

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 200 (Accts)-DSEK OF 2020

DATED:- 06 / 07 / 2020

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of **64 (Sixty Four)** teaching officials, in the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order, **However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of Financial Code Vol-I.**

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2019-20. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=11	District Bandipora (Annexure-B)=04	District Baramulla (Annexure-C)=09	District Budgam (Annexure-D)=18	District Ganderbal (Annexure-E)=01
District Kulgam (Annexure-F)=08	District Kupwara (Annexure-G)=08	District Pulwama (Annexure-H)=02	District Srinagar (Annexure-I)=03	Total:-64

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge- sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees;
5. That the benefit of the promotion In-Situ shall not be applicable, if the official has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine oimplementation;
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED.24.04.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011 read with SRO-42 dated.02/02/2011, Govt Order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;& rule 2.43 of Financial Code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order , qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-Situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases/ proceedings pending against the above officials before any investigating agency viz;(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained /established in respect of the employee/s.

Sd/-

**Director School Education
Kashmir**

Dated 06/07/2020

No:-DSEK/Accts/ TBP/98

Copy for information and necessary action to:-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer, _____ for information and necessary action. Before endorsing/implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site.
5. Order / Stock file.

[Signature]
**Chief Accounts Officer,
Directorate of School Education,
Kashmir.**

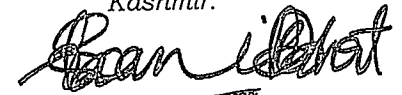
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06 . 07 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Shiraza Parveen	Master	MS Kharchack	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.12.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Anantnag	Nirmal Jeet Kour	Master	MS Siligam	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	27.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
3	Anantnag	Bashir Ahmad Itoo	Master	HSS Hiller	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	20.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Anantnag	Peer Abdul Nasir	Master	MS Khairbugh	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	03.09.2010 as Master	01.10.2019	Level-6F(40800-129200)
5	Anantnag	Mohd Shafi Thoker	Master	MS Banderpora	Level-6E(35900-113500)	02/03/1991	Teacher	One	One	01.05.2008 as Master	01.05.2017	Level-6F(40800-129200)
6	Anantnag	Mumtaz Akhter	Master	HS Mattan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	24.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
7	Anantnag	Masooda Parveen	Master	HS Mattan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	13.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
8	Anantnag	Gh Nabi Dar	Master	GMS Sagam	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	29.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
9	Anantnag	Mohd Shafi Mir	Master	HS Kachwan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	03.09.2010 as Master	01.10.2019	Level-6F(40800-129200)
10	Anantnag	Shakil ul Rehman Bhat	Master	HS Trahpora	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.09.2010 as Master	01.09.2019	Level-6F(40800-129200)
11	Anantnag	Shabnum Akhter	Master	HS Trahpora	Level-6E(35900-113500)	06/07/1990	Teacher	One	One	19.03.2008 as Master	01.04.2017	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.


Chief Accounts Officer,
Directorate of School Education,
Kashmir.

06/07/20


Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06. 07. 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Mohd Hussain Lone	I/C HM	MS Woverikhull	9300-34800+4280 (Pre-revised)	04/09/1995	Teacher	One	Nil	23.11.2002 as Master 27.11.2010 as I/C HM	01.12.2011	9300-34800+4300 (Pre-revised)
2	Bandipora	Mohd Maqbool Rather	Master	GMS Watapora Payeen	Level-6E(35900-113500)	10/07/1990	Teacher	One	One	12.03.2008 as Master	01.04.2017	Level-6F(40800-129200)
3	Bandipora	Mohd Hussai Chacket	I/C HM	HS Jurniyal	9300-34800+4280 (Pre-revised)	04/09/1995	Teacher	One	Nil	03.07.2003 as Master 06.06.2011 I/C HM	01.08.2012	9300-34800+4300 (Pre-revised)
4	Bandipora	Parvaiz Ahmad Bhat	Master	GMS Preng	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	31.08.2009 as Master	01.09.2018	Level-6F(40800-129200)

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Director School Education,
Kashmir.


Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 280 (Accts)-DSEK-2020, Dated:- 06 . 07 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Shahzada Bano	Master	HS Katiya Wali	Level-6E(35900-113500)	23/04/1993	Teacher	One	One	23.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
2	Baramulla	Nazima Rashid	Master	GHS Khadinyar	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	20.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
3	Baramulla	Roh Afza	Master	BMS Khanpora	Level-6E(35900-113500)	01/06/1994	Teacher	One	One	02.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
4	Baramulla	Shabir Ahmad	Master	HSS Dangerpora	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	28.08.2009 as Master	01.09.2018	Level-6F(40800-129200)
5	Baramulla	Misra Bano	Master	HS Walraman	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	20.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
6	Baramulla	Bashir Ahmad Wani	Master	GHS Mamoossa	Level-6E(35900-113500)	03/12/1996	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
7	Baramulla	Kounsar Jabeen	Master	BMS Ganai Hamam	Level-6E(35900-113500)	03/12/1996	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
8	Baramulla	Parveena Akhter	Master	GHS Doabgah	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	19.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
9	Baramulla	Safiqa Bano	Master	HS Ushkara	Level-6E(35900-113500)	07/06/1994	Teacher	One	One	04.05.2010 as Master	01.06.2019	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.

(Signature)
Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 200 (Accts)-DSEK-2020, Dated:- 06.07.2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Naseer Ahmad	Master	BHS Narkara	Level-6E(35900-113500)	25/11/1996	Teacher	One	One	24.07.2010 as Master	01.08.2019	Level-6F(40800-129200)
2	Budgam	Shugufta Banday	Master	BHS Kuzwera	Level-6E(35900-113500)	21/11/1996	Teacher	One	One	09.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
3	Budgam	Manzoor Ahmad	Master	GMS Aringam	9300-34800+4280 (Pre-revised)	18/05/1989	Teacher	One	One	03.11.2005 as Master	01.12.2014	9300-34800+4300 (Pre-revised)
4	Budgam	Shaista Parveen	Master	MS Wangwas	Level-6E(35900-113500)	05/12/1994	Teacher	One	One	03.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
5	Budgam	Nisar Ahmad Dar	Master	GHS Zoohama	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	10.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Budgam	Siraj ud din Malik	Master	BMS Daharmuna	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	21.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
7	Budgam	Nasseema Akhter	Master	GHS B.K.Pora	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	10.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
8	Budgam	Nahida Akhter	Master	GHS B.K.Pora	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	16.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
9	Budgam	Mohd Muzamil Nazki	Master	GHS Ompora	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	22.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
10	Budgam	Ab Gani Bhat	Master	BMS Summerbugh	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	23.04.2010 as Master	01.05.2019	Level-6F(40800-129200)
11	Budgam	Mohd Afzal Beigh	Master	BHS Rakhsahalina	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	20.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
12	Budgam	Tariq Ayooob	Master	HSS Dalwan	Level-6E(35900-113500)	31/12/1996	Teacher	One	One	28.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
13	Budgam	Mohd Ashraf Dar	Master	HS Sail	Level-6E(35900-113500)	07/12/1996	Teacher	One	One	10.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
14	Budgam	Mohd Shafi Shah	Master	HS Banzigam	Level-6E(35900-113500)	12/12/1996	Teacher	One	One	15.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
15	Budgam	Syed Nissar Hussain	Master	BMS Razwan	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	26.06.2010 as Master	01.07.2019	Level-6F(40800-129200)
16	Budgam	Gh Sarwar Banday	Master	GHSS Beerwah	Level-6E(35900-113500)	07/12/1996	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
17	Budgam	Qaiser Farooq	Master	HS Chewdara	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
18	Budgam	Mumtaza Akhter	Master	HS Chattergam	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.

