

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 93 DSEK of 2023.
DATED 28 / 03 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **57 (Fifty Seven)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Baramulla (Annexure-C)	Budgam (Annexure-D)	Ganderbal (Annexure-E)
09	03	22	06	01
Kulgam (Annexure-F)	Kupwara (Annexure-G)	Pulwama (Annexure-H)	Shopian (Annexure-I)	Srinagar (Annexure-J)
04	05	02	03	02

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;

7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
16. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

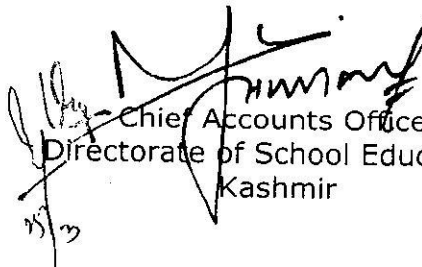
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Kashmir.

NO.DSEK/Acctts/TBP/ Obs-77/864/23 Dated. 28/03/2023

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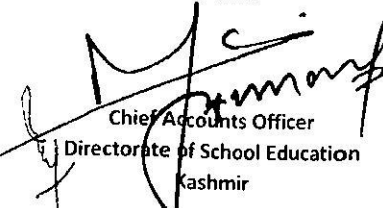
- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.


Chief Accounts Officer
Directorate of School Education,
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir
Annexure "A" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Anantnag	Mumtaz Akhter	Master	MS Shamsipora	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
2	Anantnag	Irshada Akhter	Master	HS Lisser	Level-6E (35900-113500)	28-04-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Anantnag	Gh Qadir Bhat	Master	GHS Shangus	Level-6E (35900-113500)	01-06-1998	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Anantnag	Anies Ahmad	Master	HS Wantrang	Level-6E (35900-113500)	12-05-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Anantnag	Mushtaq Ahmad Mir	Master	GMS Akura	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
6	Anantnag	Feroze Ahmad Ganai	Master	GMS Nagam	Level-6E (35900-113500)	09-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
7	Anantnag	Farooq Ahmad Shah	I/C Lectt	HSS Doru	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	26.08.10 Master 19.01.15 I/C Lectt.	01.09.2019	Level-6F (40800-129200)
8	Anantnag	Bashir Ahmad Bhat	I/C Lect	HSS Kabamarg	Level-6E (35900-113500)	09-03-1999	Teacher	One	One	30.03.13 Master 11.06.22 I/C Lect	01.04.2022	Level-6F (40800-129200)
9	Anantnag	Mohd Shafi Wagay	I/C Lect.	GHSS Aishmuqam	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	26.08.10 Master	01-09-2020	Level-6F (40800-129200)

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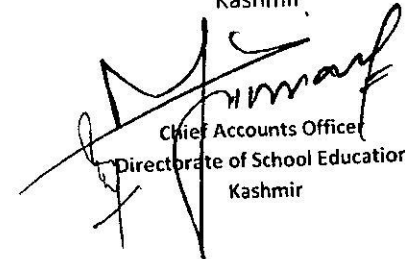

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Directorate of School Education, Kashmir

Annexure "B" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Bandipora	Bashir Ahmad Shah	Master	BMS Gorihajin Konan	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
2	Bandipora	Mohd Mumtaz Ganie	Master	GHSS Bandipora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	28.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Bandipora	Mohd Yousuf Bahar	Master	MS Pushwari	Level-6E (35900-113500)	06-09-1997	Teacher	One	One	8.10.12 Master	01-11-2021	Level-6F (40800-129200)

