

**Government of Jammu and Kashmir  
Directorate of School Education Kashmir**

**Subject: - Regularization of Rehbar-e-Taleems.**

**ORDER NO: 320 DSEK OF 2022**

**D A T E D: 09 / 05 / 2022**

As approved by Divisional Level Regularization Committee in its meeting held on 21.04.2022 and in pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and as per recommendations/communications from concerned Chief Education Officers, sanction is accorded to the regularization of below mentioned (04) ReTs in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/- for graduates and above, and Rs.5200-20200 with grade pay of Rs.2400/- for under graduates (pre-revised) whose particulars are given below against each:

S. No	District	Zone	Name of ReT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as ReT	Date from which regularized	Nature of vacancy
1	Anantnag	Qazigund	Fasul Ahmad Khan	Gh.Nabi Khan	Salyaloo	MS Salyaloo	10+2	13.03.1994	16.03.2016	17.03.2021	SSA
2	Anantnag	Srigufwara	Famida Akhtar	Gh Mohd Dar	Hugam	KGBV Dahwatoo	M.A. B.Ed	15.10.1982	24.9.2008	24.9.2013	SSA
3	Anantnag	Achabal	Yasmeena Jan	Gh.Qadir Bhat	Bona Dialgam	KGBV Akingam	M.A B.Ed	15.04.1978	25.09.2008	25.09.2013	SSA
4	Baramulla	Tangmarg	Shahida Banoo	Abdul Gani Peer	Hardu Ichloo	MS Hardu Ichloo	M.A B.Ed	01.02.1984	09.03.2015	09.03.2020	Normal

It is further ordered that the concerned Chief Education Officers shall issue the formal orders of the ReTs after ensuring that the candidate(s) is/ are fulfilling all the conditions mentioned below:-

- That the Rehbar-e-Taleem/s has/have completed five years continuous/ un-interrupted service and was/were engaged genuinely;
- That the work and conduct of the Rehbar-e-Taleem/s has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/ Head of the Institution / Chief Education Officer, as the case may be;
- That the Rehbar-e-Taleem/s possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- That none of the ReT(s) has/have remained on the rolls of any college / Institution during five years of honorarium service;
- That the Rehbar-e-Taleem/s has/have maintained a close rapport with the local community in helping to promote accountability and quality;
- That the Rehbar-e-Taleem/s contribution in universal enrolment and retention of children has been satisfactory;
- That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5- years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
- Academic qualification certificate.
- Physical fitness certificate issued by concerned Chief Medical Officer
- DOB as per matriculation certificate issued by J&K Bose/ CBSE.
- Permanent Residence Certificate issued by competent authority
- No loan certificate from DIC and Dy. Director employment /Director EDI.Character/ Antecedents verification certificate from IGP, CID.
- In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
- The regularization of the ReT (s) shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
- Reserve category certificate, if appointed under reserved category.
- If on verification, the certificates produced by the ReT are proved fake or forged, the engagement / regularization shall be deemed to have been cancelled in abinitio.
- That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem/s so regularized shall not be transferred/ deployed/ attached/deputed.
- That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.

This order is issued without prejudice to any writ petition/suit/case, if any pending/ subjudice in the Hon'ble High Court or any other court of law which is not within the knowledge of this Directorate.

Sd/  
Director School Education  
Kashmir

Dated: 09 / 05 / 2022

No:-DSEK/SSA/ReT/Reg/Amg/Bl/22-23/2022  
Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for information.
2. Chief Education Officer, Anantnag/Baramulla for information and necessary action. In case any variation / discrepancy is detected in the particulars of Rehbar-e-Taleem/s so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/ Stock file.

Joint Director (Samagra)  
Directorate of School Education  
Kashmir