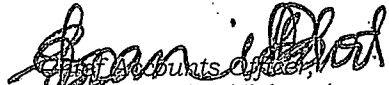

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06. 07. 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Tariq Ara	Master	GHSS Tullamulla	Level-6E(35900-113500)	25/10/1996	Teacher	One	One	18.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

Sd.-
Director School Education,
Kashmir.


Directorate of School Education,
Kashmir.

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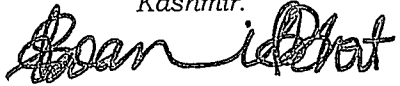
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06 . 07 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Shahzada Hassan	Master	BMS Bugam	Level-6E(35900-113500)	01/03/1995	Teacher	One	One	15.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
2	Kulgam	Fayaz Ahmad Sheikh	Master	GHSS Katrasoo	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.09.2010 as Master	01.09.2019	Level-6F(40800-129200)
3	Kulgam	Hamidullah Bhat	Master	MS Shalipora	Level-6E(35900-113500)	01/03/1995	Teacher	One	One	24.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
4	Kulgam	Mohd Yousuf Sheikh	Master	GMS Nihama	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	09.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
5	Kulgam	Aulam Afroze Malik	Master	GHSS Yaripora	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	20.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
6	Kulgam	Shakeela Akhter	Master	GMS Chanderkoot	Level-6E(35900-113500)	22/08/1995	Teacher	One	One	20.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
7	Kulgam	Bashir Ahmad Bhat	Master	HSS Mirhama	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	03.09.2010 as Master	01.10.2019	Level-6F(40800-129200)
8	Kulgam	Bashir Ahmad Lone	Master	MS Chandian	Level-6E(35900-113500)	01/03/1995	Teacher	One	One	18.06.2009 as Master	01.07.2018	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.



Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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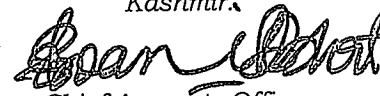
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 200 (Acctts)-DSEK-2020, Dated:- 06. 07. 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mohd Ahsan Wani	Master	UPS Tangwari	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Kupwara	Javid Hussain Lone	Master	HS Ringpath	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
3	Kupwara	Farooq Ahmad Mir	Master	BHS Daradpora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Kupwara	Naseer Ahmad Parray	Master	BHS Guloora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	21.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
5	Kupwara	Ab Majeed Magray	Master	UPS Saduganga	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Kupwara	Assaf Shah	Master	BHS Chamkote	Level-6E(35900-113500)	23/10/1996	Teacher	One	One	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
7	Kupwara	Abid Hussain	Master	BHS Chamkote	Level-6E(35900-113500)	23/10/1996	Teacher	One	One	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
8	Kupwara	S.Gurjeet Singh	Master	BHSS M.H.Pora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	16.12.2010 as Master	01.01.2020	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.



Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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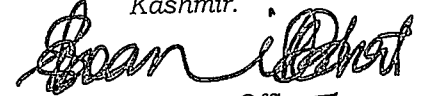
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06.07.2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Gh Mohd ud din Shah	Master	GHS Dadasara	Level-6E(35900-113500)	02/12/1994	Teacher	One	One	17.05.2010 as Master	01.06.2019	Level-6F(40800-129200)
2	Pulwama	Zubaida Jan	Master	GHS Gudoora	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	18.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.



Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 280 (Acctts)-DSEK-2020, Dated:- 06. 07. 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Nighat Ara	Master	GHS Lasjan	Level-6E(35900-113500)	06/11/1996	Teacher	One	One	22.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Srinagar	Dilafroza Jan	Master	GHSS Khanyar	Level-6E(35900-113500)	12/10/1993	Teacher	One	One	13.05.2010 as Master	01.06.2019	Level-6F(40800-129200)
3	Srinagar	Rehana	Master	GHS Pandrathan	Level-6E(35900-113500)	25/10/1996	Teacher	One	One	17.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

Sd.-

Director School Education,
Kashmir.


Chief Accounts Officer,

Directorate of School Education,
Kashmir.

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