

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard Pay scale.

**ORDER NO. 303 DSEK of 2023.**

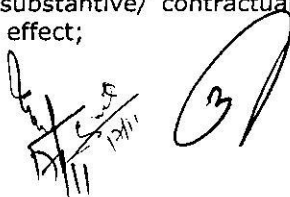
**DATED 20 / 11 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (in terms of Higher Standard Pay Scale Scheme Rules 1996 notified vide SRO-14 Dated.15.01.1996), in favour of **25 (Twenty Five)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;



10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect of non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

**Sd/-**

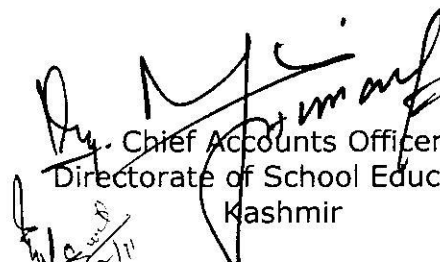

Director School Education,  
Kashmir.

NO.DSEK/Acctts/TBP/1074-82

Dated: 20 / 11 /2023

**Copy to the:-**

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer \_\_\_\_\_ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

  
Chief Accounts Officer  
Directorate of School Education  
Kashmir  


**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure to Order No. 303 — DSEK of 2023 Dated:- 20 / 11 /2023**

S.No	District	Name of the Official	Designation	Place of Posting	Present grade	Date of Ist.Apptt.	Desig at the time of apptt	No, of F.P Available	No, of TBP Taken	Date of Prom. to the present grade	Date from TBP is to be Given	Higher standard pay scale Granted
1	Anantnag	Mohd Latif Bhat	I/C Lect.	HSS Damhall	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	26.08.10 as Master	01-09-2019	Level-6F (40800-129200)
2	Anantnag	Pradeep Kumar	Master	MS Tanjloo	Level-6E (35900-113500)	01-11-2007	Teacher	One	Nil	30.03.13 as master	01-04-2022	Level-6F (40800-129200)
3	Anantnag	Satesh Kumar Pandit	Master	HSS Chaklipora	Level-6E (35900-113500)	17.03. 1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
4	Anantnag	Kissar Ahmad Bhat	Master	HS Andoo	Level-6E (35900-113500)	17-11-2000	Teacher	One	One	15.07.13 as Master	01-08-2022	Level-6F (40800-129200)
5	Anantnag	Naseema Shamus	Master	HS Takiya Magam	Level-6E (35900-113500)	05-12-1994	Teacher	One	One	07-07-09 Master	01-08-2018	Level-6F (40800-129200)
6	Anantnag	Jitender Kumar	Master	HS Nagbal	Level-6E (35900-113500)	24-08-2007	Teacher	One	Nil	10.04.13 as Master	01-05-2022	Level-6F (40800-129200)
7	Anantnag	Nazir Ahmad Bhat	Master	GHSS Sallar	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
8	Anantnag	Showkat Ali Bhat	I/C Lect.	HSS Nanil	Level-6E (35900-113500)	07.-8.1997	Teacher	One	One	04.08.2011 as Master	01-09.2020	Level-6F (40800-129200)
9	Anantnag	Parveza Akhter	Master	HS Nagbal Mattan	Level-6E (35900-113500)	09-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
10	Baramulla	Zubeedah Bano	Master	HS Malmoh	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
11	Baramulla	Surrinder Singh	Master	HS Mamoosa	Level-6E (35900-113500)	28-04-1999	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
12	Baramulla	Gazala Rouf	Master	GHSS Sopore	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	23.09.12 as Master	01-10-2021	Level-6F (40800-129200)
13	Baramulla	Nasrullah Gani	Master	GMS Merchipora	Level-6E (35900-113500)	19.07.1999	Teacher	One	One	30.03.13 as Master	01-04.22	Level-6F (40800-129200)
14	Baramulla	Shakeela Bano	Master	MS Doniwari	Level-6E (35900-113500)	04.09.1995	Teacher	One	One	01.10.2012 as Master	01.10.2021	Level-6F (40800-129200)
15	Bandipora	Ab Hamid Rather	I/C Lect.	HSS Nadihal	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	25.08.2012 as Master	01.09-2021	Level-6F (40800-129200)
16	Budgam	Mohd Talib Mir	I/C Lect.	GHSS Magam	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
17	Budgam	Shazia Hussain	Master	HSS Sholipora	Level-6E (35900-113500)	18-10-2000	Teacher	One	One	15.07.13 as Master	01-08-2022	Level-6F (40800-129200)

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18	Budgam	Gh Mohi ud din Mir	I/C Lect.	BHSS Beerwah	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
19	Budgam	Riyaz Ahmad Shah	Master	HS Bandgam	Level-6E (35900-113500)	13-10-1993 (EOL 60 days in 2012)	Teacher	One	One	02-03-10 as Master	01-05-2019	Level-6F (40800-129200)
20	Ganderbal	Ab Ahad Mir	Master	BHSS Wangath	Level-6E (35900-113500)	19-06-1998	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)
21	Kulgam	Afroza Akhter	Master	HS Behibagh	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30-03-13 as Master	01-04-2022	Level-6F (40800-129200)
22	Kupwara	Mohd Amin Mir	Master	BHS Bramri	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30-03-13 as Master	01-04-2022	Level-6F (40800-129200)
23	Pulwama	Javeed Ahmad Malik	Master	UPS Babhar	Level-6E (35900-113500)	03-09-1998	Teacher	One	One	16.05.13 as Master	01-06-2022	Level-6F (40800-129200)
24	Pulwama	Nazir Ahmad Bhat	I/C Lect.	HSS Litter	Level-6E (35900-113500)	23-08-1997	Teacher	One	One	29.7.11 as Master	01-08-2020	Level-6F (40800-129200)
25	Srinagar	Harpal Singh	Master	BMS Nowgam	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30.03.13 as Master	01-04-2022	Level-6F (40800-129200)

**Sd/-**

Director

School Education Kashmir

**Chief Accounts Officer**

Directorate of School Education  
Kashmir