

GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR

\*\*\*

Subject: Reinstatement of Senior Assistant

ORDER No. 305 DSEK of 2022

Dated: 27/04/2022

Whereas, pending enquiry in to his conduct Mr. Javaid Ahmad Surma Sr. Assistant was placed under suspension and attached to Directorate of School Education Kashmir vide order No. 03-DSEK of 2022 dated 01/01/2022; and

Whereas, Principal GHSS Khotibagh Srinagar was appointed to conduct enquiry into the allegedly involvement of Mr. Javaid Ahmad Surma for not submitting the requisite documents of Mtr. Rukaya Jan, Lab. Assistant GHSS Amirakadal to Chief Education Officer Srinagar for implementation of her promotion order issued vide No. 1205-DSEK of 2018 dated 12/09/2018,

Whereas, the Principal GHSS Khotibagh (enquiry Officer) vide her office communication No. GHSS/KV/1071 dated 17/01/2022 furnished enquiry report which is reproduced as under:-

*"That on approaching the Principal GHSS Amirakadal for getting the detailed information regarding the dereliction of duty by the administrative staff, I got the clue that there had been lack of communication on the part of messengers/ carriers of documents and the establishment section. The statements received from the concerned officials are mostly contradictory and everyone concerned is trying to prove himself innocent.*

*That the Principal madam of the institution refuses to have received any promotion order of the promotee (Ms. Ruqaya Jan) till 18-03-2019 otherwise she would have taken the required action on time.*

*That the Senior Assistant namely Javid Ahmad Surma refused to have received the order copy of the promotee namely Ms Ruqaya Jan from Mr. Mohammad Sultan Lib. Assistant of the said institution (GHSS Amirakadal). However, the said Lib. Assistant states that he handed over five envelopes containing office documents to the establishment section [without mentioning any particular name (recipient)] on 26-10-2018. Mr. Mohammad sultan Lib. Assistant also states that the concerned Senior Assistant might have misplaced the envelope containing the said order due to heavy rush of students in the section at that time. The officer clerks are often over busy particularly during admission/ examination times due to heavy rush of students.*

*That the verbal and written statements of the Principal and some staff members of the institution also indicate that the concerned Senior Assistant (Javid Ahmad Surma) was a dedicated and regular worker of the institution. Also that he never does any deliberate lapse and delay in doing his duty nor did he deceive anyone in the institution.*

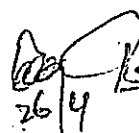
*Keeping the above stated details in view of and the human weakness in dealing with day to day activities, it appears that there is no deliberate attempt of hiding the said order by anyone and that due to the human error there is skip/misplacement of the order at that time."*

Now, therefore in view of the recommendations of the enquiry officer, Mr. Javaid Ahmad Surma (Sr. Assistant) is re-instated with a warning to remain cautious in future while dealing with such sensitive documentation matters. The intervening period of suspension w.e.f 01/01/2022 to till date is treated as on duty.

Further, the Senior Assistant is transferred and adjusted in BHSS Zainakote on the available post. However, he will continue to work in Directorate of School Education Kashmir on deployment basis till further orders.

No: - DSEK/NT/Susp/40/CAT/99/2021/1094-90  
Copy to the:-

- 1) Chief Accounts Officer, Directorate of School Education Kashmir
- 2) Chief Education Officer, Srinagar
- 3) Principal BHSS Zainakote for information
- 4) Principal GHSS Amirakadal for information
- 5) Concerned for compliance

  
26/4  
Director  
School Education Kashmir  
Dated: 27/04/2022