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Directorate of School Education, Kashmir
Annexure "C" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Baramulla	Salinder Singh	Master	MS Rawathpora	Level-6E (35900-113500)	22-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
2	Baramulla	Daljeet Singh	Master	HSS Bandi Bala	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
3	Baramulla	Tasleema Akhter	Master	BHS Hamray	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	16.3.13 Master	01-04-2022	Level-6F (40800-129200)
4	Baramulla	Mohd Jamal Ganaie	Master	GMS Zalloora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	05.09.12 Master	01-10-2021	Level-6F (40800-129200)
5	Baramulla	Mushtaq Ahmad Bhat	Master	HSS Rohama	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	18.12.12 Master	01-01-2022	Level-6F (40800-129200)
6	Baramulla	Akhtra Bano	Master	MS Sheikh Pati	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
7	Baramulla	Bodh Raj	Master	HS Paripillan Uri	Level-6E (35900-113500)	26-06-2007	Teacher	One	Nil	30.4.13 Master	01-05-2022	Level-6F (40800-129200)
8	Baramulla	Rifat Ara	Master	MS Bonpora Zalloora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	04.10.12 Master	01.11.2021	Level-6F (40800-129200)
9	Baramulla	Gulnaz	Master	HS Khwajabagh	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
10	Baramulla	Fayaz Ahmad Malik	Master	GMS Waripora	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
11	Baramulla	Zeeshan Afzal Khan	Master	HS Hamam	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
12	Baramulla	Mohammad Ashraf Lone	Master	HS Patiheer Tangmarg	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
13	Baramulla	Mohd Shafi Najar	Master	MS Markipora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	19.02.13 Master	01.03.2022	Level-6F (40800-129200)
14	Baramulla	Abdul Rashid Khan	Master	HSS Khaipora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	15.03.13 Master	01.04.2022	Level-6F (40800-129200)
15	Baramulla	Aktaral Ayub Zargar	Master	BHS Wadoora	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	18.03.13 Master	01.04.2022	Level-6F (40800-129200)
16	Baramulla	Ab Ahad Dar	Master	HSS Chandoosa	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
17	Baramulla	Mohd Ramzan Hajam	Master	HS Saripora Rfd	Level-6E (35900-113500)	06-09-1997	Teacher	One	One	18.03.13 Master	01.04.2022	Level-6F (40800-129200)

Annexure "C" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
18	Baramulla	Bashir Ahmad Rashie	Master	GHS Mamoosa	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
19	Baramulla	Farooq Ahmad Pir	Master	BHS Sagipora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
20	Baramulla	Kulbir Kour	Master	BMS Chanderhama	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
21	Baramulla	Rubia Mohmad	Master	BHS Hamray	Level-6E (35900-113500)	06.09.1997	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
22	Baramulla	Mushtaq Ahmad Lone	Master	MS Mir Mohalla	Level-6E (35900-113500)	04.09.97	Teacher	One	One	20.03.13 Master	01.04.2022	Level-6F (40800-129200)

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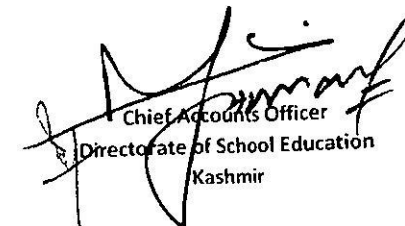
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "D" to Order No. 93 DSEK of 2023 Dated:- 28/03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Budgam	Aneel Koul	Master	HSS Ichigam	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Budgam	Mohd Yousuf Ganie	Master	BMS Jawalapora	Level-6E (35900-113500)	23.11.1996	Teacher	One	One	01.09.12 Master	01.09.2021	Level-6F (40800-129200)
3	Budgam	Farooq Ahmad Magray	Master	HS Sitaharan	Level-6E (35900-113500)	26-04-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Budgam	Naimana Hameed	Master	MS Dawlathpora	Level-6E (35900-113500)	03.02.1997	Teacher	One	One	13.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Budgam	Shafqat Mehraj	I/C Lectt	HSS Wahabpora	Level-6E (35900-113500)	21-04-1999	Teacher	One	One	30.03.13 Master 21.06.22 I/C Lect	01-04-2022	Level-6F (40800-129200)
6	Budgam	Firdousa Parveen	Master	BMS Zoorigund	Level-6E (35900-113500)	12.10.1993	Teacher	One	One	18.03.10 Master	01.04.2019	Level-6F (40800-129200) (Subject to review of 1st TBP w.r.IEOL)

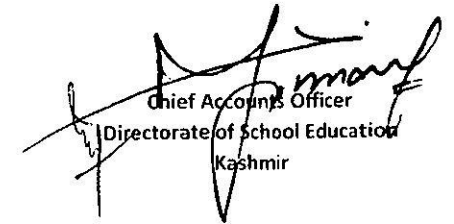
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Directorate of School Education, Kashmir
Annexure "E" to Order No. 93 DSEK of 2023 Dated:- 28/03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Ganderbal	Nisar Ahmad Dar	Master	BHSS Lar	Level-6E (35900-113500)	13-01-1998	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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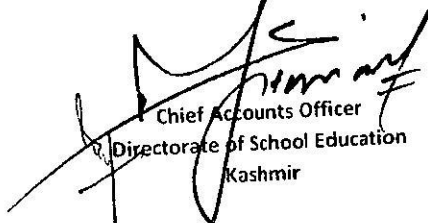

