

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 280 (Acctts)-DSEK OF 2019

DATED:- 16 / 01 / 2019

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of 47 teaching official (Masters/General Line teachers) in the pay band with grade pay from the date as indicated against each in the Annexure to this order, However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of Financial Code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=02	District Bandipora (Annexure-B)=18	District Baramulla (Annexure-C)=04	District Budgam (Annexure-D)=11	District Ganderbal (Annexure-E)=01
District Kulgam (Annexure-F)=02	District Kupwara (Annexure-G)=03	District Pulwama (Annexure-H)=03	District Srinagar (Annexure-I)=03	Total:-47

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. in case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority / duties of the employees;
5. That the benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine appointment on substantive basis in the department, before endorsing this order to sub Offices for implementation;
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far.
8. In case, if it has been found that the time bound promotion has been sanctioned in favour of RRT teacher by virtue of this order, the same should not be given effect as the time bound sanction of RRTs will be considered separately;
9. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011 read with SRO 42 dated.02.02/2011, Govt Order No.238 F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;
10. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT Migrant teachers only after verification their service bio-data with original documents viz: service book, appointment order, qualification certificate and regularization order of the competent authority;
11. The officials in whose favour In-Situ promotion has been released have been appointed / promoted to the present status by competent authority;
12. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education
Kashmir.

Dated 16/01/2019

No:-DSEK/Acctts, TBP, 285

Copy for information and necessary action to:-

- 1.. Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Joint Director, Central/North/South, for information.
- 3.. Chief Education Officer, for information and necessary action. Before endorsing/ implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the Masters/General Line teachers, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO in any case.
- 4.. /C Web-site, Computer section, DSEK, for uploading the order on the Official Web-Site.
- 5.. Order / Stock file.

Chief Accounts Officer
Directorate of School Education
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 220 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt.	Desig at the time appt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Anantnag	Shafeeq Ahmad	Teacher	PS Narander	Level-5(29200-92300	11.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
2	Anantnag	Dilshada Shahcen	Master	GHSS Anantnag	9300-34800+4280 (Pre-revised)	01.03.1988	Teacher	One	One	16.07.2005 as Master	01.08.2014	9300-34800+4300 (Pre-revised)

Sd.-
Director School Education,
Kashmir

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Directorate of School Education,
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 230 (Accts)-DSEK-2019,

Dated:- 16 / 01 / 2019

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Bandipora	Mohd Sarwar Lone	I/C Master	MS PTL	5200-20200+2800 (Pre-Revised)	01.09.2005	Ret Tr.	Nil	Nil	24.02.2015 as I/C Master	01.09.2014	9300-34800+4200 (Pre-revised)
2	Bandipora	Zahoor Ahmad Gojree	Teacher	MS Parray Mohalla	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
3	Bandipora	Showket Ahmad Sheer Gojree	Teacher	GMS Yarbapora	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
4	Bandipora	Hamid Iqbal Sheikh	Master	UPS Checkrishpora	5200 20200- 2800/ Level 6(35400-113500)	03.10.1997	Teacher	One	Nil	13.03.2008 as Master	01.11.2006. 01.04.2017	9300 34800-4200/ Level 6(40800-129200)
5	Bandipora	Mudasir Ahmad Rather	Teacher	HIS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
6	Bandipora	Zahoor Ahmad Dar	Teacher	HS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
7	Bandipora	Suhail Rizwan Akhoon	Teacher	HIS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
8	Bandipora	Aashaque Hussain Sheikh	Teacher	HIS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
9	Bandipora	Farooq Ahmad Parray	Teacher	HIS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
10	Bandipora	Parvaiz Ahmad Bhat	Teacher	GHS Nadihal	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
11	Bandipora	Nasreena Malik	Teacher	BHSS Nadihal	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
12	Bandipora	Ajaz Ahmad Mir	Teacher	BHSS Nadihal	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
13	Bandipora	Firdous Ahmad Malla	Teacher	BHSS Nadihal	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
14	Bandipora	Nazar Mohd Meer	Teacher	BHSS Nadihal	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
15	Bandipora	Irshad Ahmad Meer	Teacher	HS Bagh Bandipora	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
16	Bandipora	Zahoor Ahmad Rather	Teacher	HS Bagh Bandipora	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
17	Bandipora	Shaikh Irshad Ahmad	Teacher	HS Bagh Bandipora	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
18	Bandipora	Davood Ahmad Khan	Teacher	HS Madwan	Level-5(29200-92300)	22.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)

Sd.
Director, School Education,
Kashmir.

(Signature)
Chief Accounts Officer,
Directorate of School Education,
Kashmir.

(Signature)
15/1/19

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 270 (Accts)-DSEK-2019,

Dated:- 16 / 01 / 2019

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Baramulla	Mushtaq Ahmad Rather	Teacher	BMS Mehmoodpora	Level-5(29200-92300)	10.11.2008	Ret Tr.	Nil	Nil	Nil	01.12.2017	Level-6(35400-112400)
2	Baramulla	Naseer Ahmad	I/C Master	HS Salamabad	5200-20200+2800 (Pre-Revised)	15.07.2005	Ret Tr.	Nil	Nil	25.03.2015 I/C Master	01.08.2014	9300-34800+4200 (Pre-revised)
3	Baramulla	Rais Ahmad	I/C Master	BMS Dachi	5200-20200+2800 (Pre-Revised)	15.07.2005	ReT Tr.	NIL	NIL	25.03.2015 I/C Master	01.08.2014	9300-34800+4200 (Pre-revised)
1	Baramulla	Zahoor Ahmad	I/C Master	GMS Garkote	5200-20200+2800 (Pre-Revised)	15.07.2005	ReT Tr.	NIL	NIL	13.06.2015 I/C Master	01.08.2014	9300-34800+4200 (Pre-revised)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

