GOVERNMENT OF JAMMU AND KASHMIR DIRECTORATE OF SCHOOL EDUCATION KASHMIR

Sub: Promotion of Laboratory Assistants as Teacher (District Srinagar).

Ref: Divisional Departmental Promotion Committee's decision dated: 24-09-2021.

ORDER NO: <u>378</u> DSEK of 2021 DATED: *37* / 05 / 2021

Whereas, pursuant to the recommendations of the DPC dated: 19-09-2018, 02 (two) Lab. Assistants in District Srinagar were promoted as teachers vide **order No. 1389-DSEK of 2018 dated: 20-11-2018** on the basis of seniority provided by the CEO concerned; and

Whereas, Mtr. Mariya Lab. Assistant GHSS Nawa-Kadal put forth a representation requesting therein that those Lab Assistants promoted vide above order are juniors to her as per the merit list of J&K SSB; and

Whereas, the case was examined in the Department and the claim of the official was found genuine and as such the matter regarding her promotion to the post of teacher was placed before DPC dated: 24-09-2019; and

Whereas, the DPC in its meeting dated 24-09-2019, after perusal of relevant records/documents, recommended the promotion of the incumbent retrospectively w.e.f. 20-11-2018.

Now, therefore, as recommended by the DPC and cleared by GAD vigilance, sanction is hereby accorded to the promotion of Mtr. Mariya whose particulars are given below, as teacher in Pay Level 5 (29200-92300) in District cadre Srinagar notionally w.e.f 20-11-2018 and monetarily with immediate effect.

S. NO	Name	District	Place of posting	Qaul.	Date of birth	Date of Ist Apptt
1.	Mtr. Mariya	Srinagar	GHSS Nawa Kadal	M.Sc. B.Ed	11-06-88	13-04-2015

The promotion of Lab. Assistant to the post of Teacher is subject to fulfilment of the following conditions:-

1. If the Lab. Assistant as named above in the promotion order, is on subsequent verification, found not eligible for such promotion, this order will not confer any right on her and her promotion on the higher post (made hereby) shall be rescinded in that case. It will be personal responsibility of the Chief Education officer/Drawing and Disbursing Officer concerned to verify particulars of the promotee with reference to her original service records and ensure that the date of 1st appointment as Lab. Assistant as well as other particulars recorded against her (here in above in this order) are correct. Variation if any found should be brought to the notice of this Directorate for further orders. In that case the Lab. Assistant shall not be relieved for his promotion on the higher post.

2. The promotee must necessarily be holding substantive genuine appointment and un-interrupted service. The benefit of promotion shall not be allowed in case a promotee is under suspension or in case the departmental proceedings may be pending against her or her work

and conduct may not be satisfactory.

Superior claim vis-à-vis inter-se-placement of the promotees for re-determination of seniority in the cadre of Lab. Assistants, if any shall be submitted to this Directorate within a period of one month through proper channel.

4. The promotion shall be without pre-judice to the final outcome of the case, if any sub-judice/impugned or pending before the Hon'ble High Court or any other court and other orders, if any passed by the competent authority which may not be immediately within the knowledge of this Directorate.

5. The Chief Education officer concerned must ensure that there is nothing adverse against the promotee from VOK/Crime/Police/CID.

6. The promotee is required to report at her new place of posting to be issued by Concerned CEO within twenty one days from the date of issuance of promotion/adjustment order, failing which, the order shall automatically stand rescinded ab-initio in her favour without issuing formal cancellation orders.

Sd/-Director

School Education Kashmir

Dated: 27 - 05 - 2021

NO: DSEK/NT/DPC/11/2018 QU 706-07
Copy to:

1. Secretary to Government, School Education Department for information.

2. Chief Education Officer Srinagar for information and necessary action.

3. Order file/stock file.

Personnel Officer rectorate of School Education

Kaşhmir

GOVERNMENT OF JAMMU AND KASHMIR DIRECTORATE OF SCHOOL EDUCATION KASHMIR

Sub: Promotion of Laboratory Assistants as Teachers (District Anantnag).

Ref: Divisional Departmental Promotion Committee's decision dated: 19/09/2018.

