

**GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR.**

**Subject:-** *Provisional appointment as Jr. Assistant in School Education Department, District cadre Kulgam (item No. 48), under SRO. 202 of 2015, dated. 30/06/2015 against Notification No. 02 of 2017, dated.18/10/2017.*

ORDER 629 DSEK of 2019  
Dated. 26/07/ 2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/842/2018, dated. 15/01/2019, has forwarded the selection list of 194 (*one hundred ninety four*) Jr. Assistants, *District Anantnag=18(OM=10, RBA=04, SC=02, ST=01, OSC=01), District Baramulla = 58 (OM=39, RBA=13, SC=05, OSC=01), District Ganderbal=06 (OM=04, RBA=01, SC=01) District Kulgam= 19 (OM=13, RBA=04, SC=02), District Kupwara = 57 (OM=35, RBA=13, SC=05, ST=02, OSC=02), District Shopian=12(OM=08, RBA=02, SC=01, ST=01) and in District Srinagar = 24 (OM=20, SC=03, OSC=01) respectively, issued by the J&K Service Selection Board Jammu, vide letter Nos. SSB/Secy/Sel/2018/10960-66, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11018-24, dated. 16/11/2018, No. SSB/Secy/Sel/2018/10953-59, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11060-66, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11011-17, dated. 16/11/2018, No. SSB/Secy/Sel/2018/10995-11001, dated. 16/11/2018 and No. SSB/Secy/Sel/2018/10981-87, dated. 16/11/2018;*

Whereas, the recommendation in respect of 17 (seventeen) selectees, *District Anantnag = SC-01, Baramulla=06 (OM-01, RBA-03, SC-02), Ganderbal=RBA-01, Kulgam=03 (OM-01, RBA-1, SC-1), Kupwara=05 (OM-04, SC-01) and Srinagar= OM-01* out of 194 (*one hundred ninety four*) selectees was kept withheld by the Service Selection Board and their selection is subject to verification/ production of certain documents before the Service Selection Board;

Whereas, the appointment order of 177 selectees has been issued vide order No. 135 DESK of 2019, dated. 29/01/2019, published in "Daily Aftab" through Information Department on 05/02/2019;

Whereas, the withheld recommendation of (10) out of 17(seventeen) selectees, *in District cadre Kupwara (OM=03), Baramulla (OM=01,RBA=03), Srinagar (OM=01), and Kulgam (OM=01, RBA=01)* was released by Service Selection Board, Jammu vide letter Nos. SSB/Secy/Sel/ 274/2018/11612-14, dated. 31/12/2018, No. SSB/Secy/Sel/275/2018/820-22, dated. 25/01/2019, No. SSB/Secy/Sel/275/2018/852-54, dated. 28/01/2019, No. SSB/Secy/Sel/274/ 2018/858-60, dated. 28/01/2019 and No. SSB/Secy/Sel/278/2018/ 811-13, dated. 25/01/2019, conveyed by the Admn. Deptt. vide letter No. Edu-I/842/2018, dated. 07/02/2019 and even No dated: 27/02/2019 and their provisional appointment orders have been issued accordingly vide this office order No. 385-DSEK of 2019, dated. 08/03/2019 , order No. 452-DSEK of 2019, dated: 01/05/2019 and order No. 511-DSEK of 2019, dated: 11/06/2019;

Whereas the withheld recommendation of one (01) out of remaining (07) selectees, District Kulgam (OM=01) namely Suhail Bashir S/o Bashir Ahmad Wani, figuring at Sr. No. 10 against post of Jr. Assistant (item No. 48, Notification No. 02 of 2017) under SRO-202 of 2015, has now been released by Service Selection Board Jammu, vide letter No. SSB/Secy/Sel/275/2018/2526-28 dated: 10/04/2019 conveyed by the Admn. Deptt. vide letter No.Edu-I/842/2018, dated. 29/05/2019;

Now therefore, in continuation to this office order No. 135-DESK of 2019, dated. 29/01/2019, sanction is hereby accorded to the provisional appointment of below named one (01) candidate as Jr. Assistant in the *District cadre Kulgam, strictly in terms of SRO. 202 of 2015, dated. 30/06/2015*, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 2400/- (pre-revised) as admissible under rules.

