

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard Pay scale.

ORDER NO. 283 DSEK of 2023.

DATED 27 / 10 / 2023.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (in terms of Higher Standard Pay Scale Scheme Rules 1996 notified vide SRO-14 Dated.15.01.1996), in favour of **20 (Twenty)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;



10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

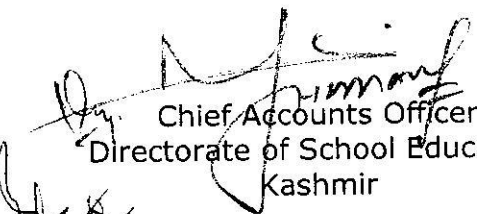
Director School Education,
Kashmir.

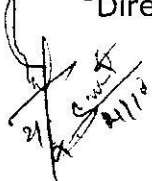
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Dated: 27 / 10 /2023

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.


Chief Accounts Officer
Directorate of School Education
Kashmir


27/10/23

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure to Order No. 283 DSEK of 2023 Dated:- 27 / 10 /2023

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Desig. at the time of Aptt	NO of FP Availd	No of TBP Taken	Date of Prom. to the present scale	Date from which TBP Granted	HSPS Granted
1	Anantnag	Reyaz Ahmad Dar	Master	HS Ganishpora/ HS Waghama	Level-6E (35900-113500)	21-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Anantnag	Gowher Amin	Master	GMS Donipawa/ HSS Lalan	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Anantnag	Javeed Gulshan	I/C Lecturer	HSS Lalan	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30-03-2013 as Master 11.03.2020 as I/C Lect.	01-04-2022	Level-6F (40800-129200)
4	Anantnag	Subash Chander	Master	MS Thaman	Level-6E (35900-113500)	26-06-2007	Teacher	One	NIL	17.04.2013 as Master	01-05-2022	Level-6F (40800-129200)
5	Anantnag	Shaheena Akhtar	I/C Lecturer	HSS Mattan	Level-6E (35900-113500)	16-09-1997	Teacher	One	One	26.08.2010 as Master	01-09-2019	Level-6F (40800-129200)
6	Anantnag	Vijay Kumar	Master	HS Lidroo	Level-6E (35900-113500)	26-06-2007	Teacher	One	NIL	06.04.2013 as Master	01-05-2022	Level-6F (40800-129200)
7	Anantnag	Kalyan Singh	Master	HS Lidroo	Level-6E (35900-113500)	26-06-2007	Teacher	One	NIL	05.04.2013 as Master	01-05-2022	Level-6F (40800-129200)
8	Anantnag	Showkat Hussain Masoodi	I/C Lecturer	HS Furrah	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
9	Anantnag	Shabir Ahmad Shabir	I/ C Lecturer	HSS Nanil	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
10	Ganderbal	Ab Rehman Mir	I/C ZEO	HS Hakbara/ Zone Ganderbal	9300-34800+4280 (Pre-revised)	26-04-1994	Teacher	One	NIL	25-11-2002 as Master 01.07.2016 as HM	01-12-2011	9300-34800+4300 (Pre-revised)
11	Bandipora	Abida Parveen	Master	BMS Kunan	Level-6E (35900-113500)	22-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
12	Baramulla	Fehmeeda Tanga	Master	BHS Chankhan	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	18.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Desig. at the time of Appt	NO of FP Aailed	No of TBP Taken	Date of Prom. to the present scale	Date from which TBP Granted	HSPS Granted
13	Budgam	Amina Rehman	Master	MS Danus/ HSS Attina	Level-6E (35900-113500)	12-10-1993	Teacher	One	One	19.07.2009 as Master	01-08-2018	Level-6F (40800-129200)
14	Budgam	Mohd Yousuf Dar	Master	HS Kaitech	Level-6E (35900-113500)	21-04-1999	Teacher	One	One	30.03.2013 as Mater	01-04-2022	Level-6F (40800-129200)
15	Kupwara	Parveena Akhter	Master	HSS Waisa / UPS Dolipora	Level-6E (35900-113500)	04-09-1993	Teacher	One	One	19.02.2013 as Master	01-03-2022	Level-6F (40800-129200)
16	Pulwama	Syed Ihsan ul Haq Andrabi	Master	HS Tahib	Level-6E (35900-113500)	13.04.1999 (EOL 09-M)	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
17	Pulwama	Jawad Ahmad Mir	Master	MS Hasanwani/ HS Aripal	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	13-03-2013 as Master	01-04-2022	Level-6F (40800-129200)
18	Pulwama	Ab Raheem Rather	Master	UPS Renzipora	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
19	Shopian	Abdul Mateen Bhat	Master	GHS Vehil	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
20	Srinagar	Shahista Qazi	Master	BHSS Tailbal	Level-6E (35900-113500)	12-10-1993	Teacher	One	One	20-07-2009 as Master	01-08-2018	Level-6F (40800-129200)

Sd/-

Director
School Education Kashmir

Chief Accounts Officer
Directorate of School Education
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