ORDER NO: <u>379</u> DSEK of 2021

DATED: 37 /05/2021

Whereas, Mr. Noor Mohammad Wani initially appointed as Class-IV (Lab. Bearer) vide G.O No: 1958 GAD of 1997 dated 15/12/97 was promoted as Lab. Assistant vide Order No: 1366 DSEK of 2007 dated 24/07/07 under SRO 240 of 1979.

Whereas, the official got his cadre changed from Lab. Assistant to Junior Assistant on excadre basis for a period of two years against one available post of Junior Assistant in District Anantnag vide order No: 426 DSEK of 2009 dated 09/06/09 in terms of approval conveyed by the Admn. Department vide No: Edu-I/27/2008 dated 21/04/2008.

Whereas, the Admn. Department vide letter No: Edu-I/127/2008 dated 26/12/2012, conveyed approval to allow the incumbent (physically handicapped) to continue work as Junior Assistant till suitable substitute is posted there.

Whereas, the Admn. Department later vide letter No: even dated: 10/2016 in response to this office letter No: DSEK/NT/CC/7-12/Ang/2012/269-M/1403 dated 29/08/16 has instructed that the change of cadre is not allowed as per rules in vogue.

Whereas, the Chief Education Officer Anantnag vide letter No: CEO/A/NT/10788/18 dated 23/07/18, has communicated that the incumbent has been transferred from ZEO Srigufwara to HSS Srigufwara on his substantive available post of Lab. Assistant vide his office order No: CEO/A/NT/5415-17/18 dated: 06/06/18.

Whereas, Mr. Noor Mohd. Wani has come up with the representation requesting that his promotion as teacher issued vide Order No: 1155 DSEK of 2011 dated 16/06/11, which stands cancelled in his favour vide Order No: 2121 DSEK of 2011 dated 04/11/11 due to his cadre change, be restored owing to the repatriation to his own substantive post of Lab. Assistant.

Whereas, the matter regarding the promotion of Lab. Assistant to the post of teacher w.e.f. 04/11/11 was placed before the DDPC dated: 19/09/2018.

Whereas, the DDPC in its meeting convened on 19/09/2018, after perusing the rules and relevant records, agreed to the promotion of Mr. Noor Mohd. Wani Laboratory Assistant District Anantnag as teacher notionally w.e.f 04/11/11 and with monetary benefit prospectively, subject to production of vigilance clearance from GAD (Vig.)

Whereas, the Administrative Department vide letter No: Edu-I/313/2009-IV Dated: 29/03/2019, has conveyed fresh vigilance clearance issued from GAD (Vigilance) vide O.M. No: GAD (Vig) 14-NOC/2018-Edu dated 25/02/2019, in favour of Mr. Noor Mohd. Wani, Lab. Assistant.

Now, therefore, as approved by the Divisional Departmental Promotion Committee and cleared by the GAD (Vigilance), sanction is hereby accorded to the promotion of Mr. Noor Mohd. Wani Lab. Assistant whose particulars are given against his name below, as teacher in the pay

ally

level 5 (29200-92300) in District Cadre Anantnag w.e.f. 04/11/11 notionally and with monetary benefit from the date he actually joins on the higher post.

Name	Designation	Place of posting	Qualification	D.O.B	D.O 1 st Apptt.	D.O. Prom as Lab. Asstt
Noor Mohd.	Lab.	HSS	B.A	01/08/72	19/12/97	24/07/07
Wani	Assistant	Srigufwara				

The promotion of Lab. Assistant to the post of Teacher is subject to fulfilment of the following conditions:-