Sr. No	SSB. Sr. No	Name	Father/ Husband Name	Address	DOB	Cat.	Typing Speed	Total Score Out of 100	Name of Instt.	Year of passing
01	10	SUHAIL BASHIR	BASHIR AHMAD WANI	BHAN KULGAM	03-03-1997	OM/RBA	45	60.7500	Grad. from KU	2017

The candidate is required to report the Chief Education Officer, Kulgam, within 21 days from the date of issuance of this order, for further posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates are received from the concerned departments/agencies. In case of failure to join within the stipulated period, the appointment shall liable to be cancelled;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009; Further, the appointment of the candidates shall be on probation for a period of five(05) years, subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

*[Handwritten signatures]*

Continue on page No. 2<sup>nd</sup>  
P.T.O

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending/ last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.

Besides, the appointment of the below named candidate as Jr. Assistant in District cadre Kulgam as a shown in the below mentioned checklist, is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

Sr. No	SSB. Sr. No	Name	Father/Husband Name	Address	DOB	Cat.	Typing Speed	Total Score Out of 100	Name of Instt.	Year of passing
01	10	SUHAIL BASHIR	BASHIR AHMAD WANI	BHAN KULGAM	03-03-1997	OM/RBA	45	60.7500	Grad. from KU	2017

- i. Appointment would be on regular basis from the date of appointment.
- ii. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii. The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv. The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi. Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii. The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules. Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Jr. Assistant shall not be drawn and disbursed unless:

- > Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- > Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Assistant and appointment as such shall be deemed to have been cancelled ab-initio.
- > *The Chief Education Officer, concerned will adjust the candidate(s) as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Zones and Educational Institutions in far-flung areas.*
- > In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious, the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- > Appointee shall give an undertaking duly sworn-in before Judicial Magistrate to the effect that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after successfully completion of 05 years probation period, the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

Sd/-  
Director School Education  
Kashmir

Dated:- 26/07/2019

No. DSEK/NT/SSB/574/2019/40/1253-56  
Copy to the :-

2. Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.
3. Joint Director Information Department Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir / Kashmir Times.
5. Chief Education Officer, Kulgam for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of any candidate(s) same should be reported to this office forth-with for clarification, before issuance of adjustment orders in such cases.
5. I/C Web. Site, DSEK, for information.
6. Order file /stock file.

*Besides the Chief Education Officer concerned without waiting for further instructions from Directorate, will after elapsing of 21 days period submit a report regarding joining / non joining of selectee for processing of his cancellation order without waiting for further reminders*

*(Signature)*  
Personnel Officer  
Directorate of School Education  
Kashmir

*(Signature)*  
28/7/19

GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR.

**Subject:-** Provisional appointment as Junior Assistant in School Education Department, against advertisement Notification No. 02 of 2017, (item No. 46) in District cadre Budgam and advertisement Notification No. 02 of 2017, (item No. 50) in District cadre Pulwama (operation of wait-list thereof).

