the issue was again placed before the Designated Committee in its meeting held on 17/10/2023, wherein it was recommended that "**Show cause notice will be given wide publicity through Local News paper**"; and

Now, therefore a Final Show Cause Notice in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 is hereby issued for remaining un-authorizedly absent from your legitimate duties w.e.f **01/03/2021** and an opportunity is hereby again provided to you as to why the Department shall not terminate your services w.e.f 01/03/2021 and your reply in the defense if any, must reach to this Directorate within 07 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Budgam for information and with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir