

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Sabia Jan
Teacher, GMS Qaimoh, Kulgam.

No: DSEK/Estt/III/B-Trs/MZ/91/021/124-17

Dated: 19/03/2024

Final Notice

Whereas, you availed Child Care leave for one month w.e.f. **24/02/2020** but after expiry of leave instead of resuming your duties, you remained un-authorizedly absent from your legitimate duties w.e.f **24/03/2020**; and

Whereas, you were given enough opportunities from time to time through Show Cause Notices dated: **15/06/2020, 04/10/2020** (through print media) and on **31/12/2020** to resume your duties by the Drawing Disbursing Officer concerned, but you repeatedly failed to do so, however your reply of the notice dated: 31/12/2020, reveals that you had proceeded abroad without obtaining proper station leave permission/sanction of leave from the competent authority; and

Whereas, you were also served with the show cause notices by this office vide dated: 02/12/2022, 28/04/2022 and on 01/10/2022, wherein you were again provided an opportunity to explain the reasons as to why the action shall not be initiated against you for remaining un-authorizedly absent from your legitimate duties, however you reply to the show cause notices but was again found un-satisfactory and un-substantial; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "**When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required**"; and

Whereas, you proceeded abroad without sanction of leave/station leave permission from the competent authority, as such remained un-authorizedly absent from your legitimate duties which attracts action as warranted under Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'

Whereas, the issue was placed before the Designated Committee in its various meetings and latest by 08/04/2022, where it was recommended that "**Final Show Cause Notice be served**"; and

Whereas, a Final Show Cause Notice was issued vide this office No. DSEK/Estt/III/B-Trs/MZ/91/021/8775 dated:- 20/06/2023, in response to which you submitted your willingness to join and accordingly the matter was placed before Designated Committee in its meeting held on 17/10/2023 and the said committee recommended as under:-

"Allowed to join/resume her duties within 10 days. Notice be issued accordingly."

Whereas, in terms of the decision of the Designated Committee, you were again provided an opportunity to join your duties within 10 days, vide this office communication Dated:- 21/11/2023, which you failed to do within the stipulated time and submitted an application Dated:-20.02.2024, seeking yet another opportunity to resume duties; and

Whereas, the case was again placed before Designated Committee and the Committee in its meeting held on 11.03.2024, decided as under:-


"Last and final opportunity be given to subject to join at Directorate physically within 15 (fifteen) days."

Now, therefore, pursuant to the decision of the Designated Committee, a last and final opportunity is granted to you for joining at this Directorate physically within **15 (fifteen) days** from the date of issuance of this Notice, failing which action under Article-128 of J&K CSR (Vol-I) shall be initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f 24/03/2020 and for proceeding outside the country without prior permission of the Competent authority.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Administrative Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Kashmir based Newspapers.
3. Chief Education Officer, Kulgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.
5. Office record.


Personnel officer,
Directorate of School Education
Kashmir