

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO: 6070(Acctts) DSEK OF 2019

DATED:- 26 / 11 / 2019

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **33 (Thirty Three)** (Regularized ReT's, who are borne on state consolidated fund **Demand NO.07, Major Head.2202**) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefit on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the order is **drawing salary from SSA/RMSA or were initially engaged under SSA Scheme / post** the same shall not be implemented, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=07	District Bandipora (Annexure-B)=01	District Baramulla (Annexure-C)=02	District Budgam (Annexure-D)=03	District Ganderbal (Annexure-E)=01
District Kulgam (Annexure-F)=06	District Kupwara (Annexure-G)=05	District Pulwama (Annexure-H)=07	District Shopian (Annexure-I)=01	Total:-33

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted /released, subject to the fulfilment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
4. that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine, before endorsing this Order to sub-office for implementation.
7. that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
8. Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 of 2018 dated.24.04.2018, SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition, rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
9. The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;
10. **That there are no criminal cases/ proceeding are pending against the above official before any investigating agency viz;(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained established in respect of the employee/s.**

11. **The DDO's concerned will personally verify the original service records of each RRT and ensure that:-**

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/ un-recognized Universities/ Institutions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court;
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
- k. ***The RRT has availed leave under rules for the purpose of higher Studies which has been conveyed this office at the time of regularization***
- l. ***The degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.***
- m. ***The degree (if any) has been acquired through Recognized University College.***
- n. ***The CEO/DDO shall be personally responsible for genuineness /legality and validity of the certificate.***
- o. ***The Rets have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.***

Sd/-

Director School Education
Kashmir.

Dated 26/11/2019.

No:-DSEK/Acctts/ TBP/ALL/357

Copy to the:-

1. Commissioner Secretary to Government School, Education Department, Civil Secretariat, Jammu for information.
2. Joint Directorate, Central/ North/ South, for information.
3. Chief Education Officer, _____ for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are borne on State consolidated fund (Demand NO.07 Major Head 2202).**
4. Order / Stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Ab Rehman Khanday	RRT Tr.	HS Nagbal Salia	Level-5(29200-92300)	08.12.2009	RRT Tr.	Nil	Nil	Nil	01.01.2019	Level-6(35400-112400)
2	Anantnag	Gh Nabi Mir	RRT Tr.	MS Yanner	5200-20200+2800 (Pre-revised)	18.08.2005	RRT Tr.	Nil	Nil	Nil	01.09.2014	9300-34800+4200 (Pre-Revised)
3	Anantnag	Javaid Ahmad Reshi	RRT Tr.	MS Veersiran	Level-5(29200-92300)	01.10.2008	RRT Tr.	Nil	Nil	Nil	01.10.2017	Level-6(35400-112400)
4	Anantnag	Nighat Nasreen	RRT Tr.	PS Baba Mohalla	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
5	Anantnag	Sartaj Ahmad Bhat	RRT Tr.	MS Mundina	Level-5(29200-92300)	11.10.2008	RRT Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
6	Anantnag	Irshad Ali	RRT Tr.	MPS Sallar Top	5200-20200+2400 (Pre-revised)	30.11.2005	RRT Tr.	Nil	Nil	Nil	01.12.2014	5200-20200+2800 (Pre-revised)
7	Anantnag	Simy Sadhu	RRT Tr.	GPS Manigam	Level-5(29200-92300)	02.11.2009	RRT Tr.	Nil	Nil	Nil	01.12.2018	Level-6(35400-112400) (Subject to the condition that the official has not passed B.ed as Regular)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Sajad Ahmad Wagay	RRT Tr.	GPS Sadunara	Level-5(29200-92300)	07.07.2009	RRT Tr.	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer
Directorate of School Education,
Kashmir.

[Handwritten signatures and dates]
26/11/19
26/11

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

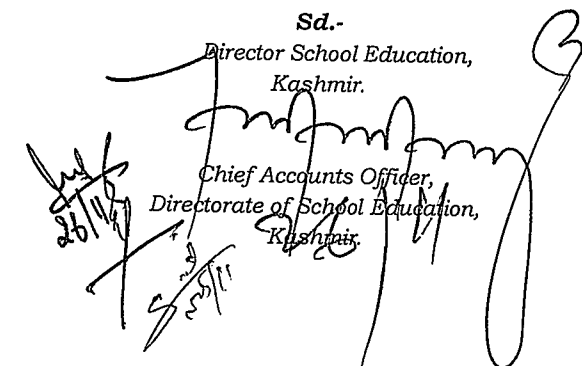
Annexure "C" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Firdous Jan	RRT Tr.	MS Kawhama	5200-20200+2800 (Pre-revised)	01.08.2005	Teacher	Nil	Nil	Nil	01.08.2014	9300-34800+4200 (Pre-Revied)
2	Baramulla	Shawkat Ali War	RRT Tr.	BPS Markoot	Level-5(29200-92300)	27.10.2009	RRT Tr.	Nil	Nil	Nil	01.11.2018	Level-6(35400-112400)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.



Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Shameema Akhter	RRT Tr.	MS Brehpathri	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
2	Budgam	Mohd Ashraf Shakakul	RRT Tr.	MS Chontinar	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
3	Budgam	Mohd Ashraf Bhat	RRT Tr.	MS Showpora	Level-5(29200-92300)	01.01.2007	RRT Tr.	Nil	Nil	Nil	01.01.2016	Level-6(35400-112400)

Sd.-
Director School Education,
Kashmir.

[Signature]

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

[Signature]

[Signature]

3

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

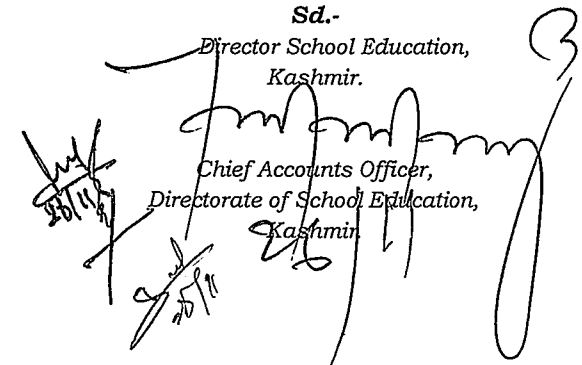
Annexure "E" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBF granted	Pay scale due.
1	Ganderbal	Pervaz Ahmad Magray	RRT Tr.	MS Ari	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)

Sd.-

Director School Education,
Kashmir.

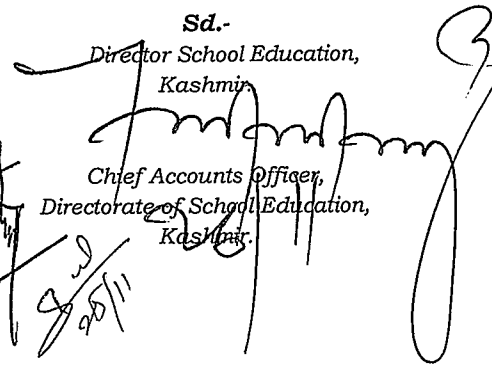
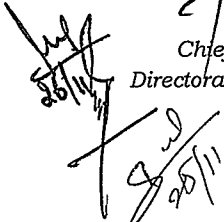
Chief Accounts Officer,
Directorate of School Education,
Kashmir.



**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "F" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Shabir Ahmad Naik	RRT Tr.	HS Chimmer	5200-20200+2800 (Pre-revised)	31.05.2006	RRT Tr.	Nil	Nil	Nil	01.06.2015	9300-34800+4200 (Pre-Revised)
2	Kulgam	Mohd Abass Tantray	RRT Tr.	MS Dandward	Level-5(29200-92300)	23.03.2010	RRT Tr.	Nil	Nil	Nil	01.04.2019	Level-6(35400-112400)
3	Kulgam	Peer Bilal Ahmad Shah	RRT Tr.	PS K.H.Pora	Level-5(29200-92300)	23.03.2010	RRT Tr.	Nil	Nil	Nil	01.04.2019	Level-6(35400-112400)
4	Kulgam	Tariq Ahmad Lone	RRT Tr.	MS Dadwan	Level-5(29200-92300)	23.03.2010	RRT Tr.	Nil	Nil	Nil	01.04.2019	Level-6(35400-112400)
5	Kulgam	Safeer Ahmad Hajam	RRT Tr.	MS Dadwan	Level-5(29200-92300)	23.03.2010	RRT Tr.	Nil	Nil	Nil	01.04.2019	Level-6(35400-112400)
6	Kulgam	Zahoor Hussain Indrabi	RRT Tr.	MS Sormarg	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)

Sd.-
 Director School Education,
 Kashmir

 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir.