ORDER 630 DSEK of 2019  
Dated. 26/07/2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/827/2018, dated. 12/12/2018, has forwarded the selection list of 57 (fifty seven) Jr. Assistants, District cadre Budgam=34 ( OM=22, RBA=07, SC=03, ST=01 and OSC=01) and Pulwama=23 (OM=16, RBA=05 and SC=02) issued by the J&K Service Selection Board Jammu, vide letter No. SSB/Secy/Sel/2018/10974-80, dated. 16/11/2018 and No. SSB/Secy/Sel/2018/ 10967-73, dated. 16/11/2018, respectively;

Whereas, the appointment order of selectees (except those in whose favour recommendation is kept withheld by J&K SSB for want of clarification) was issued vide order No. 1529-DSEK of 2018, dated: 29/12/2018 and published in press through information Department appeared in daily Rising Kashmir on 02/01/2019, directing the appointees to report the concerned Chief Education Offices, within 21 days from the date of issuance of the order, for seeking further posting on their own risk and responsibility till the verification / authentication of all relevant Documents/Certificates is received from the concerned issuing authorities;

Whereas, pursuant to the issuance of appointment order vide No. 1529-DSEK of 2018, dated: 29/12/2018, 12(twelve) Jr. Assistants of district cadre Budgam (05), District cadre Pulwama (07), fail to join in their respective district within the stipulated period as reported by the concerned CEOs;

Whereas, the matter regarding the non-joining of candidates and operation of waitlist thereof, was taken-up with the Admn. Deptt. vide this office letter No. DSEK/NT/SSB/570/2018/Bud-Pul/626, dated: 10/04/2019;

Whereas, the Admn. Deptt. vide letter No. Edu-I/827/2018, dated: 29/05/2019, has conveyed the approval for operation of waitlist, subject to the cancellation of appointment of non-joining candidates;

Whereas, in compliance to the instructions of the Admn. Deptt. the appointment order issued vide No. 1529-DSEK of 2018, dated: 29/12/2018, in respect of 12 (twelve) non-joining Jr. Assistants, has been cancelled vide this office Order No. 418-DSEK of 2019, dated: 30/03/2019;

Whereas, only 10 (ten) selectees are next in order of merit under waitlist in District cadre Budgam (OM=02, SC=01), Pulwama (OM=04, RBA=02, SC=01) issued by the J&K Service Selection Board vide letter Nos. SSB/Secy/Sel/2018/10974-80, dated; 16/11/2018 and No. SSB/Secy/Sel/2018/ 10967-73, dated: 16/11/2018;

Now therefore, in view of the above, sanction is hereby accorded to the provisional appointment of ten (10) candidates as Junior Assistant, under waitlist in District cadre Budgam and District cadre Pulwama, whose details are given below to this order, strictly in terms of SRO-202 of 2015, dated. 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 2400/- (pre-revised) as admissible under rules;

S.No	SSB S.No	Name	Father/Husband name	Address	DOB	CAT	Typing speed	Total Score (out of 100)	Name of Inst/Univ.	Year of Passing
District Cadre Budgam under Waitlist Advt/Item No. 02/2017/46:										
01	01/wait	Ulfat Farooq	Farooq Ahmad Mallik	Kralpora Chadoora Budgam	05/Jan/90	OM	55	60.0000	Grad. from KU	2011
02	02/wait	Bilal Ahmad Wani	Gulam Qadir Wani	Wawodsa Budgam	20/Nov/84	OM	59	59.9000	Grad. from KU	2007
03	01/wait	Lekh Raj	Hans Raj	Kootah Hiranagar Kathua	10/Mar/89	SC	37	49.4500	Grad. from JU	2010
District Cadre Pulwama under Waitlist Advt/Item No. 02/2017/50:										
04	01/wait	Syed Aabid Hussain	Syed Gh Qadir	Pachahar Pulwama	14/Jul/91	OM	53	61.3000	Grad. From KU	2013
05	02/wait	Gowhar Farooq Dar	Farooq Ahmad Dar	Drussu Pulwama	10/Auf/94	OM	50	61.2500	Grad. from KU	2014
06	03/wait	Juneed Ul Islam	Mohd Yousuf Mir	Monghoma Pulwama	10/Mar/94	OM	56	61.1000	Grad. from KU	2015
07	04/wait	Mir Abdur Raouf	Mohammad Ismail Mir	Urichersoo Pulwama	07/Mar/82	OM	41	60.8500	Grad. from KU	2005
08	01/wait	Parvaiz Ahmad Rather	Ab Rashid Rather	Syed Abad Tral Pulwama	15/Apr/91	RBA	43	52.3000	Grad. from KU	2016
09	02/wait	Mohd Ashaq Dar	Gh Mohd Dar	Marwal Pulwama	11/Mar/87	RBA	44	47.6500	Grad. from KU	2011
10	01/wait	Sunny Sangral	Rattan Lal	Mandal Jammu	06/Apr/93	SC	42	43.4500	Grad. from JU	2016

