



Government of Jammu & Kashmir
Directorate of School Education Kashmir



Mtr. Shaista Ajaz
Teacher, Govt. High School
Gundisath, Kupwara

No: DSEK/Estt/III/B-Trs/380/2023 / 10836

Dated: 02/12/2023

Final Show Cause Notice

Whereas, you remained absent from your legitimate duties w.e.f. **01/03/2017** un-authorizedly; and

Whereas, you were provided enough opportunities from time to time for resuming your duties by the DDO concerned, however you repeatedly failed to do so; and

Whereas, you were again served a joint Show Cause Notice by this office on 06/07/2021, for remaining un-authorizedly absent from your legitimate duties w.e.f 01/03/2017, and in reply to this notice claimed that you had applied for inter-district transfer on security grounds, however no document was submitted as evidence in support of your statement; and

Whereas, CEO Kupwara conducted an inquiry in your absence case who submitted his findings wherein it has been established that you remained un-authorizedly absent from your legitimate duties w.e.f March 2017; and

Whereas, remaining absent from legitimate duties for five years un-authorizedly attracts action as warranted in terms of **Article 113 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

After five years of continuous absence on leave an officer is considered to be out of state employee."

Whereas, the issue was placed before the Designated Committee in its meeting held on 17/10/2023, and the committee recommended that **"Final show cause notice be issued"**.

Now, therefore, through the medium of this notice, you are hereby given an opportunity to explain as to why the action as warranted in terms of Article 113 of J&K Civil Service Rules (Volume-I) of 1956 shall not be initiated against you, and the reply of which shall reach this office within a period of 10 days, failing which it will be presumed that you have nothing to say in your defense and action as warranted under Article 113 of J&K Civil Services Rules (Volume I) of 1956 shall be initiated against you without giving any further notice.

Sd/-
Director
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Kupwara for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,
Directorate of School Education
Srinagar 02/12/2023