**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "G" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale duc.
1	Kupwara	Naseer Ahmad Shah	RRT Tr.	UPS Sirajpora	5200-20200+2800 (Pre-revised)	30.09.2005	RRT Tr.	Nil	Nil	Nil	01.10.2014	9300-34800+4200 (Pre-Revied)
2	Kupwara	Mehmooda Akhter	RRT Tr.	UPS Beranbhuto	Level-5(29200-92300)	04.02.2009	RRT Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
3	Kupwara	Bashir Ahmad Mir	RRT Tr.	BPS Gund Zonareshi	5200-20200+2400 (Pre-revised)	23.09.2005	RRT Tr.	Nil	Nil	Nil	01.10.2014	5200-20200+2800 (Pre-revised)
4	Kupwara	Gh Hassan Rather	RRT Tr.	BMS Krumhoora	5200-20200+2800 (Pre-revised)	29.09.2005	RRT Tr.	Nil	Nil	Nil	01.10.2014	9300-34800+4200 (Pre-Revied)
5	Kupwara	Syed Gh Nabi	RRT Tr.	UPS Bowan	5200-20200+2800 (Pre-revised)	29.09.2005	RRT Tr.	Nil	Nil	Nil	01.10.2014	9300-34800+4200 (Pre-Revied)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Handwritten signatures and dates: 26/11/19, 26/11/19

**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "H" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26 . 11 . 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Rehana Majeed	RRT Tr.	UPS Bandzoo	Level-5(29200-92300)	11.09.2009	RRT Tr.	Nil	Nil	Nil	01.10.2018	Level-6(35400-112400)
2	Pulwama	Fareeda Akhter	RRT Tr.	UPS Petipora	5200-20200+2400 (Pre-revised)	27.11.2006	RRT Tr.	Nil	Nil	Nil	01.12.2015	5200-20200+2800 (Pre-revised)
3	Pulwama	Mushtaq Ahmad Malik	RRT Tr.	PS Shit Tahab	Level-5(29200-92300)	02.03.2009	RRT Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
4	Pulwama	Arsheed Ahmad Tantray	RRT Tr.	PS Yangwani	Level-5(29200-92300)	27.07.2007	RRT Tr.	Nil	Nil	Nil	01.08.2016	Level-6(35400-112400)
5	Pulwama	Tariq Ahmad Shah	RRT Tr.	PS Wagad Lurgam	Level-5(29200-92300)	27.11.2007	RRT Tr.	Nil	Nil	Nil	01.12.2016	Level-6(35400-112400)
6	Pulwama	Mohd Ayoub Bhat	RRT Tr.	MS Khangund	Level-5(29200-92300)	28.11.2007	RRT Tr.	Nil	Nil	Nil	01.12.2016	Level-6(35400-112400)
7	Pulwama	Mohd Sultan Wani	RRT Tr.	PS Jangainard	5200-20200+2800 (Pre-revised)	27.11.2006	RRT Tr.	Nil	Nil	Nil	01.12.2015	9300-34800+4200 (Pre-revised)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 6070 (Acctts)-DSEK-2019, Dated:- 26. 11. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Khurshid Ahmad Ahanger	RRT Tr.	UPS Sangren	5200-20200+2800 (Pre-revised)	12.09.2005	RRT Tr.	Nil	Nil	Nil	01.10.2014	9300-34800+4200 (Pre-Revied)

Sd.-

*Director School Education,
Kashmir.*

*Chief Accounts Officer,
Directorate of School Education,
Kashmir.*