

Government of Jammu and Kashmir  
Directorate of School Education Kashmir

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 317 DSEK OF 2020  
DATED: 22/08/2020

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communication/s from Chief Education Officers mentioned below, as per Annexure is/are regularized in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/- for graduate and above and Rs.2400/- for under graduates. The district-wise break-up is given as under:-

S.No	District	No.of candidates
1.	Ganderbal	09
2.	Kulgam	03
3.	Kupwara	01
4.	Shopian	01
	Total	14

It is further ordered that the concerned Chief Education Officers shall issue the formal orders of the ReTs after ensuring that the candidate(s) is/are fulfilling all the conditions mentioned below:-

- That the Rehbar-e-Taleem/s has/have completed five years continuous / un-interrupted service and was/were engaged genuinely;
- That the work and conduct of the Rehbar-e-Taleem/s has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- That the Rehbar-e-Taleem/s possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- That none of the ReT(s) has/have remained on the rolls of any college /Institution during five years of honorarium service;
- That the Rehbar-e-Taleem/s has/have maintained a close rapport with the local community in helping to promote accountability and quality;
- That the Rehbar-e-Taleem/s contribution in universal enrolment and retention of children has been satisfactory;
- That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - Academic qualification certificate.
  - Physical fitness certificate issued by concerned Chief Medical Officer
  - DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - Permanent Residence Certificate issued by competent authority
  - No loan certificate from DIC and Dy. Director employment /Director EDI.
  - Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - The regularization of the ReT (s) shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - Reserve category certificate, if appointed under reserved category.
- If on verification, the certificates produced by the ReT are proved fake or forged, the engagement / regularization shall be deemed to have been cancelled in abinitio.
- That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem/s so regularized shall not be transferred/ deployed/ attached/deputed.
- That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

Sd/-  
Director School Education,  
Kashmir

Dated: 22/08/2020

No:-DSEK/SSA/ReT/Reg/126/2020/Kul/Kup/SPM/2020

Copy to the:-

- Principal Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for information.
- Chief Education Officer, Ganderbal/Kulgam/Kupwara/Shopian.... for information and necessary action.- In case any variation / discrepancy is detected in the particulars of Rehbar-e-Taleem/s so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
- Order/Stock file.

John Director (Samagra)  
Directorate of School Education  
Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education Kashmir**  
**Annexure to Order No 317 DSEK OF 2020**  
**Dated 22 10 81 2020**

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Ganderbal	Tulmulla	Rafaqat Ali Mughal	Gulam Mohammad Mughal	Chanthan	MS Chanthan Gulabpora	BA	2/1/87	2/11/13	2/11/18	Normal
2	Ganderbal	Hariganwan	Muzaffer Ahmad Awan	Lal Din Awan	Hariganwan A/P Surfraw	MS Surfraw(now upgraded HS)	MA	25/1/90	15/10/13	15/10/18	Normal
3	Ganderbal	Hariganwan	Gulzar Ahmad Chopan	Gh Mohd Chopan	Yachama	MS Yachama	B.Com	1/1/89	5/3/14	5/3/19	Normal
4	Ganderbal	Kangan	Reyaz Ahmad Magray	Ab Gani Magray	Kangan	BPS Satrina-A	BA	2/1/89	1/11/13	1/11/18	Normal
5	Ganderbal	Kangan	Tariq Ahmad Baba	Gh Mohi Ud Din Baba	Tangchatter	BMS Tangchatter	MA BEd	10/3/81	19/10/13	19/10/18	Normal
6	Ganderbal	Hariganwan	Fareeda Akhter	Mohd Sideeq Mallah	Fraw Haknar	MS Fraw	MA BEd	16/11/88	29/10/13	29/10/18	Normal
7	Ganderbal	Kangan	Ovais Ul Mushtaq	Mushtaq Ahmad Bhat	Preng	BMS Preng	BA BEd	10/5/90	1/11/13	1/11/18	Normal
8	Ganderbal	Kangan	Aijaz Ahmad Rather	Mohd Sultan Rather	Kangan	BMS Kangan	MA MEd	7/8/82	19/10/13	19/10/18	Normal
9	Ganderbal	Kangan	Atiqa Bashir	Bashir Ahmad Wani	Kangan	UPS Wudder Kangan	MA BEd	16/3/86	2/7/14	2/7/19	SSA
10	Kulgam	Devsar	Arsheed Ahmad Ganie	Gh Mohd Ganie	Banghall	PS Takia Banghall	MA	14/4/86	5/3/14	5/3/19	SSA
11	Kulgam	Devsar	Tuseef Ahmad Ganie	Mohd Jabar Ganie	Banghall	PS Takia Banghall	MSc	1/3/89	5/3/14	5/3/19	SSA
12	Kulgam	D H Pora	Rohi Jan	Abdul Gani Bhat	Avil	MS Avil	MA BEd	4/9/86	3/6/14	3/6/19	Normal
13	Kupwara	Villagam	Javeed Ahmad Shiekh	Ab Gani Shiekh	Doolipora	BPS Kulwari	MA BEd	5/5/84	4/8/14	4/8/19	Normal
14	Shopian	Vehil	Aijaz Ahmad Shaikh	Gh Hassan Shaikh	Bemnipora	CS Bemnipora	MA BEd	20/2/83	7/8/14	7/8/19	Normal

Certificate: Certified that the Committee constituted vide DSEK Order No. 480-DSEK of 2019 Dated 28-05-2019 have examined the regularization cases of ReTs and satisfied itself with regard to the eligibility of candidates and correctness of particulars for their regularization as RRETs subject to the genuiness of all academic certifiicates/documents produced by them .

Sd/-

Director School Education  
Kashmir

Joint Director(Samagra) 22/10/20  
Directorate of School Education Kashmir