

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Sub: Un-authorized absence case of Smt. Ranjeet Kour, Teacher MS Check Tapper Pattan, Baramulla and termination of service thereof.

Order No: 505 DSEK of 2021

Dated: 07 /09/2021

Whereas, Smt. Ranjeet Kour was appointed in the Department as Teacher on 24/06/2009 for a probation period of two years and posted in MS Check Tapper Pattan; and

Whereas, before completion of probation period the teacher remained un-authorizedly absent from her legitimate duties w.e.f. 01/09/2010; and

Whereas, the said teacher was provided enough opportunities to resume her duties followed by final notice which was also published through print media (Daily Newspaper Uzma) on 25/05/2011 by the Drawing and Disbursing Officer concerned, but neither she responded the notices nor resumed her duties indicating thereby that she is not interested to work more in the Department; and

Whereas, the issue was placed before the Designated Committee's meeting held on 29/12/2020 and the committee passed a decision "to process for termination of service under Article 128 & 113 of J&K CSR Vol -I of 1956".

Whereas, before issuance of formal orders in light of decision of the committee the teacher was again provided an opportunity to be heard and was asked to present herself before this Directorate alongwith statement of defense within a period of 15 days through a Joint Show Cause Notice issued by this office Vide No. DSEK/Estt/III/B-Trs/MZ/150/021/1121 dated 06/07/2021; and

Whereas, the teacher responded the said notice on 19/07/2021 and while examining the same it was observed that neither she justified her un-authorized absence nor produced any documentary evidence in statement of defense, and

Whereas, un-authorized/continuous absence of an Government employee attracts action as warranted in terms of Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956 which reads as under:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Now, therefore, Smt. Ranjeet Kour Teacher.MS Check Tapper Pattan, Baramulla is deemed to have been out of Government service w.e.f. 01/09/2010 in terms of Article 128 & 113 of J&K Civil Services Rules (Volume I) of 1956.

Sd/

Director

School Education Kashmir

Dated: 7/09/2021

No.: DSEK/Estt/B-Trs/MZ/54/020/Bla/146.7

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Smt. Ranjeet Kour Teacher MS Check Tapper Pattan, Baramulla for information.
4. Incharge website for hoisting the same on the official website of the Department.
5. Order file/Stock file.


Personnel Officer

Directorate of School Education
Kashmir