

GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.
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Subject:- Provisional appointment as Laboratory Assistant in School Education Department, District Cadre Kupwara, item No. 069, (Notification No. 02 of 2017, dated. 18/10/2017) under SRO. 202 of 2015, dated. 30/06/2015 (operation of Wait list thereof) .

ORDER ⁴⁴⁸ DSEK of 2019
Dated. 29/04/ 2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/615/2018, dated. 18/09/2018, has forwarded the selection list of 49 (OM=28,RBA=10,SC=05,ST=04,OSC=01&ALC=01) Laboratory Assistants, issued by the J&K Service Selection Board Srinagar, vide letter No. SSB/Secy/Sel/ 2018/9391-98, dated. 20/08/2018;

Whereas, the appointment order of selectees (except those in whose favour recommendation is kept withheld by J&K Service Selection Board for want of certain clarification) has been issued vide order No. 1270-DSEK of 2018, dated. 06/10/2018 and published in press through information Department appeared in daily Kashmir Uzma, on 22/10/2018, directing the appointees to report the concerned CEOs within 21 days from the date of issuance of the order, for seeking further posting on their own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned issuing agencies;

Whereas, withheld recommendation of the candidate namely Peerzada Ashanul Kareem, figuring at S.No. 18 under OM category for the post of Lab. Assistant in District Cadre Kupwara under item No. 069 has been cancelled by the J&K Service Selection Board Jammu's vide Order No. 21-SSB of 2019, dated. 16/01/2019, conveyed by the Admn. Deptt. vide letter No. Edu-I/696/2018, dated. 08/02/2019 with the instructions to operate the waiting list against the said post in favour of the candidate figuring at S.No. 01 in the waiting list under OM category;

Now therefore, sanction is hereby accorded to the provisional appointment of below named 1 (one) candidate under waitlist as Laboratory Assistant, strictly in terms of SRO. 202 of 2015, dated. 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 1900/- (pre-revised) as admissible under rules;

S.No	SSB. S.No	Name of the candidate	Father's Name	Address	D.O.B	Categ.	Total Marks	Percentage	Name of the Instt.	Year of Passing
District cadre Kupwara, item No. 069, Waitlist (02 of 2017, dated. 18/10/2017)										
01	01/wait	Tahir Nazir Mir	Nazir Ahmad Mir	34, Mir Mohallah Jamia Qadeem Kupwara	15-May-98	OM	82.50	68.75	10+2 from JKBOSE	2014

The candidate shall report to the *Chief Education Officer, Kupwara* within 21 days from the date of issuance of this order, for further posting on his own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Further, the appointment of the candidate shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer, Kupwara who shall get these certificates properly verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution/College attending/ last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

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29/4/2019

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Besides, the appointment of below named Lab. Assistant under waitlist is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

S.No	SSB. S.No	Name of the candidate	Father's Name	Address	D.O.B	Categ.	Total Marks	Percentage	Name of the Inst.	Year of Passing
District cadre Kupwara, Item No. 069, waitlist (02 of 2017, dated 18/10/2017)										
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- i) Appointment would be on regular basis from the date of appointment.
- ii) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years shall be entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Laboratory Assistant and shall not be drawn and disbursed unless:

- Satisfactory report about his character and antecedents is received from **Inspector General of Police (CID) J&K** and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his character and antecedents is received from the concerned **Inspector General of Police (CID) J&K**, the appointee shall have no right to claim his appointment as **Lab. Assistant** and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. The institutions in far flung areas may be given priority.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- He shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his name appears in the select list furnished by the J&K Service Selection Board.

The appointment of the candidate shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction.

Sd/-

Director School Education
Kashmir

Dated:- 29/04/2019.

No. DSEK/NT/SSB/566/2018/41/714-16
Copy to the :-

1. Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Secretary, J&K Services Selection Board, Srinagar/ Jammu for information.
3. Joint Director Information Department Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/ Kashmir Times.
4. Chief Education Officer, Kupwara, for information and with the remarks that variation if any found in the particulars/ qualification/percentage of marks of candidate should be reported to this office forthwith for clarification before issuance of adjustment orders in such cases.
Besides, the Chief Education Officer, Kupwara will submit a report of not joining after elapsing of 21 days period, in case the selectee fails to join within the stipulated time, for processing of his cancellation order.
5. I/C Web. Site, DSEK, for information.
6. Order file /stock file.

Personnel Officer

Directorate of School Education
Kashmir

29/4/19. 28/4/19. 29/4/19