

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

ORDER NO:- 794 (Acctts) DSEK OF 2019

DATED:- 14 / 02 / 2019

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **53** (Regularized ReT's, who are borne on state consolidated fund Demand NO.07, Major Head.2202) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefits on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the order is **drawing salary from SSA/RMSA or were initially engaged under SSA Scheme / post the same shall not be implemented**, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=16	District Bandipora (Annexure-B)=02	District Baramulla (Annexure-C)=06	District Budgam (Annexure-D)=02	District Ganderbal (Annexure-E)=06	<b>Total:- 53</b>
District Kulgam (Annexure-F)=07	District Kupwara (Annexure-G)=02	District Pulwama (Annexure-H)=08	District Shopian (Annexure-I)=01	District Srinagar (Annexure-J)=03	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted / released, subject to the fulfilment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
4. that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine, before endorsing this Order to sub-office for implementation.
7. that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
8. Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
9. The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;

10. The DDO's concerned will personally verify the original service records of each RRT and ensure that:-

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/ un- recognized Universities/ Institutions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court;
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education  
Kashmir.

Dated 14/02/2019.

No:-DSEK/Accts/ TBP/ AH/PRT/302

## Copy to the:-

1. Secretary to Government School, Education Department, Civil Secretariat, Jammu for information.
2. Joint Directorate, Central/ North/ South, for information.
3. Chief Education Officer, \_\_\_\_\_ for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are borne on State consolidated fund (Demand NO.07 Major Head 2202).**
4. Order / Stock file.

Chief Accounts Officer,  
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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Anantnag	Mahmooda Akhter	RRT Tr.	MS Rampora	Level-5(29200-92300)	01/10/2008	ReT Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)
2	Anantnag	Gh Nabi Badroo	RRT Tr.	GMS Gogaldar	Level-5(29200-92300)	11/10/2008	ReT Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
3	Anantnag	Shahnawaz Pahalwan	RRT Tr.	MS Chopanpora	Level-5(29200-92300)	11/10/2008	ReT Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
4	Anantnag	Masrat Parveen	RRT Tr.	MS Grend	Level-5(29200-92300)	11/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
5	Anantnag	Nazir Ahmad Dar	RRT Tr.	MS Chohar	Level-5(29200-92300)	25/03/2008	ReT Tr.	Nil	Nil	Nil	01.04.2017	Level-6(35400-112400)
6	Anantnag	Mumtaza Akhter	RRT Tr.	MS Gadole	Level-4(25500-81100)	12/09/2007	ReT Tr.	Nil	Nil	Nil	01.10.2016	Level-5(29200-92300)
7	Anantnag	Budshahzada	RRT Tr.	MS Marhama	Level-5(29200-92300)	24/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
8	Anantnag	Roshan Ara	RRT Tr.	PS Lonepora	Level-5(29200-92300)	08/06/2009	Ret Tr.	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
9	Anantnag	Imtiyaz Ahmad Najar	RRT Tr.	MS Akura	Level-5(29200-92300)	19/01/2009	Ret Tr.	Nil	Nil	Nil	01.02.2018	Level-6(35400-112400)
10	Anantnag	Mohd Afzal Dar	RRT Tr.	MS Tulkhan	Level-5(29200-92300)	02/03/2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
11	Anantnag	Ishrat Majeed Khan	RRT Tr.	GPS T.B.Shah	Level-5(29200-92300)	27/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
12	Anantnag	Shahzada Akhter	RRT Tr.	MS Cheehripora	Level-5(29200-92300)	01/10/2008	Ret Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)
13	Anantnag	Syed Ahmad Shah	RRT Tr.	MS Zaigund	Level-5(29200-92300)	24/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
14	Anantnag	Sajad Ahmad Padder	RRT Tr.	MS charigam	Level-5(29200-92300)	24/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
15	Anantnag	Mohd Ayoub Bhat	RRT Tr.	HS Amad	Level-5(29200-92300)	02/05/2008	ReT Tr.	Nil	Nil	Nil	01.06.2017	Level-6(35400-112400)
16	Anantnag	Jawahira Akhter	RRT Tr.	PS Pujtang	Level-5(29200-92300)	02/03/2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)

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Annexure "B" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

