

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Mr. Showkat Ahmad Dar  
Jr. Assistant, ZEO Kunzar  
Baramulla.

No: DSEK/Estt/III/B-Trs/MZ/113/02 / 3500-04

Dated: 11.02.02

**Pre-Termination Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. 18/07/2017; and

Whereas, you were charge-sheeted by this office which you responded on 29/01/2020 but on its examination it was found unsatisfactory and unsubstantial; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

*'Absence without leave or after the end of leave involves loss of appointment'.*

Whereas, the issue was placed before the Designated Committee in its meeting held on 07/06/2021, and a committee after thread-bare discussion took the following decision:

*"To forward a copy of charge sheet issued to the absconding official by this directorate and its reply to the Enquiry officers are already constituted for the purpose for their comments/recommendations within week's time";*

Whereas, pursuant to the decision of the committee charge-sheet was forwarded to Enquiry officers for their comments/recommendations, who furnished their report along with their comments; and

Whereas, the issue was again placed before the committee along with enquiry report and the decision was passed:


*"to process for termination under Rule 128 J&K of CSR 1956. Recommendations of Enquiry officer not accepted";*

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 18/07/2017, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-  
Director,  
School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Official at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. IG website for hoisting the same on the official website of the Department.

  
Personnel Officer  
Directorate of School Education  
Kashmir