

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mr. Avinash Pandita, S/o Mr. Avtar Krishan Pandita R/o: Waterkhani District Kupwara and removal of service thereof.

Order No: 939 DSEK of 2021

Dated: 03 / 11 / 2021

Whereas, Mr. Avinash Pandita was appointed in the Department against non-joining post in District Cadre Kupwara under PM's package by the Administrative Department on 03/06/2011; and

Whereas, the said appointee reported before the CEO Kupwara alongwith all the original testimonials on 20/06/2011 and thereafter didn't turn-up; and

Whereas, without availing any benefit of said appointment the appointee remained un-authorizedly absent from duties w.e.f. 21/06/2011; and

Whereas, after a gap of more than a decade the appointee applied for resumption of duties on 04/02/2021 but was not allowed to do so; and

Whereas, remaining un-authorizedly/continuously absent from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee took the following decision:

"to proceed for termination of services/lien under Article 113 of CSR Vol-I"

Now, therefore, pursuant to the decision of the committee Mr. Avinash Pandita, S/o Mr. Avtar Krishan Pandita R/o: Waterkhani was appointed in the Department as teacher in District Cadre Kupwara on 03/06/2011 is hereby removed from the service of the state in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 read with rule 30(vii) of J&KCCA Rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 3 / 11 / 2021

No.: DSEK/Estt/B-Trs/MZ/122/020 / 200/

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. Mr. Avinash Pandita, Teacher, MS Waterkhani, District Kupwara for information.
4. Order/stock file.
5. ✓ I/C website for hoisting the same on the official website of the Department

[Signature]
Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Shahida Zargar, Teacher, MS Ashtingoo, Zone Quilmuqam, Bandipora and removal of service thereof.

Order No: 938 DSEK of 2021

Dated: 03 /11/2021

Whereas, Mtr. Shahida Zargar, Teacher, MS Ashtingoo, Zone Quilmuqam, Bandipora remained absent from her legitimate duties w.e.f. 01/10/2016 to 14/06/2017, 10/10/2017 to 20/12/2017 and again from April 2021 onwards un-authorizedly; and

Whereas, the issue was enquired by a committee comprising of two officers who established that she remained un-authorizedly absent from duties and used to visit abroad without obtaining prior station leave permission/sanction of leave from the competent authority; and

Whereas, the teacher was provided opportunity by this office on 14/06/2021 directing therein the teacher to present herself before this Directorate along with statement of defense within 10 days from the date of issuance of notice; and

Whereas, neither the teacher presented herself before this Directorate nor responded to the repeated notices, indicating thereby that she is not interested to work in this Department; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86 dated: 21/02/2019; and

Whereas, remaining un-authorizedly absent from duties attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, the issue was placed before the Designated Committee and the committee took the following decision:

"process for termination be initiated for mis-conduct of service rules"

Whereas, a notice to this regard was published by this office on 25/10/2021 for the information of the said teacher and was asked to present herself before this Directorate within 10 days failing which it shall be construed that she has nothing to say in this regard and proposed action shall be initiated against her without any further notice; and

Whereas, the teacher neither presented herself before this Directorate nor submitted her statement of defence regarding proposed action as per the decision of the committee; and

Now, therefore, pursuant to the decision of the committee, Mtr. Shahida Zargar, Teacher, MS Ashtingoo, Zone Quilmuqam, Bandipora is hereby removed from the service of the State in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

Director,
School Education Kashmir

Dated: 3 /11/2021

No.: DSEK/Estt/B-Trs/MZ/106/021/Bpr/2002

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Bandipora for information and necessary action.
3. Mtr. Shahida Zargar, Teacher, MS Ashtingoo, Zone Quilmuqam, Bandipora for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

[Signature]
Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mr. Arif Akbar Bhat, Teacher, MS Haknar, Zone Hariganiwan, Ganderbal and removal of service thereof.

Order No: 937 DSEK of 2021

Dated: 03 /11/2021

Whereas, Mr. Arif Akbar Bhat, Teacher, MS Haknar, Zone Hariganiwan, Ganderbal was appointed in the Department on 13/01/2015 and remained un-authorizedly absent from duties w.e.f. 02/02/2015 just after rendering less than a month service in the Department; and

Whereas, he was provided enough opportunities to resume his duties by the Drawing & Disbursing officer concerned but neither he responded the notices nor resumed his duties; and

Whereas, the teacher was again provided opportunities to be heard by this office on 28/08/2021 and by the Chief Education Officer Ganderbal on 06/09/2021, he responded to the said notice on 07/09/2021 but on its examination it was found unsatisfactory and unsubstantiated ; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee passed the following decision:

"After joining the Department, he has proceeded on un-authorized absence from duties and remained absent for more than five years, which warrants action under Article 113 of J&KCSR Volume-I, hence process for termination".

Now, therefore, pursuant to the decision of the committee, Mr. Arif Akbar Bhat, Teacher, MS Haknar, Zone Hariganiwan, Ganderbal is hereby removed from the service of the State in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 3 /11/2021

No.: DSEK/Estt/B-Trs/MZ/151/021/2004

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Anantnag for information and necessary action.
3. Mr. Arif Akbar Bhat, Teacher, MS Haknar, Zone Hariganiwan, Ganderbal for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Un-authorized absence case of Mtr. Saima Mushtaq Farooqi, Teacher MS Dangerpora, Zone B.K.Pora, Budgam and removal of service thereof.

