



Government of Jammu & Kashmir  
Directorate of School Education Kashmir



Ms. Veenakshi Devi  
Teacher, BHSS Khonmoh  
District Srinagar

No: DSEK/Estt/III/B-Trs /Mz/66/020/TS/231/023/10432

Dated 23/10/2023

**Final Show Cause Notice**

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f **07/11/2016** and despite providing of several opportunities and latest by this office on 06/07/2021 (Joint Show Cause notice) for remaining un-authorizedly absent from your legitimate duties, you neither presented before the authorities with statement of defense nor resumed your duties; and

Whereas, remaining un-authorizedly absent from duties for more than 05 years attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

***"After five years of continuous absence on leave an officer is considered to be out of state employee."***

Now, therefore, before proposed action as warranted under Article 113 of J&K CSR Vol-I of 1956 is initiated against you, you are given last opportunity to submit your statement of defense as to why you remained un-authorizedly absent from your legitimate duties w.e.f. 21.11.2016 and must reach this Directorate within 07 days from the date of issuance of this notice, failing which it shall be presumed that you have nothing to say in your defense and actions as warranted under rules shall be initiated against you.

*444*  
30/09/23  
Director,

School Education Kashmir

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
- ✓ 2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Jammu & Kashmir..
3. Chief Education Officer, Srinagar for information and necessary action, with the request to serve the notice to the Teacher at her last known address against the proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
- ✓ 4. I/C website for hoisting the same on the official website of the Department.