- 1. If the Lab. Assistant as named above in the promotion order, is on subsequent verification, found not eligible for such promotion, this order will not confer any right on him and his promotion on the higher post (made hereby) shall be rescinded in that case. It will be personal responsibility of the Chief Education officer/Drawing and Disbursing Officer concerned to verify particulars of the promotee with reference to his original service record and ensure that the date of 1st appointment as Lab. Assistant as well as other particulars recorded against him (here in above in this order) are correct. Variation if any found should be brought to the notice of this Directorate for further orders. In that case the Lab. Assistant shall not be relieved for his promotion on the higher post.
- 2. The promotee must necessarily be holding substantive genuine appointment and un-interrupted service. The benefit of promotion shall not be allowed in case a promotee is under suspension or in case the departmental proceedings may be pending against him or his work and conduct may not be satisfactory.
- 3. Superior claim vis-à-vis inter-se-placement of the promotee for re-determination of seniority in the cadre of Lab. Assistants, if any shall be submitted to this Directorate within a period of one month through proper channel.
- 4. The promotion shall be without pre-judice to the final outcome of the case, if any sub-judice/impugned or pending before the Hon'ble High Court or any other court and other orders, if any passed by the competent authority which may not be immediately within the knowledge of this Directorate.
- 5. The Chief Education officer concerned must ensure that there is nothing adverse against the promotee from VOK/Crime/Police/CID.
- 6. The Chief Education Officer concerned will also ensure that the qualification/category certificates/appointment order of elevated official has been verified and found genuine/correct and also ensure that the elevated official is not possessing the "Adeeb qualification" (with English only) in 10th and 12th class examination before formal posting order is issued and will furnish specific report in this regard to the Directorate.
- 7. The promotee is required to report at his new place of posting to be issued by Concerned CEO within twenty one days from the date of issuance of promotion/adjustment order, failing which, the order shall automatically stand rescinded ab-initio in his favour without issuing formal cancellation orders.

Sd/-Director School Education Kashmir

Dated: 27 - 05 - 2021

NO: DSEK/NT/DPC/IL/2018 708-09
Copy to the:

- 01. Secretary to Government, School Education Department Civil Secretariat Srinagar for information.
- 02. Joint Director (South) for information.
- 03. Chief Accounts Officer, Directorate of School Education Kashmir, for information.
- 04. Chief Education Officer Anantnag for information and necessary action.
- 05. Order file/stock file.

Directorate of School Education

Kashihir

GOVERNMENT OF JAMMU AND KASHMIR DIRECTORATE OF SCHOOL EDUCATION KASHMIR

Sub: Promotion of Laboratory Assistants as Teachers (District Budgam, Ganderbal

Pulwama).

Ref: Divisional Departmental Promotion Committee's decision dated: 19/09/2018.

ORDER NO: <u>380</u> DSEK of 2021 DATED: <u>37</u> /05 / 2021

Whereas, the Divisional Departmental Promotion Committee meeting was held on 19/09/2018, among other agenda points, the matter regarding promotion of eligible Lab. Assistants on the available Teacher posts was placed before the committee as Agenda item No: 12.

Whereas, the DPC agreed to the promotion of 34 (Thirty four) eligible Lab. Assistant in various District according to the strict seniority, subject to the obtaining of fresh vigilance clearance from GAD (Vigilance).

Whereas, 27 (twenty Seven) Lab. Assistants of various Districts (in whose favour Vigilance Clearance from GAD (Vig) was received and whose promotion has also been cleared by DDPC in its meeting held on 19/09/2018) were promoted w.e.f. 20/11/2018.

Whereas, the Administrative Department vide letter No: Edu-I/313/2009-IV Dated: 25/02/2019, has conveyed fresh vigilance clearance issued from GAD (Vigilance) vide O.M. No: GAD (Vig) 14-NOC/2018-Edu-III dated 23/01/2019, in favour of below named 07 (Seven) Lab. Assistants.

Now, therefore, as approved by the Divisional Departmental Promotion Committee and cleared by the GAD (Vigilance), sanction is hereby accorded to the promotion of below 07 (Seven) Lab. Assistants whose particulars are given against their name, as teachers in the pay level 5 (29200-92300) in respect of those having qualification Graduation or above and pay level 4 (25500-81100) in respect of the candidate having qualification 10+2, in District Cadre Budgam, Ganderbal, and Pulwama, notionally w.e.f 20/11/2018, with monetary benefit from the date they actually join on the higher post.

S. NO	District	Name	Place of posting	Qaul.	Date of birth	D.O. Ist Apptt	D.O.Prom as Lab Asstt
1	Budgam	Feroz Ahmad Mir	HSS Surasyar	M.Sc, M.Ed	10-05-87	06-12-13	06-12-13
2 .	Budgam	Rayeesa Saleem	GHS Ichgam	B.Sc, B.Ed	04-09-89	06-12-13	06-12-13
3	Budgam	Aadil Amin Dar	HSS Parnewa	B.E. Comp Engg.	28-01-91	13-03-15	13-03-15
4	Budgam	Sunil Kumar	HSS Ichgam	B.A, B.Ed	03-03-81	29-05-15	29-05-15
5	Budgam	Ab. Rashid Bhat	HSS Hafroo	M.A, B.Ed	15-01-81	22-07-15	22-07-15
6	Ganderbal	Abdul Haris Rather	BHSS Gund	M.Sc, B.Ed	04-03-88	06-06-15	06-06-15
7	Pulwama	Mohd Ashraf Bhat	HSS Rahmoo	10+2	29-03-74	08-10-94	06-08-09

