

Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

ORDER NO:- <sup>231</sup>231 (Acctts) DSEK OF 2019  
DATED:- 16 / 01 / 2019

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **46** (Regularized ReT's, who are borne on state consolidated fund Demand NO.07, Major Head.2202) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefits on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the order are **drawing salary from SSA/RMSA or were initially engaged under SSA Scheme / post** the same shall not be implemented, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=10	District Baramulla (Annexure-B)=03	District Budgam (Annexure-C)=06	District Ganderbal (Annexure-D)=06
District Kulgam (Annexure-E)=01	District Kupwara (Annexure-F)=02	District Pulwama (Annexure-G)=18	<b>Total:- 46</b>

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted / released, subject to the fulfilment of the following conditions:-

- that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
- that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
- that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
- that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
- that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
- that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine. Before endorsing this Order to sub-office for implementation.
- that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
- Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
- The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;

10. The DDO's concerned will personally verify the original service records of each RRT and ensure that:-

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/ un- recognized Universities/ Institutions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court;
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education

Kashmir.

Dated 16/01/2019.

No:-DSEK/Acctts/ TBP/226

**Copy to the:-**

1. Secretary to Government School, Education Department, Civil Secretariat, Jammu for information.
2. Joint Directorate, Central/ North/ South, for information.
3. Chief Education Officer, \_\_\_\_\_ for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are borne on State consolidated fund (Demand NO.07 Major Head 2202).**
4. Order / Stock file.

*[Signature]*  
 Chief Accounts Officer,  
 Directorate of School Education,  
 Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 281 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Anantnag	Mohd Maqbool Malik	RRT Tr.	PS Songlan	5200-20200+2800 (Pre-revised)	14.09.2005	Ret Tr.	Nil	Nil	Nil	01.10.2014	9300 34800-4200 (Pre revised)
2	Anantnag	Roshni Sumbji	RRT Tr.	MS Khashitang	Level-5(29200-92300	02.03.2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
3	Anantnag	Ajaz ul Haq Khan	RRT Tr.	MS K.Gojran	Level-5(29200-92300	19.01.2009	Ret Tr.	Nil	Nil	Nil	01.02.2018	Level-6(35400-112400)
4	Anantnag	Javid Hussain Dar	RRT Tr.	MS Kuloo	Level-5(29200-92300	02.03.2009	Ret Tr.	Nil	Nil	Nil	01.04.2018	Level-6(35400-112400)
5	Anantnag	Suncel Kumar Raina	RRT Tr.	PS Balpora	Level-5(29200-92300	13.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
6	Anantnag	Shabir Ahmad Bhat	RRT Tr.	GMS Badsgam	Level-5(29200-92300	05.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
7	Anantnag	Nisar Ahmad Dar	RRT Tr.	MS Kuchipora	Level-5(29200-92300	11.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
8	Anantnag	Asgar Ahmad Bhat	RRT Tr.	MS Monghall	Level-5(29200-92300	24.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(23400-112400)
9	Anantnag	Hanceef Mohd Bhat	RRT Tr.	MS Nowhatoo	Level-5(29200-92300	11.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(23400-112400)
10	Anantnag	Ab. Rashid Thoker	RRT Tr.	HS Halsidar	Level-5(29200-92300	01.10.2008	Ret Tr.	Nil	Nil	Nil	01.10.2017	Level-6(23400-112400)

Sd.-

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Annexure "B" to Order No:- 231 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Nonfunctional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Baramulla	Zareena Bano	RRT Tr.	GMS Uri	Level-4(25500-81100)	10.02.2007	Ret Tr.	Nil	Nil	Nil	01.03.2016	Level-5(29200-92300)
2	Baramulla	Mubaraq Hussain Shah	RRT Tr.	GMS Chapper .	Level-5(29200-92300)	10.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
3	Baramulla	Manzoor Ahmad Najar	RRT Tr.	MS Saterseeran	Level-5(29200-92300)	10.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(23400-112400)

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Annexure "C" to Order No:- 221 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Budgam	Tabasum Ali	RRT Tr.	GMS Mohanpora	Level-5(29200-92300	29.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
2	Budgam	Syed Mubashir Ahmad Bukhari	RRT Tr.	GMS Waterhail	Level-5(29200-92300	11.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
3	Budgam	Sheikh Riyaz Ahmad	RRT Tr.	MS Peihkote	Level-5(29200-92300	05.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(23400-112400)
1	Budgam	Roza Akhter	RRT Tr.	MS Mangund	Level-5(29200-92300	13.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(23400-112400)
5	Budgam	Gh Mohi ud din Bandy	RRT Tr.	MS Salhama	Level-5(29200-92300	30.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(23400-112400)
6	Budgam	Suraya Jabeen	RRT Tr.	PS Faqirpora	Level-5(29200-92300	13.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(23400-112400)