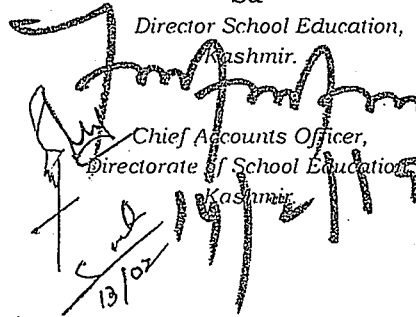
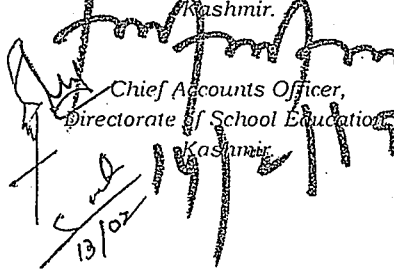
S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	non-functional promotions	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Bandipora	Firdouse Ahmad Magrai	RRT Tr.	BMS Munzgund	Level-5(29200-92300)	29/10/2008	ReT Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
2	Bandipora	Ashaq Hussain Khan	RRT Tr.	HS Ahamsharief	Level-5(29200-92300)	18/12/2009	Ret Tr.	Nil	Nil	Nil	01.01.2019	Level-6(35400-112400)

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Annexure "C" to Order No:- 794 (Accts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Baramulla	Ayaz Ahmad	RRT Tr.	HS Zambora Pattan	5200-20200+2800 (Pre-revised)	15/07/2005	Ret Tr.	Nil	Nil	Nil	01.08.2014	9300-34800+4200 (Pre-revised)
2	Baramulla	Roauf Ahmad	RRT Tr.	MS Churanad	Level-5(29200-92300)	10/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
3	Baramulla	Jawahira Jan	RRT Tr.	BMS Tilawari	Level-5(29200-92300)	02/02/2007	Ret Tr.	Nil	Nil	Nil	01.03.2016	Level-6(35400-112400)
4	Baramulla	Nisar Ahmad Akhoo	RRT Tr.	GMS Khaitangan	5200-20200+2800 (Pre-revised)	16/07/2006	Ret Tr.	Nil	Nil	Nil	01.08.2015	9300-34800+4200 (Pre-revised)
5	Baramulla	Mohd Amin Teli	RRT Tr.	PS Syed Karim	Level-5(29200-92300)	08/06/2009	Ret Tr.	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
6	Baramulla	Hafizullah Ganai	RRT Tr.	GPS Panzipora	Level-5(29200-92300)	01/01/2009	Ret Tr.	Nil	nil	Nil	01.01.2018	Level-6(35400-112400)

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Annexure "D" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-function at promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Budgam	Mohd Maqbool Rather	RRT Tr.	MS Punchgund	5200-20200+2800 (Pre-revised)	18/09/2005	Ret Tr.	Nil	Nil	Nil	01.10.2014	9300-34800+4200 (Pre-revised)
2	Budgam	Zahoor Ahmad Ganie	RRT Tr.	PS Allahbpura	Level-5(29200-92300)	13/08/2009	Teacher	Nil	Nil	Nil	01.09.2018	Level-6(35400-112400)

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Annexure "E" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Ganderbal	Nazir Ahmad Rather	RRT Tr.	MS Badipadan	Level-5(29200-92300)	10/12/2008	Ret Tr.	Nil	Nil	Nil	01.01.2018	Level-6(35400-112400)
2	Ganderbal	Fareeda Bano	RRT Tr.	BMS Chattergul	Level-5(29200-92300)	22/11/2007	Ret Tr.	Nil	Nil	Nil	01.12.2016	Level-6(35400-112400)
3	Ganderbal	Gh Qadir Khan	RRT Tr.	MS Gundroshan	5200-20200+2800 (Pre-revised)	14/08/2006	ReT Tr.	Nil	Nil	Nil	01.09.2015	9300-34800+4200 (Pre-revised)
4	Ganderbal	Ab Rashid Dar	RRT Tr.	GMS Cheshma Manasbbal	Level-5(29200-92300)	02/03/2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
5	Ganderbal	Nazir Ahmad Malik	RRT Tr.	GMS Waskura	5200-20200+2800 (Pre-revised)	18/08/2005	Ret Tr.	Nil	Nil	Nil	01.09.2014	9300-34800+4200 (Pre-revised)
6	Ganderbal	Yasmeena Akhter	RRT Tr.	BPS Satrainia-A	5200-20200+2800 (Pre-revised)	01/12/2005	Ret Tr.	Nil	Nil	Nil	01.12.2014	9300-34800+4200 (Pre-revised)

