

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 5392 (A) DSEK of 2018.

DATED. 4 / 12 / 2018.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996). in favour of **15 (Fifteen)** Non-teaching / Class-IV officials of Kashmir Division. in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/her original services records before allowing (In-Situ) promotion benefit and he/she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification.
2. That the incumbents have completed required spell of 09:18:27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules-1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/affect the existing designation/seniority/dates of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation;
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour of un-regularized Migrant/substantive contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated 18.01.2011, in addition rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the concerned Chief Education Officer;
12. The In-Situ promotion in respect on non-teaching 'Class-IV' officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect.
13. The In-situ promotion in respect of I/C officials are released, subject to the producing of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay shall be made in lump sum.

Sd/-

Director School Education
Kashmir

Dated 4/12 2018

NO.DSEK/ACCTS/TBP/NT 222

Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Chief Education Officer _____, for information and necessary action.
3. I/C Computer section/ Office Nazir, DSEK for information.
4. Order file/stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure to Order No:- 5292 (A/H) DSEK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Anantnag	Nasira Irshad	Sr. Assst	DIET Anantnag	5200-20200+2800	22-08-1997	Jr. Asst.	One	One	10.06.2009 as Sr. Assst	01-07-2018	9300-34800+4200
2	Anantnag	Neelofar Akhter	Lab. Assst	DIET Anantnag	5200-20200+1900	22-05-1998	Class-IV	One	One	15.06.2009 Lab. Asst	01-07-2018	5200-20200+2400
3	Handipora	Irshad Ahmad Ganie	Orderly	HSS Ann	4440-7440+1300	22-01-2009	Class-IV	Nil	Nil	Nil	01-02-2018	4440-7440+1400
4	Baramulla	Faroz Ahmad Mir	Chowkidar	HS Brath Kalan	4440-7440+1300	19-12-2002	Class-IV	Nil	Nil	Nil	01-01-2012	4440-7440-1400
5	Budgam	Ab. Gani Parry	Orderly	ZEO Narbal	4440-7440+1400	19-03-1991	Class-IV	Nil	One	01.04.2000 1 st TBP	01.04.2009 01.04.2018	5200-20200+1800 5200-20200+1900
6	Kulgam	Nigreena Akhter	Orderly	HS Hawoorah	4440-7440+1400	24-07-2000	Class-IV	Nil	One	01.08.2009 1 st TBP	01-08-2018	5200-20200+1800
7	Kulgam	Mushtaq Ahmad Bhat	Orderly	HS Noonman	4440-7440+1300	23-07-2009	Class-IV	Nil	NIL	NIL	01-08-2018	4440-7440-1400
8	Kulgam	Refeeq Akhter	Orderly	HSS Kilam	4440-7440+1300	25-07-2009	Class-IV	NIL	NIL	NIL	01-08-2018	4440-7440+1400
9	Kulgam	Muzamil Ahmad Sheikh	Lab. Bearer	GHSS Kulgam	4440-7440+1300	24-06-2009	Class-IV	NIL	NIL	NIL	01-07-2018	4440-7440-1400
10	Kulgam	Mushtaq Ahmad Mantoo	Lab. Bearer	HSS Bugam	4440-7440+1300	24-06-2009	Class-IV	NIL	NIL	NIL	01-07-2018	4440-7440-1400
11	Kulgam	Gulzar Ahmad Hajam	Orderly	BHS Katrasoo	4440-7440+1400	05-07-2000	Class-IV	NIL	One	01-08-2009 1 st TBP	01-08-2018	5200-20200+1800
12	Kupwara	Ashiq Hussain Dar	Lab. Bearer	BHS Warpora	4440-7440+1400	22-11-1999	Class-IV	Nil	One	01-12-2008 1 st TBP	01-12-2017	5200-20200+2800
13	Srinagar	Mohd Yaqoob Sheikh	Orderly	ZEO Zaldagar	4440-7440+1400	15-06-1990	Class-IV	Nil	One	01-07-2008 1 st TBP	01-07-2017	5200-20200+1800
14	Srinagar	Mehraj ud din Shagoo	Orderly	ZEO Zaldagar	5200-20200+1800	01-05-1991	Class-IV	Nil	Two	01.05.2009 2 nd TBP	01-05-2018	5200-20200+1900
15	Srinagar	Nusrat Mufti	I/C Jr. Lab	BHSS Zodibal	5200-20200+2800	04-04-1988	Lib. Assst.	Nil	Two	01.05.2005 2 nd TBP	01-05-2015	9300-34800+4200

Sd/-

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