The candidate(s) is required to report the Chief Education Officer, concerned within 21 days from the date of issuance of this order failing which their appointment order shall be cancelled ab-initio. Further the candidates shall join in the Office of concerned CEOs for posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Continue on page No. 2<sup>nd</sup>  
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Further, the appointment of the candidates shall be on probation for a period of *five(05) years* and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate,
- vi. Discharge certificate from the Institution attending/last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.

Besides, the appointment of the candidates as Jr. Assistant, under waitlist in District cadre Budgam and Pulwama as shown in the below mentioned checklist, is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

S.No	SSB S.No	Name	Father/Husband name	Address	DOB	CAT	Typing speed	Total Score (out of 100)	Name of Inst./Unlv.	Year of Passing
District Cadre Budgam under waitlist Advtitem No. 02/2017/46.										
01	01/walt	Ulfa Farooq	Farooq Ahmad Malik	Kralpora Chadoora Budgam	05/Jan/90	OM	55	60.0000	Grad. from KU	2011
02	02/walt	Bilal Ahmad Wani	Gulam Qadir Wani	Wawodsa Budgam	20/Nov/84	OM	59	69.9000	Grad. from KU	2007
03	01/walt	Lekh Raj	Hans Raj	Kootah Hiranagar Kathua	10/Mar/89	SC	37	49.4500	Grad. from JU	2010
District Cadre Pulwama under Waitlist Advtitem No. 02/2017/50.										
04	01/walt	Syed Aabid Hussain	Syed Gh Qadir	Pachahar Pulwama	14/Jul/91	OM	53	61.3000	Grad. From KU	2013
05	02/walt	Gowhar Farooq Dar	Farooq Ahmad Dar	Drussu Pulwama	10/Aul/94	OM	50	61.2500	Grad. from KU	2014
06	03/walt	Jameed Ul Islam	Mohd Yousuf Mir	Monghoma Pulwama	10/Mar/94	OM	56	61.1000	Grad. from KU	2015
07	04/walt	Mir Abdur Raouf	Mohammad Ismail Mir	Urlichersoo Pulwama	07/Mar/82	OM	41	60.8500	Grad. from KU	2005
08	01/walt	Parvaiz Ahmad Rather	Ab Rashid Rather	Syed Abad Tral Pulwama	15/Apr/91	RBA	43	62.3000	Grad. from KU	2016
09	02/walt	Mohd Ashaq Dar	Gh Mohd Dar	Marwal Pulwama	11/Mar/87	RBA	44	47.6500	Grad. from KU	2011
10	01/walt	Sunny Sangral	Rattan Lal	Mandal Jammu	06/Apr/93	SC	42	43.4500	Grad. from JU	2016

- i) Appointment would be on regular basis from the date of appointment.
- ii) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Jr. Assistant (waitlist) shall not be drawn and disbursed unless:

- Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Assistant and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate(s) as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Zones and Educational Institutions in farflung areas.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious, the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- Appointee shall give an undertaking duly sworn-in before Judicial Magistrate to the effect that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after successfully completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

Sd/-  
Director School Education  
Kashmir

Dated: 26/07/2019

No. DSEK/NT/SSB/570/2010/AN/1249-52

Copy to the :-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.
3. Joint Director Information Department Srinagar, with the request to kindly publish the order with its all Annexure in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/Kashmir Times.
4. Chief Education Officer, Budgam and Pulwama for information and with the remarks that variation if any found in the particulars/ qualification/percentage of marks of any candidate(s) same should be reported to this office forth-with for clarification, before issuance of adjustment orders in such cases. Besides the Chief Education Officer concerned will after elapsing of 21 days period submit a report regarding joining / non joining of selectee(s) for processing of their cancellation order without waiting further instructions from Directorate.
5. I/C Web. Site, DSEK, for information.
6. Order file /stock file.

