

Government of Jammu and Kashmir  
Directorate of School Education  
Kashmir

Subject: -Regularization of Rehbar-e-Taleems.

ORDER NO: 562 DSEK OF 2021  
DATED: 26 / 08 / 2021

In pursuance of Government Order No's: 549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communication/s from Chief Education Officers, four (04) ReTs- as per Annexure are regularized in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/- for graduate and above and Rs.2400/- for under graduates. The district-wise break-up is given as under:-

S.No	District	No.of candidates
1.	Anantnag	02
2.	Budgam	02
	Total	04

It is further ordered that the concerned Chief Education Officers shall issue the formal orders of the ReTs after ensuring that the candidate(s) is/are fulfilling all the conditions mentioned below:-

- That the Rehbar-e-Taleem/s has/have been engaged as per the norms laid down in the SSA Scheme
- That the Rehbar-e-Taleem/s has/have completed five years continuous / un-interrupted service and was/were engaged genuinely;
- That the work and conduct of the Rehbar-e-Taleem/s has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- That the Rehbar-e-Taleem/s possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- That none of the ReT(s) has/have remained on the rolls of any college /Institution during five years of honorarium service;
- That the Rehbar-e-Taleem/s has/have maintained a close rapport with the local community in helping to promote accountability and quality;
- That the Rehbar-e-Taleem/s contribution in universal enrolment and retention of children has been satisfactory;
- That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - Academic qualification certificate.
  - Physical fitness certificate issued by concerned Chief Medical Officer
  - DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - Permanent Residence Certificate issued by competent authority
  - No loan certificate from DIC and Dy. Director employment /Director EDI.
  - Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - The regularization of the ReT (s) shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - Reserve category certificate, if appointed under reserved category.
- If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem/s so regularized shall not be transferred/ deployed/ attached/deputed.
- That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/ Ang/Bnd/102-04/2021

Dated: 26 / 08 / 2021

Copy to the:-

- 1- Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar/ Jammu for information.
- 2- Chief Education Officer, \_\_\_\_\_ for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem/s so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
- 3 Order/Stock file.

Joint Director (Samagra/EE)  
Directorate of School Education  
Kashmir

**Government of Jammu and Kashmir**

**Directorate of School Education Kashmir**

**Annexure to Order No: 562 DSEK of 2021 Dated: 26 / 08/2021**

S. No	District	Zone	Name of ReT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as ReT	Date from which regularized	Nature of vacancy
1	Anantnag	Aishmuqam	Mushtaq Ahmad Khatana	Farooq Ahmad Khatana	Achnard	PS Tengripora	10+2	13.12.1989	25.04.2015	25.04.2020	SSA
2	Anantnag	Mattan	Asma Nabi	Gulam Nabi Shah W/o Mehdi Parvaiz Khan	Ranbirpora	PS Ranbirpora	M.A B.Ed	21.10.1978	15.12.2012	11.03.2018	Normal
3	Budgam	Khag	Masrat Iqball	Mohd Iqball Khan	Kokerbagh	MS Kokerbagh	B.A	09.01.1994	19.05.2015	19.05.2020	Normal
4	Budgam	Charisharief	Mohd Shafi Dar	Ab.Gani Dar	Hardu Dalwan	UPS Rather Mohalla Hardu Dalwan	M.Sc. B.Ed	20.11.1980	21.04.2015	21.04.2020	SSA

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**Sd/-  
Director School Education  
Kashmir**

*[Signature]*  
**Joint Director (Samagra/EE)**  
**Directorate of School Education**  
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