



Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K



Ms. Anita Bhat
Teacher, BHSS Natipora
District Srinagar

No: DSEK/Estt/III/B-Trs/MZ/83/021/8773

Dated: 20/06/2023

Final Show Cause Notice

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f **01/03/2019** and left the station without seeking prior permission and sanction of leave from the competent authority; and

Whereas, the teacher was served with a show cause notice by this office vide No: DSEK/Estt/III/b-Trs/MMZ/83/021/727 dated: 09/04/2021, wherein she was provided an opportunity to present herself before the Directorate along with her statement of defense, which you replied but upon its examination it was found unsatisfactory and un-substantial by any documentary evidence; and

Whereas, the issue was got enquired by the Deputy CEO Srinagar on 09/05/2022, who in his report communicated that you have availed chunk of leaves of 678 days in various spells from the year 2011 to 2018; and

Whereas, it has also been stated that you attended your duties for few days to draw salary of winter breaks of 2017-2018 and 2018-2019; and

Whereas, remaining un-authorizedly absent from duties off and on indicates that you are not interested to work on the post of teacher in the Department; and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of **Article 128 of J&K Civil Services Rules (Volume I) of 1956**, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

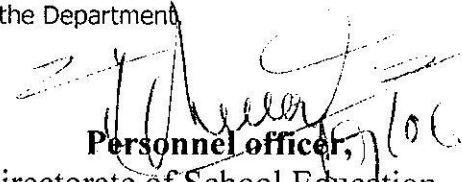
Whereas, the issue was placed before the Designated Committee in its various meetings and latest on 08/04/2023, and the committee after thread-bare discussion took the decision to issue ***Final show cause notice.***

Now, therefore a Final Show Cause Notice in terms of **Article 128 of J&K Civil Services Rules (Volume I) of 1956**, is hereby issued for remaining unauthorized absent from your legitimate duties w.e.f **01/03/2019** & an opportunity is hereby again given to you as to why the Department shall not terminate your services w.e.f 01/03/2019 and your reply in the defense if any, must reach to this Directorate within 07 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
- ✓ 2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Jammu and Kashmir.
3. Chief Education Officer, Srinagar for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
- ✓ 4. I/C website for hoisting the same on the official website of the Department.


Personnel officer,
Directorate of School Education
Kashmir