



Government of Jammu & Kashmir

Directorate of School Education Kashmir

Samanderbagh - S.P. College Road Srinagar -190001
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Subject: Compassionate appointment of **Mr. Musharaf Ashraf Khanday S/o Mohammad Ashraf Khanday (deceased Senior Assistant, HSS Qaimoh, Kulgam) R/o Hardu Dehrana, Anantnag** in terms of SRO-43 of 1994.

Reference: i. Admn Deptt's No. Edu-SROK/51/2023 dt: 15.12.2023 & No. Edu-SROK/62/2023-01 dt 05.01.2024
ii. Chief Education Officer, Kulgam letter No. CEO/K/NT/952/22 Dated 28/03/2022, CEO/K/Estt-NT/SRO/4174/22 Dated 21/06/2022, CEO/K/Estt/NT-SRO-43/9578/24 Dated: 01/03/2024 & CEO Anantnag's communication No. CEO/A/NT/85314-315/24 Dated 06/01/2024
iii. Spl. Director General CID J&K, Srinagar No. 96490, dated 29-02-2024.

Order No: 80 **-(DSEK) of 2024**
Dated: 04 **-03-2024**

Sanction is hereby accorded to the temporary appointment of Mr. Musharaf Ashraf Khanday S/o Mohammad Ashraf Khanday (deceased Senior Assistant, HSS Qaimoh, Kulgam who died in harness on 27.02.2022) R/o Hardu Dehrana, Anantnag Qualification: 10+2 as Multitasking Staff in the Pay Level- SL1 (14800-47100) against an available post of MTS (Direct quota) in District Anantnag, UT of J&K, on compassionate grounds under SRO-43 of 1994.

The deceased was working in District Kulgam, however being the resident/ domicile of district Anantnag, the post for appointment has been identified in District Anantnag vide communication No: CEO/A/NT/85314-315/24 dated: 06-01-2024.

The appointee shall report to the Chief Education Officer Anantnag within a period of 21 days from the date of issuance of this Order and shall be allowed to join only on production of the following documents/certificates in original to be verified subsequently:

1. Academic Qualification Certificate.
2. Date of Birth Certificate/ Matriculation Certificate.
3. Domicile Certificate issued by the competent authority.
4. Health Certificate from the concerned Chief Medical Officer of the District.
5. Dependent Certificate issued by the Competent Authority.
6. No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.
7. All other relevant documents as are required under SRO-43/1994.

The appointment of the candidate shall further be subject to the following conditions; that:

- a. He shall give an undertaking in the shape of an affidavit to the effect that;
 - i. There is no criminal record against the appointee.
 - ii. If, on verification, genuineness of the qualification certificates/ Date of Birth/ Dependent Certificate and other certificates/ documents from the concerned issuing authority is/ are found fake/ forged, the appointment made shall also be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him.
- b. The salary of the appointee shall not be drawn and disbursed to him unless a satisfactory report in respect (i) and (ii) above are received in his favour from the Competent Authority.
- c. The appointee shall be initially on probation for a period of two years.
- d. The appointment of the candidate shall be governed by the "New Pension Scheme" (NPS) as per SRO-400 of 2009, dated: 24-12-2009.
- e. If the appointee fails to join within a period of 21 days from the date of issuance of this Order. The appointment order issued shall be deemed to have been cancelled ab-initio without any further notice.
- f. The appointment shall be subject to outcome of writ petition(s), if any, pending in any Competent Court/ Tribunal etc.

Sd/-

Director

School Education Kashmir

Dated: 04 -03-2024

No: DSEK/NT/SRO-43/621/592-95
Copy to:

1. Administrative Secretary to Government, School Education Department, Civil Secretariat, J&K for information.
2. Chief Education Officer, Anantnag for information and with the request to post the appointee against the available post of MTS (Direct quota) as identified vide references above. He will ensure that no other family member of the deceased has been given benefit of appointment in terms of SRO-43 or compensation in lieu of the appointment before issuing formal posting orders.
3. Chief Education Officer, Kulgam for information and necessary action.
4. Mr. Musharaf Ashraf Khanday S/o Mohammad Ashraf Khanday (deceased Senior Assistant, HSS Qaimoh, Kulgam) R/o Hardu Dehrana, Anantnag for information.
5. I/C website for uploading the Order.
6. Order file/ stock file.

Personnel Officer

Directorate of School Education Kashmir