Chief Accounts Officer
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Directorate of School Education, Kashmir

Annexure "F" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Kulgam	Mushtaq Ahmad Paswal	Master	MS Lakhdipora	Level-6E (35900-113500)	23-11-2004	Teacher	One	NIL	24.12.10 Master	01.01.2020	Level-6F (40800-129200)
2	Kulgam	Ab Rashid Ganie	Master	HS Akhall	Level-6E (35900-113500)	24.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Kulgam	Nisar Ahmad Bhal	Master	BMS Kakran	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Kulgam	Nisar Ahmad Sairoo	Master	HS Hawoorra	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)

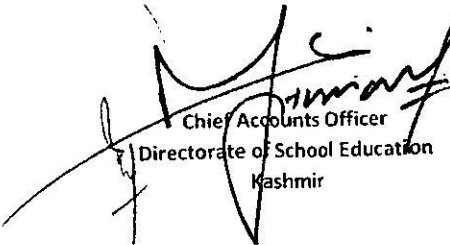
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Directorate of School Education, Kashmir
Annexure "G" to Order No. 93 DSEK of 2023 Dated:- 28/03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Kupwara	Zahoor Ahmad Dar	Master	UPS Tulwari	Level-6E (35900-113500)	05-10-1994	Teacher	One	Nil	20.03.10 Master	01-04-2019	Level-6F (40800-129200)
2	Kupwara	Ab Shakoor	Master	HSS Nawagobra	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Kupwara	Gh Mohd Bhat	Master	BHSS Halmatpora	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Kupwara	Farooq Ahmad Sheikh	Master	BHSS Halmatpora	Level-6E (35900-113500)	11-08-2000	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
5	Kupwara	Gh Mustafa Sheikh	Master	HS Kunan	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

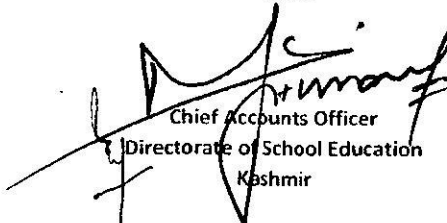
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Directorate of School Education, Kashmir
Annexure "H" to Order No. 93 DSEK of 2023 Dated:- 28/03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Grant
1	Pulwama	Safia Akhter	Master	HS Chandgam	Level-6E (35900-113500)	29-04-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Pulwama	Masroor Jan	Master	BMS Narwa	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)

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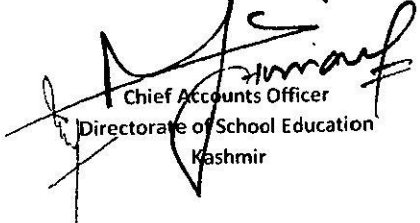

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Annexure "I" to Order No. 93 DSEK of 2023 Dated:- 28/03/2023

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1	Shopian	Mushtaq Ahmad	Master	HSS Keller	Level-6E (35900-113500)	26-04-1999	Teacher	One	One	22.05.13 Master	01-06-2022	Level-6F (40800-129200)
2	Shopian	Shameena Bano	Master	HS Landoora	Level-6E (35900-113500)	23.08.1997	Teacher	One	One	01.08.11 Master	01.08.2020	Level-6F (40800-129200)
3	Shopian	Aijaz Ahmad Sheikh	Master	HSS Narapora	Level-6E (35900-113500)	27.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

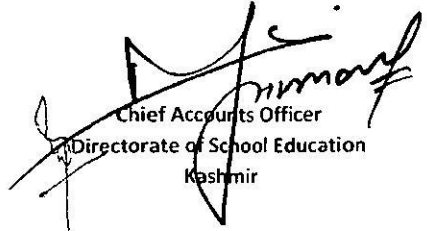
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Annexure "J" to Order No. 93 DSEK of 2023 Dated:- 28 /03/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	No. of F.P.Availed	No. of TBP Taken	Date of prom. to the present grade	Date from which TBP granted	Pay Scale Granted
1	Srinagar	Abid Muzalfer Draboo	Master	GHS Batamallo	Level-6E (35900-113500)	23-08-1997	Teacher	One	One	22.07.11 Master	01.08.2010	Level-6F (40800-129200)
2	Srinagar	Balbir Singh	Master	BHSS Jawaharnagar	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

Sd-
Director School Education
Kashmir


Chief Accounts Officer
Directorate of School Education
Kashmir