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*[Signature]*  
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Annexure "F" to Order No:- 794 (Accts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Kulgam	Mohd Sartaj Bhat	RRT Tr.	MS Chattabal	Level-5(29200-92300)	02/03/2009	ReT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
2	Kulgam	Nazir Ahmad Koul	RRT Tr.	MS Kulpora	Level-5(29200-92300)	02/03/2009	ReT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
3	Kulgam	Fayaz Ahmad Fayaz	RRT Tr.	MS Laisoo	Level-4(25500-81100)	02/03/2008	ReT Tr.	Nil	Nil	Nil	01.04.2017	Level-5(29200-92300)
4	Kulgam	Firdoos Ahmad Malla	RRT Tr.	PS Ramgarh	Level-5(29200-92300)	31/08/2009	Ret Tr.	Nil	Nil	Nil	01.09.2018	Level-6(35400-112400)
5	Kulgam	Shabir Ahmad Bhat	RRT Tr.	MS Nandimarg	Level-5(29200-92300)	22/03/2008	Ret Tr.	Nil	Nil	Nil	01.04.2017	Level-6(35400-112400)
6	Kulgam	Tawheeda Salam	RRT Tr.	BMS Mangam	Level-5(29200-92300)	01/10/2008	Ret Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)
7	Kulgam	Parveeza Akhter	RRT Tr.	BMS Mangam	Level-5(29200-92300)	01/10/2008	Ret Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)

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Director School Education,  
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*(Signature)*  
Chief Accounts Officer,  
Directorate of School Education,  
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*(Signature)*  
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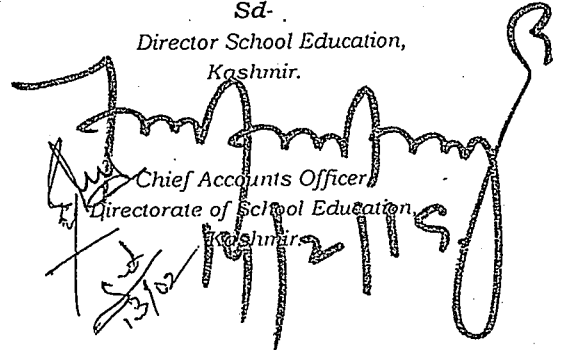
Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Kupwara	Ab Rashid Mir	RRT Tr.	UPS Batpora	Level-5(29200-92300)	15/09/2008	Ret Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)
2	Kupwara	Layakat Ali Raina	RRT Tr.	UPS Trumnard	5200-20200+2800 (Pre-revised)	28/10/2005	Ret Tr.	Nil	Nil	Nil	01.11.2014	9300-34800+4200 (Pre-revised)

Sd.

Director School Education,  
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Annexure "H" to Order No:- 794 (Accts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Pulwama	Mohd Yousuf Dar	RRT Tr.	PS Wachipora	Level-5(29200-92300)	04/12/2008	Ret Tr.	Nil	Nil	Nil	01.01.2018	Level-6(35400-112400)
2	Pulwama	Mohammad Fayaz Pandit	RRT Tr.	UPS Uthoora	Level-5(29200-92300)	24/02/2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
3	Pulwama	Mohd Abdullah Najar	RRT Tr.	UPS Khellan	Level-5(29200-92300)	05/03/2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
4	Pulwama	Mohd Maqbool Bhat	RRT Tr.	UPS Hajibal	Level-5(29200-92300)	28/02/2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
5	Pulwama	Mohammad Jafar Dar	RRT Tr.	GPS Larmoo	Level-5(29200-92300)	01/12/2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
6	Pulwama	Shakeela AKhter	RRT Tr.	GPS Sirnoo	Level-5(29200-92300)	16/02/2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
7	Pulwama	Ab. Rashid Malik	RRT Tr.	UPS Lurgam	Level-5(29200-92300)	22/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
8	Pulwama	Mehbooba Akhter	RRT Tr.	PS Peer Mohalla	Level-5(29200-92300)	21/02/2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)

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Director School Education,  
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Annexure "I" to Order No:- 794 (Acctts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1.	Shopian	Aajaz Ahmad Mir	RRT Tr.	UPS Dunaroo	Level-5(29200-92300)	01/12/2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)

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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "J" to Order No:- 794 (Accts)-DSEK-2019, Dated:- 14 / 02 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-function al . promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Srinagar	Fayaz Ahmad Ganie	RRT Tr.	GMS Jogilanker	5200-20200+2800 (Pre-revised)	18/08/2005	Ret Tr.	Nil	Nil	Nil	01.09.2014	9300-34800+4200 (Pre-revised)
2	Srinagar	Bashir Ahmad Bhat	RRT Tr.	GPS Kand Mohalla	Level-5(29200-92300)	02/03/2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
3	Srinagar	Faraq Gul	RRT Tr.	PS Shamsabad	Level-5(29200-92300)	17/10/2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)

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