The promotion of Lab. Assistants to the post of Teachers is subject to fulfilment of the following conditions:-

1. If any Lab. Assistant as named above in the promotion order, is on subsequent verification, found not eligible for such promotion, this order will not confer any right on him/her and his/her promotion on the higher post (made hereby) shall be rescinded in that case. It will be personal responsibility of the Chief Education officer/Drawing and Disbursing Officer concerned to verify particulars of the promotees with reference to their original service

and Disbursing Officer

records and ensure that the date of 1st appointment as Lab. Assistants as well as other particulars recorded against them (here in above in this order) are correct. Variation if any found should be brought to the notice of this Directorate for further orders. In that case the Lab. Assistant shall not be relieved for his/her promotion on the higher post.

2. The promotees as named below must necessarily be holding substantive genuine appointment and un-interrupted service. The benefit of promotion shall not be allowed in case a promotees is under suspension or in case the departmental proceedings may be pending against him/her or his/her work and conduct may not be satisfactory.

S.	District	Name	Place of	Qaul.	Date of	D.O. Ist	D.O.Prom
NO			posting		birth	Apptt	as Lab
		,					Asstt
1	Budgam	Feroz Ahmad Mir	HSS	M.Sc, M.Ed	10-05-87	06-12-13	06-12-13
			Surasyar				
2	Budgam	Rayeesa Saleem	GI-IS Ichgam	B.Sc, B.Ed	04-09-89	06-12-13	06-12-13
3	Budgam	Aadil Amin Dar	HSS	B.E. Comp	28-01-91	13-03-15	13-03-15
			Parnewa	Engg.			
4	Budgam	Sunil Kumar	HSS Ichgam	B.A, B.Ed	03-03-81	29-05-15	29-05-15
5	Budgam	Ab. Rashid Bhat	HSS Hafroo	M.A, B.Ed	15-01-81	22-07-15	22-07-15
6	Ganderbal	Abdul Haris Rather	BHSS Gund	M.Sc, B.Ed	04-03-88	06-06-15	06-06-15
7	Pulwama	Mohd Ashraf Bhat	HSS Rahmoo	10+2	29-03-74	08-10-94	06-08-09

- 3. Superior claim vis-à-vis inter-se-placement of the promotees for re-determination of seniority in the cadre of Lab. Assistants, if any shall be submitted to this Directorate within a period of one month through proper channel.
- 4. The promotion shall be without pre-judice to the final outcome of the case, if any sub-judice/impugned or pending before the Hon'ble High Court or any other court and other orders, if any passed by the competent authority which may not be immediately within the knowledge of this Directorate.
 - 5. The Chief Education officer concerned must ensure that there is nothing adverse against the promotees from VOK/Crime/Police/CID.
 - 6. The Chief Education Officer concerned will also ensure that the qualification/category certificates/appointment order of elevated official has been verified and found genuine/correct and also ensure that the elevated official is not possessing the "Adeeb qualification" (with English only) in 10th and 12th class examination before formal posting orders are issued and will furnish specific report in this regard to the Directorate.
 - 7. The promotees are required to report at their new place of posting to be issued by Concerned CEO within twenty one days from the date of issuance of promotion/adjustment order, failing which, the order shall automatically stand rescinded ab-initio in their favour without issuing formal cancellation orders.

Sd/-Director School Education

Kashmir Dated: 37 -05 - 2031

NO: DSEK/NT/DPC/III/Jet0/710-/1

Copy to the:

- Secretary to Government, School Education Department Civil Secretariat Jammu for information.
- 2. Joint Director (South/Central) for information.
- 3. Chief Accounts Officer DSEK for information.
- 4. Chief Education Officer Budgam, Ganderbal, and pulwama, for information and necessary action.
- 5. Order file/stock file.

Directorate of School Education

Kashmir