

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Sabia Jan
Teacher, GMS Qaimoh,
Kulgam

No: DSEK/Estt/III/B-Trs/MZ/91/021/Kul/ 5335

Dated: 6/10/2022

Final Notice

Whereas, you availed Child Care leave for one month w.e.f. 24/02/2020 and after expiry of said leave instead of resuming your duties, you remained un-authorizedly absent from your legitimate duties w.e.f 24/03/2020; and

Whereas, you were served a show cause notices on 15/06/2020, 04/10/2020 (through print media) and on 31/12/2020 for resuming your duties by the DDO concerned, but you failed to do so; and

Whereas, this office again issued a show cause notice to you on 02/12/2022 and 28/04/2022, which you responded but continued to remain away from your legitimate duties; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, *"When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"*

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

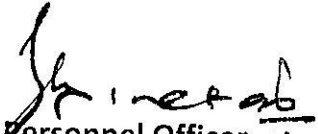
'Absence without leave or after the end of leave involves loss of appointment'.

Now, before action under **Article 128 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 24/03/2020 and proceeding outside the country without prior permission, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within **7 days** after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
- ✓ 2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers concerned Kashmir based.
3. Chief Education Officer, Kulgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
- ✓ 4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir