



GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION KASHMIR

Samanderbagh- S.P College Road Srinagar -190001 email: dsekjk@gmail.com

- Mtr. Ruquia Rubeen,
Teacher GMS Kanihama,
Zone Narbal, Budgam

FINAL SHOW CAUSE NOTICE

Whereas, you had applied for 3 months Child Care leave w.e.f 08.03.2021, however in anticipation of Grant of Station Leave Permission / sanction of leave from the Competent Authority, left the Station and remained un-authorizedly absent from your duties w.e.f 01-03-2021; and

Whereas, you were given enough opportunities from time to time to resume you duties by the Drawing and Disbursing Officer concerned, but you repeatedly failed to do so; and

Whereas, you were also served with a Show Cause Notice by this office vide No. DSEK/Estt/III/B-Trs/107/14510 dated 23-04-2022, wherein you were provided one more opportunity to explain the reasons as to why the action shall not be initiate against you for remaining un-authorizedly absent from your legitimate duties, however, your reply upon its examination was found un-satisfactory and un-substantial; and

Whereas, leaving the station by a Government Servant without obtaining proper Station Leave Permission from the Competent Authority is in Violation of Circular instruction issued by the Finance Department on the subject under their No. A /46(2017)-I-86z dated: 21.01.2019, as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Vol-I) of 1956, which read as under:-

[Absence without leave or after the end of leave involves loss of appointment.]

Whereas, the issue was placed before the Designed Committee in its meeting held on 18-08-2022, and the Committee after thread-bare discussion took the decision to issue "Pre-termination Notice" and the same was served to you by this office vide No. DSEK/Estt/III/B-Trs/MZ/107/5265 dated: 19-09-2022, and the reply of which again was not found satisfactory and substantial; and

Whereas, you were placed under suspension by this office vide Order No. 583 DSEK of 2022 dated: 16-12-2022 and simultaneously Principal Higher Secondary School Wagar, Budgam was requested to inquire into the matter and submit his recommendations; and

Whereas, the Inquiry Officer vide No. DSEK/Estt/B-Trs/NZ/SLP/19/021/MZ/107/5618 dated: 16-12-2022 has reported that despite given ample opportunities to resume your duty, it seems that you are not willing to resume your duties, as such has recommended that the department should proceed in light of the J&K Civil Services Rules; and

Whereas, the issue was again placed before the Designated Committee in its meeting held on 08-04-2023, and the Committee after thread-bare discussion took the decision to issue Final Show Cause Notice to be absentee.

Now, therefore a Final Show Cause Notice in term of Article 128 of J&K Civil Services Rules (Volume-I) of 1956, is hereby issued for remaining un-authorizedly absent from your legitimate duties w.e.f 01-03-2021 & an opportunity is hereby again given to you as to why the department shall not terminate your services w.e.f 01-03-2021 and your reply in the defence if any, must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/-

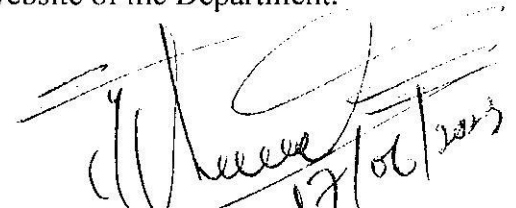
Director School Education

Kashmir

Dated: 20.6.2023

No: DSEK/Estt/III/B-Trs/SLP/19/021/142/107/8774
Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat J&K for favour of information.
- ✓ 2. Director Information & Public Relation, J&K Govt. for information with the request to publish the Notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, _____ for information and with the request to serve the Notice to the Teacher at him/her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
- ✓ 4. I/C Website for hosting the same on the Official website of the Department.


Personnel Officer
Directorate of School Education,
Kashmir