



Government of Jammu & Kashmir

## Directorate of School Education Kashmir

- Subject: -** Compassionate appointment of **Ms. Shahzeia Shaheen** D/o **Showkat Ali Khan** deceased Master, BHS Batpora Hayhama District Kupwara R/o **Hayhama Batpora** Tehsil & District **Kupwara** in terms of SRO-43 of 1994.
- Reference: -** (i) Chief Education Officer, Kupwara letter No: Estt/NT/862-63 dated 20/01/2022, CEO/KUP/NT/SRO-43/2022/65/3202-03 dated 08/03/2022, CEO/KUP/SRO-43/2021/59/10679-80 dated 11/06/2022, CEO/KUP/SRO-43/2022/65/15296-97 dated 04/08/2022, CEOKUP/SRO-43/2022/65/15317 dated 05/08/2022, CEOKUP/SRO-43/2022/65/18044 dated 14/09/2022, CEOKUP/SRO-43/2021/59/19750-52 dated 19/10/2022 and CEOKUP/SRO-43/2021/65/24875-76 dated 31/12/2022.
- (ii) Spl. Director General CID J&K, Srinagar No. C.D/MR/(SRO-43)/567/2022/1749 dated 24/08/2022.

**ORDER: -** 29 DSEK OF 2023  
**DATED: -** 27/01/2023

Sanction is hereby accorded to the temporary appointment of **Ms. Shahzeia Shaheen** D/o **Showkat Ali Khan** deceased Master, BHS Batpora Hayhama District Kupwara R/o **Hayhama Batpora** Tehsil & District **Kupwara** Qualification: **M.A. B.Ed.** as **Lab. Bearer** (Multitasking Staff), in the Pay Level- **SL1 (14800-47100)** against an available post in **Higher Secondary school, Kupwara** District cadre **Kupwara** on compassionate grounds under SRO-43 of 1994.

The appointee shall report to the Chief Education Officer Kupwara within a period of **21 days** from the date of issuance of this order and shall be allowed to join only on production of the following documents/certificates in original to be verified subsequently:-

1. **Academic Qualification Certificate.**
2. **Date of Birth Certificate.**
3. **Health Certificate from the concerned Chief Medical Officer of the District.**
4. **No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.**
5. **All other relevant documents as are required under SRO-43/1994.**

The appointment of the candidate shall further be subject to the following conditions:

- i. that she shall give an undertaking in the shape of an affidavit to the effect that "If, on verification, genuineness of the qualification certificates and other certificates/documents from the concerned issuing authority is found fake/forged, the appointment made shall also be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against her."
- ii. the salary of the appointee shall not be drawn and disbursed to her, unless a satisfactory report in respect of (i) above are received in her favour from the issuing authority.
- iii. the appointee shall be initially on probation for a period of two years.
- iv. the appointment of the candidate shall be governed by the "New Pension Scheme" (NPS) as per SRO-400 of 2009 dated 24-12-2009.
- v. if the appointee fails to join within a period of 21 days from the date of issuance of this order she shall cease her right of appointment which shall be deemed to have been cancelled ab-initio without any further notice.

**DIRECTOR**

School Education Kashmir

Dated: 27/01/2023

**No: DSEK/Estt-III/A/3053**

**Copy to the:-**

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Srinagar/Jammu for information.
2. Chief Education Officer, Kupwara, for information and necessary action. He will ensure that no other family member of the deceased has been given benefit of appointment in terms of SRO-43 before issuing formal posting orders.
3. Ms. Shahzeia Shaheen D/o Showkat Ali Khan deceased Master, BHS Batpora Hayhama District Kupwara R/o Hayhama Batpora Tehsil & District Kupwara for information.
4. Order file/ stock file.
5. I/C website for uploading the order.