Sd/-  
Personnel Officer  
Directorate of School Education  
Kashmir.

GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR.

**Subject:-** Provisional appointment as Junior Assistant in School Education Department, against advertisement Notification No. 02 of 2017, dated. 18/10/2017, District cadre Anantnag (item No. 43), under SRO 202 of 2015 dated: 30/06/2015 (operation of wait-list thereof).

ORDER 631 DSEK of 2019

Dated. 26/07/2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/842/2018, dated. 15/01/2019, has forwarded the selection list of 194 (one hundred ninety four) Jr. Assistants, District Anantnag=18(OM=10, RBA=04, SC=02, ST=01, OSC=01); District Baramulla = 58 (OM=39, RBA=13, SC=05, OSC=01), District Ganderbal=06 (OM=04, RBA=01, SC=01) District Kulgam= 19 (OM=13, RBA=04, SC=02), District Kupwara = 57 (OM=35, RBA=13, SC=05, ST=02, OSC=02), District Shopian=12(OM=08, RBA=02, SC=01, ST=01) and in District Srinagar = 24 (OM=20, SC=03, OSC=01) respectively, issued by the J&K Service Selection Board Jammu, vide letter Nos. SSB/Secy/Sel/2018/10960-66, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11018-24, dated. 16/11/2018, No. SSB/ Secy/Sel/2018/10953-59, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11060-66, dated. 16/11/2018, No. SSB/Secy/Sel/2018/11011-17, dated. 16/11/2018, No. SSB/Secy/Sel/2018/10995-11001, dated. 16/11/2018 and No. SSB/Secy/Sel/2018/10981-87, dated. 16/11/2018;

Whereas, the appointment order of selectees (except those in whose favour recommendation is kept withheld by J&K SSB for want of clarification) was issued vide order No. 135-DSEK of 2019, dated: 29/01/2019 and published in press through information Department appeared in daily Aftab on 05/02/2019, directing the appointees to report the concerned Chief Education Offices, within 21 days from the date of issuance of the order, for seeking further posting on their own risk and responsibility till the verification / authentication of all relevant Documents/Certificates is received from the concerned issuing authorities;

Whereas, pursuant to the issuance of appointment order vide No. 135-DSEK of 2019, dated: 29/01/2019, 38(thirty eight) Jr. Assistants of various districts fail to join in their respective district within the stipulated period as reported by the concerned CEOs;

Whereas, the matter regarding the non-joining of candidates and operation of waitlist thereof, was taken-up with the Admn. Deptt. vide this office letter No. DSEK/NT/SSB/574/2019/All/569, dated: 29/05/2019;

Whereas, the Admn. Deptt. vide letter No. Edu-I/842/2018, dated: 29/05/2019, has conveyed the approval for operation of waitlist, subject to the cancellation of appointment of non-joining candidates;

Whereas, in compliance to the instructions of the Admn. Deptt, the appointment order issued vide No. 135-DSEK of 2019, dated: 29/01/2019, in respect of 38 (thirty eight) non-joining Jr. Assistants, has been cancelled vide this office Order No. 412-DSEK of 2019, dated: 27/03/2019;

Whereas, only 35 (thirty five) selectees were next in order of merit under waitlist and out of these 35 (thirty five) selectees, recommendation has been kept withheld in respect of 04 (four) candidates in (District cadre Anantnag=OM-01, OSC-01, Kupwara=SC-01 & Shopian=SC=01) by J&K Service Selection Board and their selection is subject to verification/production of certain documents before the Service Selection Board;

