

**GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.**

Subject:- Provisional appointment as *Jr. Librarian* in School Education Department, District cadre *Budgam (item No. 104)*, and *District cadre Srinagar (item No. 110)* respectively, under SRO. 202 of 2015, dated. 30/06/2015, against Notification No. 02 of 2017, dated. 18/10/2017.

ORDER 513 DSEK of 2019
Dated 11/06/ 2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/522/2018, dated. 18/07/2018, read with No. Edu-I/522/2018, dated. 06/09/2018, has forwarded selection list of 08 (eight) *Jr. Librarian* of District cadre *Budgam (OM=02, RBA=01, SC=01)* and *Srinagar (OM=04)* issued by the J&K Service Selection Board Srinagar, vide No. SSB/Secy/Sel/2018/5732-39, dated: 06/06/2018 and No. SSB/Secy/Sel/2018/5780-87, dated: 06/06/2018 respectively ;

Whereas, this Directorate vide notification No. DSEK/NT/SSB/562/2018/All/1070-72, dated. 02/08/2018, appeared in press through information Department on 04/08/2018, directing the selectees (except those in whose favour recommendation was kept withheld by Service Selection Board, for want of certain clarification) to deposit their original as well as self attested certificates/testimonials for issuance of their appointment orders;

Whereas, in response to the said notification the appointment orders have been issued only in favour of those six (06) candidates who have submitted their requisite documents/testimonials in this Directorate, vide order No. 1175-DSEK of 2018, dated. 10/09/2018, and Order No. 1180-DSEK of 2018, dated. 10/09/2018 accordingly;

Whereas two (02) candidates who have not responded to the office Notification No. DSEK/NT/SSB/562/2018/All/1070-72, dated. 02/08/2018, they were given final opportunity to submit their requisite documents in this Directorate vide No. DSEK/NT/SSB/562/2018/All/1183, dated. 07/09/2018 published in daily Greater Kashmir on 10/Sep/2018; but these selectees again failed to do so;

Whereas, this Directorate took-up the matter with the Admn. Deptt. vide this office letter No. DSEK /NT/SSB/562/2018/All/310, dated. 16/02/2019 for authorisation of operating the waitlist in place of these two selectees and in turn the Admn. Deptt. vide letter No. Edu-I/522/2018, dated: 18/04/2019, has instructed to issue formal appointment orders in favour of these non-joining selectees as well and the appointment order of these two candidates should firstly be cancelled if they failed to join their respective Chief Education Offices, thereafter obtain prior permission from the Admn. Deptt. before operating of waitlist;

Now therefore as instructed by the Admn. Deptt. and in continuation to this office order nos referred above, sanction is hereby accorded to the provisional appointment of these two (02) candidates whose particulars are given below, *in District Cadre Budgam (SC=01) and Srinagar (OM=01)* as *Jr. Librarian*, strictly in terms of SRO 202 of 2015, dated. 30/06/2015, in the pay scale of (Rs. 5200-20200) + Grade Pay of Rs. 2400/- (pre revised) as admissible under rules. The district wise breakup of these selectees is given in the checklist below:-

District Cadre Budgam, item No. 104 (02 of 2017, dated. 18/10/2017)								
S. No.	SSB. S.NO	Name	Father's name	Address	D.OB	Cat.	Qual	Year of Passing
01	01	Shashi Kumar	Bal Krishen	Bhallara, Nai, Bhallara, 182201, Dodabhallara	01/01/1993	SC	B.Sc. from JU/B.Lib from IGNOU	2014/2017
District Cadre Srinagar, item No. 110(02 of 2017, dated. 18/10/2017)								
02	03	Rumman Gul	Haji Ghulam Mohd Bhat	1, Bemina Haji Ghulam Mohd Bhat Hyderia Colony Khumani Chowk JK Bank 190018 Srinagar	06/04/1988	OM	Grad/M.Lis from KU	2009/2013

The candidate(s) are required to report to the concerned CEOs within 21 (twenty one) days from the date of issuance of this order, failing which their appointment order shall be cancelled ab-initio. Further the candidate shall join in the Office of Chief Education Officer, Budgam and Srinagar for posting on their own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned departments / agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

[Handwritten signatures and initials]

Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer, Budgam and Srinagar who shall get these certificates properly verified/authenticated from the concerned issuing authorities.

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending / last attended.
- vii. Certificate from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

Besides, the appointment of the below named two (02) candidates as Jr. Librarian *in below mentioned checklist*, is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

District Cadre Budgam, item No. 104 (02 of 2017, dated. 18/10/2017)								
S. No.	SSB. S.NO	Name	Father's name	Address	D.OB	Cat.	Qual	Year of Passing
01	01	Shashi Kumar	Bal Krishen	Bhallara, Nai, Bhallara, 182201, DodaBhallara	01/01/1993	SC	B.Sc. from JU/B.Lib from ICNOU	2014/2017
District Cadre Srinagar, item No. 110(02 of 2017, dated. 18/10/2017)								
02	03	Rumman Gul	Haji Ghulam Mohd Bhat	1, Bemina Haji Ghulam Mohd Bhat Hyderia Colony Khumani Chowk JK Bank 190018 Srinagar	06/04/1988	OM	Grad/M.Lis from KU	2009/2013

- i) Appointment would be on regular basis from the date of appointment.
- ii) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years shall be entitled to the minimum of Scale of pay along with the grade pay applicable to the Jr. Librarian and shall not be drawn and disbursed unless:

- Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Librarian and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. The institution in far flung areas may be given priority.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- Appointee shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawl of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

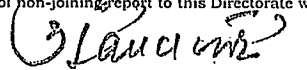
The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

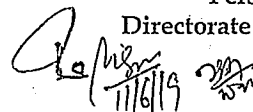
Sd/-
Director School Education
Kashmir
Dated:- 11/06/2019

No. DSEK/NT/SSB/562/2018/AU/912-14
Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Jammu/Srinagar for information.
3. Chief Education Officer, Budgam and Srinagar for information and with the remark that variation if any found in the particulars/qualification/percentage of marks of candidate should be reported to this office forth-with for clarification before issuance of adjustment orders in such cases. After elapsing of 21 days the concerned CEOs shall submit the shortfall of non-joining report to this Directorate without waiting further reminders.
4. I/C Web. Site, DSEK, for information.
5. Order file /stock file.


Personnel Officer

Directorate of School Education
Kashmir


11/6/19