Order No: 936 DSEK of 2021

Dated: 03 /11/2021

Whereas, Mtr. Saima Mushtaq Farooqi, Teacher MS Dangerpora, Zone B.K.Pora, Budgam applied for one year leave without pay w.e.f. 23/02/2018 with station permission to proceed United Kingdom (outside the country);

Whereas, without waiting for formal station leave permission/sanction of leave from the competent authority the teacher left the station and proceeded outside the country United Kingdom and as such remained unauthorisedly absent from her legitimate duties w.e.f. 23/02/2018 to 23/02/2019, 08/03/2019 to 30/07/2019 and 01/01/2020 onwards;

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"

Whereas, the teacher was provided opportunities by this office on 20/04/2021 and on 06/07/2021 (through a joint show cause notice) directing therein to present herself before this Directorate along with statement of defense within 07 days from the date of issuance of notice;

Whereas, neither the teacher presented herself before this Directorate nor responded to these repeated notices, indicating thereby that she is not interested to work in this Department;

Whereas, the Joint Director (C) DSEK was appointed as Enquiry Officer to enquire into the un-authorized absence case of the Teacher vide order dated: 02/03/2020 and while submitting the findings of the Enquiry, the Enquiry officer recommended as under:

".....Mtr. Saima Mushtaq Farooqi, Teacher MS Dangerpora, Zone B.K.Pora, Budgam, is un-authorizedly absent from duty and the process for termination of her services may be initiated in light of rules in force."

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 & Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Article 128

'Absence without leave or after the end of leave involves loss of appointment'

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee passed the following decision:

"to process for termination of services under Article 113 of J&KCSR Vol-I"

Now, therefore, pursuant to the decision of the committee, Mtr. Saima Mushtaq Farooqi, Teacher MS Dangerpora, Zone B.K.Pora, Budgam is hereby removed from the service of the State in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 3/12/2021

No.: DSEK/Estt/B-Trs/MZ/119/1998

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Budgam for information and necessary action.
3. Mtr. Saima Mushtaq Farooqi, Teacher MS Dangerpora, Zone B.K.Pora, Budgam for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education

Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Ms. Asma Kounsar, Teacher, GHSS Soura, District Srinagar and removal of service thereof.

Order No: 935 DSEK of 2021

Dated: 03 / 11 / 2021

Whereas, Ms. Asma Kounsar, Teacher, GHSS Soura, District Srinagar was granted leave without pay for a period of one year w.e.f 01/07/2017 with station leave permission to visit Horrow, London (UK) by the Administrative Department vide communication No. Edu-I/317/2017 dated 12/07/2017 with one of the condition that "she will not extend the leave under any circumstances"; and

Whereas, instead of joining her duties on 01/07/2018, she applied for extension of leave for a further period of one year, which was not granted in her favour but she remained away from her legitimate duties un-authorizedly; and

Whereas, the teacher was provided opportunities by this office on 16/06/2020 and on 19/04/2021 directing therein the absconding teacher to present herself before this Directorate along with statement of defense within 07 days from the date of issuance of notice; and

Whereas, neither the teacher presented her self before this Directorate nor responded to these repeated notices, indicating thereby that she is not interested to work more in this Department anymore;

Whereas, un-authorized absence from duties attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 128

'Absence without leave or after the end of leave involves loss of appointment'

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee took the following decision:

"to process for termination of services under Article 113 of J&KCSR Vol-I".

Now, therefore, pursuant to the decision of the committee, Ms. Asma Kounsar, Teacher, GHSS Soura, District Srinagar is hereby removed from the service of the State in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 3/11/2021

No.: DSEK/Estt/B-Trs/MZ/80/020/1999

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Srinagar for information and necessary action.
3. Ms. Asma Kounsar, Teacher, GHSS Soura, District Srinagar for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Kulsuma Qadir, Teacher BPS Hanjipora Tarzoo, Sopore, Baramulla and removal of service thereof.

Order No: 934 DSEK of 2021

Dated: 03 /12/2021

Whereas, Mtr. Kulsuma Qadir, Teacher BPS Hanjipora Tarzoo, Sopore, Baramulla applied for one year leave without pay w.e.f. 01/09/2018 with station permission to proceed UAE (Dubai) (outside the country); and

Whereas, without waiting for formal station leave permission/sanction of leave from the competent authority the teacher left the station and proceeded outside the country UAE (Dubai) and as such remained unauthorisedly absent from her legitimate duties from 01/09/2018; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"

Whereas, the teacher was provided enough opportunities to resume her duties by this office on 03/09/2020, 20/03/2021 and through a joint show cause notice on 06/07/2021 directing her to present herself before this Directorate along with statement of defense within 07 days from the date of issuance of notice; and

Whereas, neither the teacher presented her self before this Directorate nor responded to these repeated notices, indicating thereby that she is not interested to work in this Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 128

'Absence without leave or after the end of leave involves loss of appointment'

Whereas, the Joint Director (C) DSEK was appointed as Enquiry Officer to enquire into the un-authorized absence case of the Teacher vide order dated: 02/03/2020 and while submitting the findings of the Enquiry, the Enquiry officer recommended as under:

".....Mtr. Kulsuma Qadir, Teacher BPS Hanjipora Tarzoo, Sopore, Baramulla, without waiting for sanction of leave and necessary station leave permission to travel abroad is un-authorizedly absent from duties from last two years, and shall be treated as such and the case be processed accordingly under Service conduct rules"

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee passed the following decision:

"The recommendation of the Enquiry Officer is up-held as such to process for termination of services as per Article 128 of J&KCSR Volume-I".

Now, therefore, pursuant to the decision of the committee, Mtr. Kulsuma Qadir, Teacher BPS Hanjipora Tarzoo, Sopore, Baramulla is hereby removed from the service of the State in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

Director,
School Education Kashmir

Dated: 3/12/2021

No.: DSEK/Estt/B-Trs/MZ/72/20/2000

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Mtr. Kulsuma Qadir, Teacher BPS Hanjipora Tarzoo, Sopore, Baramulla for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

[Signature]
Personnel Officer,
Directorate of School Education,
Kashmir