

**Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR**

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 290 -DSEK OF 2017.

DATED. 10 / 07 / 2017.

Subject to the recovery of excess payment of pay and allowances drawn on account of 88 days leave without allowance, Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996, in favour of Mr. Ab. Rashid Mir, RRT Teacher Middle School Wandhama, District Ganderbal, in the corresponding pay scale as shown against his name,

S. No	District	Name	Desig	Place of positing	Present grade	Date of Apptt/ Reg.	Date of promotion	No of non-functional promotion taken	Date from which TBP due	HSPS due.
01	Ganderbal	Ab. Rashid Mir	RRT Teacher	MS Wandhama	5200-20200 +2800	14/11/2005 (After deduction 88 days leave without honorarium)	Nil	Nil	01/12/2014	9300-34800 +4200

However, before implementing the order the revised date of regularization shall be recorded on the 1st page of service book of the RRT Teacher by the DDO concerned, which shall be countersigned by the CEO concerned, and the promotion In-situ to the higher standard pay scale in favour of said RRT Teacher is granted/ released subject to the fulfilment of the following conditions.

- That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of the official with reference to his original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
- That the incumbent has completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
- That the incumbent was not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his work and behaviour has remained satisfactory.
- That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
- That the work and behaviour of the official has remained satisfactory during the preceding 03 (three) years.
- That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his appointment is genuine, before endorsing this order to sub- office for implementation.
- That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
- In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
- Consequent upon on grant of HSP's has granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated 18/01/2011 read with SRO-42 dated.02/02/2011 and govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order.
- It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer.

Sd/-

Director School Education
Kashmir.

Dated. 10 / 07 / 2017

NO.DSEK/Acctts/ 7402 - 04
Copy to the:-

1. Secretary to Government, Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer Ganderbal, for information and necessary action
3. I/C Computer section, DSEK, for information.
4. Order file/stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir