

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:-Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO.6072 (Accts)-DSEK of 2019.

DATED. 26 / 11 / 2019.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **48 (Forty Eight)** Non-teaching / Class-Iv officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexures to this order. **However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.**

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

District Anantnag (Annexure-A)=11	District Budgam (Annexure-B)=05	District Kulgam (Annexure-C)=05	Total;-48
District Kupwara (Annexure-D)=14	District Pulwama (Annexure-E)=12	District Srinagar (Annexure-F)=01	

The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer;
12. The In-Situ promotion in respect on non-teaching /Class-IV officials, is released subject to upto date service verification which may be got recorded in their service book by the DDO, before giving effect to the order;
13. The In-situ promotion in respect of I/C officials are released, subject to the producing of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay shall be made in lump sum.
14. **That there are no criminal cases/ proceedings pending against the above officials before any investigating agency viz:(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained /233323 established in respect of the employee/s.**

Sd/-

Director School Education
Kashmir

Dated. 26 /11/2019

NO.DSEK/Accts/TBP/ NT/AL/358

Copy to the:-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer _____, for information and necessary action.
4. I/C Computer section, DSEK for information.
5. I/C Office Nazir, DSEK for information.
6. Order file/stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Rifat un Nisa	Orderly	HSS Marhama	SL-1(14800-47100)	27.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
2	Anantnag	Waheed Ahmad Malla	Orderly	ZEO Doru	SL-1(14800-47100)	16.02.2010	Class-IV	Nil	Nil	Nil	01.03.2019	SL-2(15900-50400)
3	Anantnag	Halima Bano	Jr. Asstt	HS T.B.Shah	5200-20200+1900 (Pre-revised)	16.05.2006	Mig Sub.	Nil	Nil	Nil	01.06.2015	5200-20200+2400 (Pre-revised)
4	Anantnag	Noor Mohd Ganie	Orderly	HS Kamad	SL-2 (15900-50400)	28.04.2001	Class-IV	Nil	One	01.05.2010 1st TBP	01.05.2019	Level-1(18000-56900)
5	Anantnag	Shaheena Kounsar	Lab. Bearer	BHSS Bijbehara	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
6	Anantnag	Masrat Jan	Lab. Bearer	GHSS Verinag	SL-1(14800-47100)	24.02.2010	Class-IV	Nil	Nil	Nil	01.03.2019	SL-2(15900-50400)
7	Anantnag	Nasreena Akhter	Lab. Bearer	HSS Dethu	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
8	Anantnag	Paramjeet Singh	Orderly	BMS Mattan	SL-2 (15900-50400)	26.04.2000	Class-IV	Nil	One	01.05.2009 1st TBP	01.05.2018	Level-1(18000-56900)
9	Anantnag	Mohd Ashraf Lone	Orderly	HSS Uttersoo	SL-1(14800-47100)	18.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
10	Anantnag	Ab Rashid Deka	Safaiwala	HSS Larnoo	Level-1(18000-56900)	01.03.1992	Class-IV	Nil	Two	01.03.2010 2nd TBP	01.03.2019	Level-2(19900-63200)
11	Anantnag	Tasleema Akhter	Orderly	HS Kapran	SL-1(14800-47100)	28.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)

Sd.-

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Annexure "B" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Farooq Ahmad Shah	I/C Jr. Asstt	HSS Dragger	5200-20200+1800 (Pre-revised)	17.10.1988	Class-IV	Nil	Two	01.11.2006 2nd TBP 08.11.2013 I/C Jr Asstt.	01.11.2015	5200-20200+1900 (Pre-revised)
2	Budgam	Mohd Naim Mir	Lab. Asstt	HSS Nagam	Level-2(19900-63200)	01.01.1997	Class-IV	One	One	23.06.2010 as Lab. Asstt	01.07.2019	Level-4(25500-81100)
3	Budgam	Zahida Sabir	Lab. Bearer	BHSS Nagam	SL-1(14800-47100)	19.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
4	Budgam	Bashir Ahmad Mir	Safaiwala	ZEO Magam	4440-7440+1400 (Pre-revised)	16.11.1995	Class-IV	Nil	One	01.12.2004 1st TBP	01.12.2013	5200-20200+1800 (Pre-revised)
5	Budgam	Mohd Azad Shah	Orderly	BHS Aripanthan	SL-1(14800-47100)	04.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)

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Annexure "C" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Shahzada Akhter	Lab. Bearer	BHSS Kulgam	SL-1(14800-47100)	12.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
2	Kulgam	Arsheed Ahmad Lone	Orderly	BHSS Kulgam	SL-1(14800-47100)	31.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
3	Kulgam	Bilal Ahmad Hajam	I/C Lib Asstt	HS Sopat	SL-2 (15900-50400)	27.04.2001	Class-IV	Nil	One	01.05.2010 1st TBP 27.06.2015 I/C Lib. Asstt	01.05.2019	Level-1(18000-56900)
4	Kulgam	Rubi Jan	Orderly	HS Rahloo	SL-1(14800-47100)	01.10.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
5	Kulgam	Ab. Wakeel Shah	Sr. Asstt	DIET Kulgam	Level-5(29200-92300)	04.01.1999	Jr. Asstt	One	One	13.06.2009 as Sr.Asstt.	01.07.2018	Level-6(35400-112400)

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Annexure "D" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mahfooza Bano	Orderly	BHS Lilum	SL-1(14800-47100)	23.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
2	Kupwara	Kulsooma Bano	Orderly	GHS Chogal	SL-1(14800-47100)	23.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
3	Kupwara	Gulzar Ahmad Lone	Orderly	ZEO Villgam	SL-1(14800-47100)	23.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
4	Kupwara	Shamima Akhter	Orderly	BHS Wadipora	SL-1(14800-47100)	23.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
5	Kupwara	Zareefa Banoo	Safaiwala	BHS Chandigam	SL-1(14800-47100)	22.07.2009	Class-IV	Nil	Nil	Nil	01.08.2018	SL-2(15900-50400)
6	Kupwara	Mohd Shaban Sheikh	Orderly	BHSS Zachaldara	Level-1(18000-56900)	15.02.1990	Class-IV	Nil	Two	01.03.2008 2nd TBP	01.03.2017	Level-2(19900-63200)
7	Kupwara	Abdul Latif	Orderly	BHSS Teethwal	SL-1(14800-47100)	03.03.2010	Class-IV	Nil	Nil	Nil	01.04.2019	SL-2(15900-50400)
8	Kupwara	Taja Bagum	Safaiwala	ZEO Langate	SL-1(14800-47100)	07.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
9	Kupwara	Shamema Bano	Orderly	HSS Zachaldara	SL-1(14800-47100)	03.03.2009	Class-IV	Nil	Nil	Nil	01.04.2018	SL-2(15900-50400)
10	Kupwara	Shafeeqa Bano	Orderly	BHS Batpora	SL-1(14800-47100)	11.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
11	Kupwara	Ali Ahad Malik	Reg FAT Class-IV	GMS Banday Mohalla	Level-1(18000-56900)	15.06.1990	FAT Class-IV	Nil	Two	01.07.2008 2nd TBP	01.07.2017	Level-2(19900-63200)
12	Kupwara	Ab Aziz Dar	Chowkidar	HSS Sanzipora	SL-1(14800-47100)	16.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
13	Kupwara	Ab Gani Khan	Reg FAT Class-IV	BMS Handwara	Level-1(18000-56900)	16.06.1990	AT Class-I	Nil	Two	01.07.2008 2nd TBP	01.07.2017	Level-2(19900-63200)
14	Kupwara	Ab Rashid Lone	Lib. Asstt	GHSS Tangdar	Level-5(29200-92300)	22.07.1991	Lib. Asstt	Nil	Two	01.08.2009 2nd TBP	01.08.2018	Level-6(35400-112400)

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Annexure "E" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Haneefa Bano	Lab. Bearer	HSS Drabgam	SL-2 (15900-50400)	14.03.2001	Class-IV	Nil	One	01.04.2010 1st TBP	01.04.2019	Level-1(18000-56900)
2	Pulwama	Bashir Ahmad Ganie	Chowkidar	HS Mandoora	SL-1(14800-47100)	19.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
3	Pulwama	Misra	Orderly	BHS Amlarnowpora	SL-2 (15900-50400)	15.03.2001	Class-IV	Nil	One	01.04.2010 1st TBP	01.04.2019	Level-1(18000-56900)
4	Pulwama	Raja Bano	Safaiwala	HS Diver	SL-1(14800-47100)	20.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
5	Pulwama	Ab Majeed Bhat	Lab. Bearer	GHSS Nawa	SL-2 (15900-50400)	14.03.2001	Class-IV	Nil	One	01.04.2010 1st TBP	01.04.2019	Level-1(18000-56900)
6	Pulwama	Shakeela Parveen	Safaiwala	HSS Arihal	SL-1(14800-47100)	07.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
7	Pulwama	Ab Hamid Wani	Safaiwala	BHSS Kakapora	SL-2 (15900-50400)	05.04.2001	Class-IV	Nil	One	01.05.2010 1st TBP	01.05.2019	Level-1(18000-56900)
8	Pulwama	Jabeena Bano	Lib. Asstt	BHSS Kalampora	Level-5(29200-92300)	10.08.1991	Lib. Asstt	Nil	Two	01.09.2009 2nd TBP	01.09.2018	Level-6(35400-112400)
9	Pulwama	Maymoona Akhter	Lab. Asstt	BHSS Pampore	Level-2(19900-63200)	07.08.1996	Class-IV	One	One	13.08.2009 as Lib. Asstt	01.09.2018	Level-4(25500-81100)
10	Pulwama	Susheel Koul	Orderly	BHSS Pampore	SL-1(14800-47100)	11.07.2009	Class-IV	Nil	Nil	Nil	01.08.2018	SL-2(15900-50400)
11	Pulwama	Bashir Ahmad Mir	Sr. Asstt	ZEO Pulwama	Level-5(29200-92300)	20.05.1999	Jr. Asstt	One	One	16.08.2010 as Sr Asstt	01.09.2019	Level-6(35400-112400)
12	Pulwama	Farooz Ahmad Bhat	Chowkidar	HSS Satoora	SL-1(14800-47100)	20.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)

Sd.-

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Annexure "F" to Order No:- 6072 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Tahira	Sr. Asstt	DIET Sgr	Level-5(29200-92300)	18.08.1993	Jr. Asstt	One	One	20.08.2010 as Sr Asstt.	01.09.2019	Level-6(35400-112400)

Sd.-

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