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Annexure "D" to Order No:- 281 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Ganderbal	Javid Ahmad Ganie	RRT Tr.	PS Pati Devpora	Level-5(29200-92300	01.11.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
2	Ganderbal	Gh Hussain Bhat	RRT Tr.	MS Kurag	5200-20200+2800 (Pre-revised)	18.08.2005	ReT Tr.	Nil	Nil	Nil	01.09.2014	9300-34800+4200 (Pre-revised)
3	Ganderbal	Rashida Akther	RRT Tr.	GPS Waskura	Level-5(29200-92300	13.03.2008	Ret Tr.	Nil	Nil	Nil	01.04.2017	Level-6(35400-112400)
4	Ganderbal	Nazir Ahmad Wani	RRT Tr.	BMS Bonpora	Level-5(29200-92300	10.01.2009	Ret Tr.	Nil	Nil	Nil	01.02.2018	Level-6(35400-112400)
5	Ganderbal	Habib ullah Bhat	RRT Tr.	BMS Bonpora	Level-5(29200-92300	10.01.2009	Ret Tr.	Nil	Nil	Nil	01.02.2018	Level-6(35400-112400)
6	Ganderbal	Zahoor Ahmad Shah	RRT Tr.	BMS Bonpora	Level-5(29200-92300	10.01.2009	Ret Tr.	Nil	Nil	Nil	01.02.2018	Level-6(35400-112400)

Sd.:-

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Annexure "E" to Order No:- 221 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Kulgam	Arshid Hussain Rather	RRT Tr.	MS NPKP	Level-5(29200-92300	01.03.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)

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Annexure "F" to Order No:- 281 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Kupwara	Irshad Sideeq Mir	RRT Tr.	UPS Wacherkhote	Level-5(29200-92300	11.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-11240)
2	Kupwara	Rabia Sultan	RRT Tr.	UPS Check Halmatpora	Level-5(29200-92300	07.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-11240)

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Annexure "G" to Order No:- 281 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Pulwama	Showkat Ahmad Kuchey	RRT Tr.	GPS Sanzwaturoo	Level-5(29200-92300	19.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
2	Pulwama	Aarifat Nabi	RRT Tr.	UPS Allochibagh	Level-5(29200-92300	03.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
3	Pulwama	Shamim Ahmad Yatoo	RRT Tr.	PS Peerpora	Level-5(29200-92300	01.11.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
4	Pulwama	Gh Nabi Wani	RRT Tr.	PS Wazul-kulnar	Level-5(29200-92300	04.12.2008	Ret Tr.	Nil	Nil	Nil	01.01.2018	Level-6(35400-112400)
5	Pulwama	Kayaz Ahmad	RRT Tr.	PS Nihar Lurgam	Level-5(29200-92300	28.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
6	Pulwama	Satpal Singh	RRT Tr.	UPS Chotrogam	Level-5(29200-92300	04.12.2008	Ret Tr.	Nil	Nil	Nil	01.01.2018	Level-6(35400-112400)
7	Pulwama	Bilal Ahmad Shah	RRT Tr.	UPS Nagpathri	Level-5(29200-92300	04.12.2008	Ret Tr.	Nil	Nil	Nil	01.01.2018	Level-6(35400-112400)
8	Pulwama	Peerzada Tariq Ahmad	RRT Tr.	PS Astan Mohalla	Level-5(29200-92300	31.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
9	Pulwama	Shagupta Shaheen	RRT Tr.	GPS Khasipora	Level-5(29200-92300	28.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
10	Pulwama	Hamid Ullah Dar	RRT Tr.	GPS Qazigund	Level-5(29200-92300	31.10.2008	Ret Tr.	Nil	Nil	Nil	01.11.2017	Level-6(35400-112400)
11	Pulwama	Mohd Ashraf Bhat	RRT Tr.	GPS Lelihar	Level-5(29200-92300	01.12.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
12	Pulwama	Sameena Gul	RRT Tr.	GPS Tengpuna	Level-5(29200-92300	27.12.2008	Ret Tr.	Nil	Nil	Nil	01.12.2016	Level-6(35400-112400)
13	Pulwama	Mukhtar Ahmad Lone	RRT Tr.	UPS Dardpora	Level-5(29200-92300	26.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
14	Pulwama	Mukhtar Ahmad Wani	RRT Tr.	UPS Shangrpura	Level-5(29200-92300	28.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
15	Pulwama	Bashir Ahmad Wani	RRT Tr.	PS Hergam	Level-5(29200-92300	28.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
16	Pulwama	Mohd Ahsan Wagay	RRT Tr.	UPS Khaigam	Level-5(29200-92300	17.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
17	Pulwama	Farooq Ahmad Wagay	RRT Tr.	UPS Sonabanjer	Level-5(29200-92300	17.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(35400-112400)
18	Pulwama	Shakeela AKhter	RRT Tr.	GPS Simoo	Level-5(29200-92300	16.02.2009	Ret Tr.	Nil	Nil	Nil	01.03.2018	Level-6(23400-112400)

Sd.-  
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