

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 958 DSEK of 2018.

DATED. 23 / 07 / 2018.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of F.C. Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of **16 (Sixteen)** Non-teaching / Class-Iv officials of Kashmir Division, in the corresponding pay scale / pay band grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.**

The In-Situ promotion arrears of Officials, shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification:
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated. 15.01.1996:
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1996 or any other rules and his/her work and behaviour has remained satisfactory:
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees:
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future:
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years:
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation:
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee:
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect:
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated 15-01-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011. Indention rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order:
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer:
12. The In-Situ promotion in respect on non-teaching /Class-IV officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect:
13. The In situ promotion in respect of I/C officials are released, subject to the producing of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay shall be made in lump sum.

Sd/-

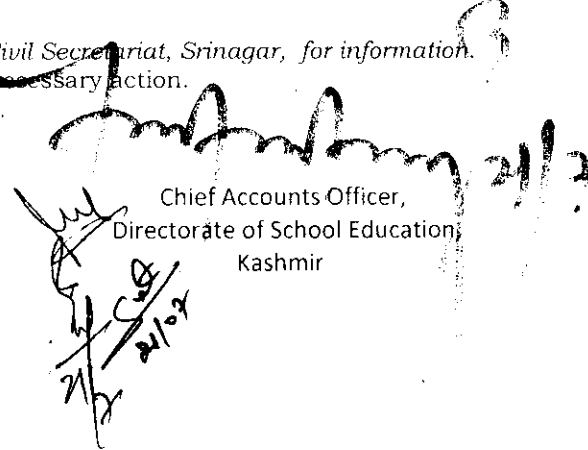
Director School Education
Kashmir

Dated. 23/07/2018

NO. DSEK/Accts/TBP/NT/44/83

Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Chief Education Officer _____, for information and necessary action.
3. I/C Computer section/ Office Nazir, DSEK for information.
4. Order file/stock file.


Chief Accounts Officer,
Directorate of School Education,
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure to Order No:- 955 DSEK-2018, Dated:- 22 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt/	Desig. at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Anantnag	Raja Akhter	Orderly	HSS Kabamarg	4440-7440+1300	15-04-2009	Class-IV	Nil	Nil	Nil	01-05-2018	4440-7440 +1400
2	Anantnag	Shahzada Akhter	Sr. Asstt	HSS Hakura	5200-20200+2400	01-04-1994	Jr. Asstt	One	One	24.7.06 as Sr. Asstt	01-08-2015	5200-20200 +2800
3	Anantnag	Mohd Younis Mir	Class-IV	HSS Hakura	4440-7400+1400	21-02-2000	Class-IV	Nil	One	01.03.2009 1st TBP	01-03-2018	5200-20200 +1800
4	Baramulla	Basharat Nabi Ganai	Lab. Bearer	DIET Sopore	4440-7440+1300	08-11-2007	Class-IV	Nil	Nil	Nil	01-12-2016	4440-7440 +1400
5	Baramulla	Mansoor Ahmad Mir	Lab. Bearer	HSS Goshbugh	4440-7440+1300	06-06-2008	Class-IV	Nil	Nil	Nil	01-07-2017	4440-7440 +1400
6	Budgam	Bashir Ahmad Wani	Safaiwala	HS Sail	4440-7400+1400	03-11-1997	Class-IV	Nil	One	01.12.2006 1st TBP	01-12-2015	5200-20200 +1800
7	Ganderbal	Farooq Ahmad Mir	Orderly	Dy CEO's Office Ganderbal	4440-7440+1300	09-01-2009	Class-IV	Nil	Nil	Nil	01-02-2018	4440-7440 +1400
8	Ganderbal	Posha Akhter	Orderly	BHSS Gund	4440-7440+1300	01-12-2008	Class-IV	Nil	Nil	Nil	01-12-2017	4440-7440 +1400
9	Ganderbal	Ab. Bari Baba	Orderly	HSS Hariganiwan	4440-7400+1400	06-01-2000	Class-IV	Nil	One	01.02.2009 1st TBP	01-02-2018	5200-20200 +1800
10	Kulgam	Irshada Akhter	Lab. Asstt.	HSS Manzgam	5200-20200+1900	05-12-1997	Class-IV	One	Nil	08.07.2006 as Lab. Asstt	01-08-2015	5200-20200 +2400
11	Kupwara	Razia Naz	Lib. Asstt	BHS Shumnag	5200-20200+2400	28.06.1999	Lib. Asstt	Nil	One	01.07.2008 1 st TBP	01-07-2017	5200-20200+2800
12	Kupwara	Nusrat Jan	Orderly	GHS Chogal	4440-7440+1300	27.02.2009	Class-IV	Nil	Nil	Nil	01-03-2018	4440-7440+1400
13	Kupwara	Rubeena Parveen	Lab. Bearer	BHSS Batpora	4440-7440+1300	13-01-2009	Class-IV	Nil	Nil	Nil	01-02-2018	4440-7440+1400
14	Kupwara	Ab Ahad Sheikh	Reg. FAT Orderly	ZEO's Office Rajwar	5200-20200+1800	13-06-1990	FAT Class-IV	Nil	Two	01.07.2008 2 nd TBP	01-07-2017	5200-20200+1900
15	Pulwama	Rafiq Bano	Sr. Asstt	HSS Litter	5200-20200+2400	01-04-1992	Jr. Asstt.	One	One	07.03.2009 as Sr. Asstt	01-04-2018	5200-20200 +2800
16	Srinagar	Naseema Parveen	Jr. Librarian	GHS Fateh Kadal	5200-20200-2400	21-12-1987	Lib. Asstt	One	One	05.03.2005 Jr. Lib	01-04-2014	5200-20200+2800

Sd/-

Director School Education,
Kashmir