

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Smt. Alka Tak Teacher, MS Moran Tangwari, Baramulla and removal of service thereof.

Order No: 867 DSEK of 2021

Dated: 20 /11/2021

Whereas, Smt. Alka Tak Teacher, MS Moran Tangwari, Baramulla remained un-authorizedly absent from her legitimate duties w.e.f 25/09/2015; and

Whereas, the teacher was provided enough opportunities to resume her duties, which she failed to do so; and

Whereas, the issue was placed before the Designated Committee in its meeting held on 07/06/2021 and after examining the case the committee took the following decision:

*“To initiate process for termination of her service being un-authorizedly absent from her legitimate duties w.e.f.25/09/2015 and has completed more than 05 years continuously absence”.*

Whereas, pursuant to the decision passed by the Designated Committee a final show cause notice was served to the said absconding teacher on 07/09/2021 wherein she was asked to explain as to why action as warranted under Article 113 f J&K Civil Services Rules (Volume I) of 1956 shall not be initiated against her for remaining un-authorizedly absent from duties; and

Whereas, the teacher replied to the said notice on 27/09/2021 and on its examination it was found unsatisfactory and unsubstantiated; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 & 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 128

*‘Absence without leave or after the end of leave involves loss of appointment’*

Article 113

*“After five years of continuous absence on leave an officer is considered to be out of state employee.”*

Now, therefore, pursuant to the decision of the committee Smt. Alka Tak Teacher, MS Moran Tangwari, Baramulla is hereby removed from the service of the state in terms of Article 113 & Article 128 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

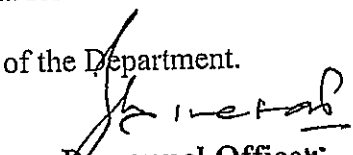
Director,  
School Education Kashmir

Dated: 20/11/2021

No.: DSEK/Estt/B-Trs/MZ/56/020/1913

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Smt. Alka Tak Teacher, MS Moran Tangwari, Baramulla for information.
4. Order/Stock file
5. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer;  
Directorate of School Education,  
Kashmir

**Government of Jammu & Kashmir**  
**Directorate of School Education Kashmir**

Sub: Un-authorized absence case of Ms. Rubeena Kakroo, Teacher MS Pir Mohalla, Baramulla and removal of service thereof.

Order No: 866 DSEK of 2021

Dated: 20 /11/2021

Whereas, Ms. Rubeena Kakroo was appointed in the Department as Teacher in District Cadre Baramulla on 24/06/2009 for a probation period of two years and subsequently posted in MS Pir Mohalla; and

Whereas, after joining the services it was observed that the teacher is habitual of remaining un-authorizedly absent from her legitimate duties and used to go abroad without obtaining prior permission from the competent authority; and

Whereas, the issue was enquired by the CEO Baramulla and it was reported that the teacher hardly attended her duties for 57 days in the institution, rest of period she remained un-authorizedly absent till 01/10/2011, and thereafter remained continuously absent from her legitimate duties; and

Whereas, the said teacher was provided enough opportunities to resume her duties followed by notice by this Directorate on 14/06/2021, wherein she was again provided an opportunity for hearing before taking action in terms of Article 113 of J&K CSR Vol -I of 1956; and

Whereas, the teacher responded the said notice on 26/06/2021 and after examining the same it was found that the said reply is unsatisfactory and unsubstantiated; and

Whereas, the issue was placed before the Designated Committee held on 04/08/2021 and the committee after examining the case took a following decision:-

*“deemed to have been out of Government service and formal termination order be issued in terms of Article 113 of J&K CSR Vol -I of 1956”.*

Whereas, un-authorized/continuous absence of an Government employee attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 which reads as under:-

**Article 113**

*“After five years of continuous absence on leave an officer is considered to be out of state employee.”*

Now, therefore, Ms. Rubeena Kakroo Teacher MS Pir Mohalla, Baramulla is hereby removed from Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 read with Rule 30 (vii) of J&KCCA Rules 1956.

Sd/-

Director

School Education Kashmir

Dated: 20/11/2021

No.: DSEK/Estt/B-Trs/MZ/55/020/142 / 911

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Ms. Rubeena Kakroo, Ex-Teacher, MS Pir Mohalla, Baramulla for information.
4. Incharge website for hoisting the same on the official website of the Department.
5. Order file/Stock file.

*[Signature]*  
Personnel Officer,

Directorate of School Education,  
Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Waseem Gull, Teacher, BHS Nunner District Ganderbal and removal of service thereof.**

**Order No: 865 DSEK of 2021**

**Dated: 20 /11/2021**

Whereas, Waseem Gull, Teacher, BHS Nunner District Ganderbal remained un-authorizedly absent from duties w.e.f. 03/03/2014; and

Whereas, he was provided opportunity to resume his duties by the Drawing & Disbursing officer concerned on 30/08/2014 and charge-sheet by this office on 01/12/2020 but he didn't respond; and

Whereas, remaining un-authorizedly/continuously absent from legitimate duties for more than five (05) years attracts action as warranted in terms of 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*“After five years of continous absence on leave an officer is considered to be out of state employee.”*

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee took the following decision:

*“To process for termination of services under Article-113 of CSR”.*

Now, therefore, pursuant to the decision of the committee **Mr. Waseem Gull, Teacher, BHS Nunner District Ganderbal** is hereby removed from the service of the state in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

**Director,**

School Education Kashmir

Dated: 20/11/2021

No.: DSEK/Estt/B-Trs/MZ/24/020

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Anantnag for information and necessary action.
3. Mr. Waseem Gull, Teacher, BHS Nunner District Ganderbal for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department.

**Personnel Officer,**

Directorate of School Education,  
Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Mr. Ajay Bhat, Teacher, HS Dalwach  
District Anantnag and removal of service thereof.**

Order No: 864 DSEK of 2021  
Dated: 20 /11/2021

Whereas, Mr. Ajay Bhat, Teacher, HS Dalwach District Anantnag was appointed in the Department on 27/06/2018 and remained un-authorizedly absent from his legitimate duties w.e.f 09/03/2019 without completion of his probation period; and

Whereas, he was provided opportunities to resume his duties by the Drawing & Disbursing officer concerned on 14/03/2019 followed by another notice dated: 22/05/2019; and

Whereas, this office issued a show cause notice to the said teacher on 19/04/2021 & followed by Joint show cause notice on 06/07/2021 but neither he responded the notices nor presented himself before this Directorate, which indicates he is not interested to work in the Department more; and

Whereas, remaining un-authorizedly/continuously absent from legitimate duties attracts action as warranted in terms of 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 128**

*'Absence without leave or after the end of leave involves loss of appointment'*

Whereas, the issue was placed before the Designated Committee in its meeting held on 27/10/2021 and after examining the case the committee took the following decision:

*"initiate process for termination of services under Article 128 of  
J&KCSR Volume-I".*

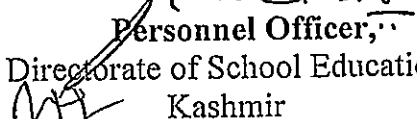
Now, therefore, pursuant to the decision of the committee Mr. Ajay Bhat, Teacher, HS Dalwach District Anantnag is hereby removed from the service of the state in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-  
Director,  
School Education Kashmir  
Dated: 20/11/2021

No.: DSEK/Estt/B-Trs/MZ/85/020 119/10

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Anantnag for information and necessary action.
3. Mr. Ajay Bhat, Teacher, HS Dalwach District Anantnag for information.
4. Order file/stock file.
5. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education,  
Kashmir