Whereas, the appointment order of 31 out of 35 selectees has been issued vide this office order No. 544-DSEK of 2019, dated: 18/06/2019;

Whereas, the withheld recommendation of one (01) out of remaining (04) selectees Anantnag (OM=01, OSC=01), Kupwara (SC=01), Shopian (SC=01), namely *Tawheed Ahmad Kumar S/O Gh Mohd Kumar R/O Mahmoodabad Doru Anantnag, (OSC=01)*, figuring at Sr. No. 01 against post of Jr. Asstt. under waitlist (item No. 43 Notification No. 02 of 2017) under SRO-202 of 2015, has been released by the J&K Service Selection Board Jammu, vide letter No. SSB/Secy/Sel/269/2018/807-09, dated; 25/01/2019, conveyed by the Admn. Deptt. vide letter No. Edu-I/842/2018, dated; 27/02/2019;

Now therefore, in continuation to this office order No. 544-DSEK of 2019, dated; 18/06/2019 sanction is hereby accorded to the provisional appointment of below named one (01) candidate under waitlist as Jr. Assistant in District cadre Anantnag (OSC=01), strictly in terms of SRO. 202 of 2015 dated; 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 2400/- (pre-revised) as admissible under rules;

Sr. No	SSB. Sr. No	Name	Father/Husband Name	Address	DOB	Cat.	Typing speed	Total Score out of 100	Name of Instt.	Year of passing
01	01/wait	TAWHEED AHMAD KUMAR	GH MOHD KUMAR	MAHMOODABAD DORU ANANTNAG	02-May-90	OSC	47	55.7000	Grad. from KU	2011

The candidate(s) is required to report the Chief Education Officer, Anantnag within 21 days from the date of issuance of this order failing which his appointment order shall be cancelled ab-initio. Further the candidate shall join in the Office of concerned CEOs for posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Continue on page No. 2<sup>nd</sup>  
P.T.O

*[Handwritten signatures and date 25/7/19]*

Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending/last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.

Besides, the appointment of below named candidate as Jr. Assistant, under waitlist in District cadre Anantnag as shown in the below mentioned checklist, is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

Sr. No.	SSB. Sr. No.	Name	Father/ Husband Name	Address	DOB	Cat.	Typing speed	Total Score out of 100	Name of Instt.	Year of passing
01	01/wait	TAWHEED AHMAD KUMAR	GH MOHD KUMAR	MAHMOODABAD DORU ANANTNAG	02-May-90	OSC	47	55.7000	Grad. from KU	2011

- i) Appointment would be on regular basis from the date of appointment.
- ii) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Jr. Assistant (waitlist) shall not be drawn and disbursed unless;

- Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Assistant and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate(s) as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Zones and Educational Institutions in far-flung areas.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious, the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- Appointee shall give an undertaking duly sworn-in before Judicial Magistrate to the effect that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after successfully completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

Sd/-  
Director School Education  
Kashmir

Dated:- 26/07/ 2019

No. DSEK/NT/SSB/574/2019/AU/1245-48

Copy to the :-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.
3. Joint Director Information Department Srinagar, with the request to kindly publish the order with its all Annexure in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/ Kashmir Times.
4. Chief Education Officer, Anantnag, for information and with the remarks that variation if any found in the particulars/qualification/ percentage of marks of any candidate(s) same should be reported to this office forth-with for clarification, before issuance of adjustment orders in such cases. Besides the Chief Education Officer concerned will after elapsing of 21 days period submit a report regarding joining/ non-joining of selectee for processing of his cancellation order without waiting further instructions from Directorate.
5. I/C Web. Site, DSEK, for information.
6. Order file /stock file.

*[Signature]*  
Personnel Officer  
Directorate of School Education  
Kashmir.