16/1/19

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 270 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Budgam	Shabcena Ramzan	Teacher	BMS Budgam	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
2	Budgam	Fozia Raliq	Teacher	GPS Narkara	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
3	Budgam	Asiya Sherwani	Teacher	BMS Humhama	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
4	Budgam	Arzoo Shah	Teacher	PS Baghandar	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
5	Budgam	Masrat Ramzan	Teacher	GPS Narkara	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
6	Budgam	Pariminder Kaur	Teacher	BMS Humhama	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
7	Budgam	Dilshada Bano	Teacher	PS Najan	Level-4(25500-81100)	21.01.2003	Lab Asstt	One	Nil	14.07.2008 as Teacher	01.08.2017	Level-5(29200-92300)
8	Budgam	Gh Mohd Bhat	Master	HS Najan	Level 6E(35900-113500 (Subject to recovery of excess pay, if any, drawn 1 maser grade w.e 23.09 onwards)	06.11.1996	Teacher	One	One	28.07.2009 as Master	01.08.2018	Level 6F(40800-129200)
9	Budgam	Gulshan Ara	Master	MS Kurhama	9300-34800+4200 (Pre revised after including benefit of upgradation in terms of SER 225 of 2005)	23.03.1991	Teacher	One	One	23.06.2009 as Master	01.04.2009	9300-34800+4210
10	Budgam	Tariq Ahmad Wani	Teacher	HS Batapora	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
11	Budgam	Showkat Ahmad Wani	Teacher	HS Batapora	Level-5(29200-92300)	08.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Sd/-
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 270 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt.	Desig at the time appt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Ganderbal	Fareeda Akhter	Master	GHS Pandach	Level 6E(35900-113500)	25.10.1996	Teacher	One	One	20.07.2009 as Master	01.08.2018	Level-6F(40800-129200)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

16/1/19

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 230 (Accts)-DSEK-2019,

Dated:- 16 / 01 / 2019

S No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TEP granted.	Pay Scale Due.
1	Srinagar	Shabnum Mehraj	Teacher	MS BD Sahib	Level-5(29200-92300)	01.06.2007	Teacher	Nil	Nil	Nil	01.06.2016	Level-6(35400-112400)
2	Srinagar	Ajaz Ahmad Khan	Master	GHS Goripora	Level-6E(35900-113500)	07.05.1993	Teacher	One	One	15.05.2008 as Master	01.06.2017	Level-6F(40800-129200)
3	Srinagar	Mohd Munawar Mir	Teacher	BHS Kalashpora	Level-6(23400-112400)	11.07.1990	Teacher	Nil	Two	01.08.2008 2nd TBP	01.08.2017	Level-6A(35500-112600)

Sd.-
Director, School Education,
Kashmir.

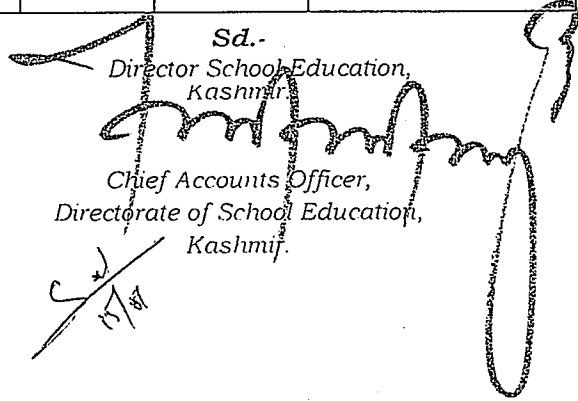
Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 226 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TEP granted.	Pay Scale Due.
1	Pulwama	Tahira Banday	Master	Zome Pampora	4500-7000 (Pre-Revised)	10.03.1986	Teacher	One	One	11.03.2005 as Master	01.04.2004	5000-8000 (Pre-Revised)
2	Pulwama	Shugufia Tasmeen	Teacher	HS Karimabad	Level-5(29200-92300)	24.06.2009	Teacher	Nil	Nil	Nil	01.07.2018	Level-6(35400-112400)
3	Pulwama	Surinder Kour	Master	UPS Lariyar	Level-6E(35900-113500)	06.07.1990	Teacher	One	One	30.04.2008 as Master	01.05.2017	Level-6F(40800-129200)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 270 (Accts)-DSEK-2019,

Dated:- 16 / 01 / 2019

District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.	
1	Kupwara	Aijaz Ahmad Lone	Teacher	BIIS Mandigam	Level-5(29200-92300)	06.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)
2	Kupwara	Gh Hassan Bhat	Master	BIISS Sogam	Level-6E(35900-113500)	06.09.1993	Teacher	One	One	17.04.2008 as Master	01.05.2017	Level-6F(40800-129200)
3	Kupwara	Shabir Ahmad Banday	Teacher	UPS Braripora	Level-5(29200-92300)	06.07.2009	Teacher	Nil	Nil	Nil	01.08.2018	Level-6(35400-112400)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 270 (Accts)-DSEK-2019, Dated:- 16 / 01 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt.	Desig at the time appt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay Scale Due.
1	Kulgam	Beauty Hussain	Teacher	HS Watto	Level-5(29200-92300)	05.08.2009	Teacher	NIL	NIL	NIL	01.09.2018	Level-6(35400-112400)
2	Kulgam	Waseem Ahmad Rather	Teacher	HSS Devsar	Level-5(29200-92300)	09.10.2009	Teacher	Nil	Nil	Nil	01.11.2018	Level-6(35400-112400)

Sd.-
Director School Education,
Kashmir.
Chief Accounts Officer,
Directorate of School Education,
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