

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 277 (Accts)-DSEK of 2019.

DATED. 29 / 04 / 2019.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996). in favour of 23 (Thirty) Non-teaching / Class-Iv officials of Kashmir Division. in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials. whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his /her original services records before allowing (In-Situ) promotion benefit and he /she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders /clarification.
2. That the incumbents have completed required spell of 09 / 18 / 27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change /affect the existing designation /seniority /duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular /functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his /her appointment is genuine, before endorsing this order to sub- office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour /un-regularized Migrant substantive contractual by virtue of this order, the same should not be given effect.
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-I and Govt order No.08-I dated. 18/01/2011. Indent rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer.
12. The In-Situ promotion in respect on non-teaching /Class-IV officials, is released subject to upto date service verification which may be got recorded in their service book by the DDO, before giving effect to the order.
13. The In-situ promotion in respect of I/C officials are released, subject to the producing of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay shall be made in lump sum.

Sd/-

Director School Education
Kashmir

Dated. 29 / 04 / 2019

NO.DSEK:Accts/TBP:NT/AU/18

Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Jammu, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer _____, for information and necessary action.
4. I/C Computer section/ Office Nazir, DSEK for information.
5. Order file/stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

* Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure to Order No:- 277 (Accts)-DSEK-2019, Dated:- 22 / 04 / 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
1	Anantnag	Mohd Ashraf Mir	Lab.Bearer	HSS Kokernag	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
2	Anantnag	Fareeda Akhter	Lab.Bearer	HSS Akingam	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
3	Anantnag	Parvaiz Ahmad Dar	Lab.Bearer	HSS Krad	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
4	Anantnag	Aijaz Ahmad Allie	Orderly	HSS Utersoo	SL-1(14800-47100)	07.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
5	Anantnag	Shamima Akhter	Lab.Bearer	HSS Hardpora	SL-2(15900-50400)	10.06.1999	Class-IV	Nil	One	01.06.2008 1st TBP	01.06.2017	Level-1(18000-56900)
6	Bandipora	Nazir Ahmad Rather	Orderly	HSS SK Bala	SL-1(14800-47100)	29.08.2009	Class-IV	Nil	Nil	Nil	01.09.2018	SL-2(15900-50400)
7	Bandipora	Naseema Begum	Orderly	ZEO Quilmuqam	SL-1(14800-47100)	29.08.2009	Class-IV	Nil	Nil	Nil	01.09.2018	SL-2(15900-50400)
8	Baramulla	Mohd Afzal Tantery	Lab.Bearer	BHSS Bomai	SL-1(14800-47100)	08.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
9	Baramulla	Parvaiz Ahmad Khan	Lab.Bearer	GHS Shrakwara	SL-1(14800-47100)	26.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
10	Baramulla	Satbir Singh	Lab.Bearer	BHSS Khitangan	SL-1(14800-47100)	19.03.2009	Class-IV	Nil	Nil	Nil	01.04.2018	SL-2(15900-50400)
11	Budgam	Sheikh Anayatullah	Safaiwala	HSS Hardupanzoo	SL-1(14800-47100)	19.03.2009	Class-IV	Nil	Nil	Nil	01.04.2018	SL-2(15900-50400)
12	Budgam	Javaid Ahmad Kotay	Lab.Bearer	HSS Hardupanzoo	SL-1(14800-47100)	01.08.2009	Class-IV	Nil	Nil	Nil	01.08.2018	SL-2(15900-50400)
13	Ganderbal	Naser Ahmad	Orderly	ZEO Tulmulla	SL-1(14800-47100)	06.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
14	Ganderbal	Gulshan Bano	Lab. Assit	BHSS Wakura	Level-2(19900-63200)	06.06.1998	Class-IV	One	One	26.08.2009 as Lab. Assit	01.09.2018	Level-4(25500-81100)
15	Ganderbal	Mukhta Sheikh	Safaiwala	GHS wakura	Level-1(18000-56900)	08.07.1989	Class-IV	Nil	Two	01.08.2007 2nd TBP	01.08.2016	Level-2(19900-63200)
16	Ganderbal	Gulshan Banoo	Lab.Bearer	GHS Safapora	SL-2(15900-50400)	13.09.2000	Class-IV	Nil	One	01.10.2009 1st TBP	01.10.2018	Level-1(18000-56900)
17	Ganderbal	Taja	Orderly	BHSS Wakura	SL-1(14800-47100)	06.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
18	Ganderbal	Haleema	Orderly	BHS Arch	SL-1(14800-47100)	01.09.2009	Class-IV	Nil	Nil	Nil	01.09.2018	SL-2(15900-50400)

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Annexure to Order No:- 277 (Acctts)-DSEK-2019, Dated:- 22 / 04 / 2019

S. No.	District	Name of the official	Desig.	Place of posting	Present grade.	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due.
9	Kupwara	Qazi Naseer Ahmad Malkar	Orderly	BHSS Trehgam	SL-1(14800-47100)	14.01.2008	Class-IV	Nil	Nil	Nil	01.02.2017	SL-2(15900-50400)
0	Srinagar	Shams-un-Nisa	Librarian	GHSS Chanapora	9300-34800-4600	03.03.1987	Librarian	Nil	One	01.03.2001 1st TBP	01.03.2010	9300-34800-4800
1	Srinagar	Shah Sameer Raja	Orderly	GHSS Narwara	SL-1(14800-47100)	01.06.2009	Class IV	Nil	Nil	Nil	01.06.2018	SL-2(15900-50400)
2	Srinagar	Imtiyaz Ahmad	Jr. Assst.	ZEO Hawal	Level-5(29200-92300)	05.10.2000	Lab. Assst.	Nil	One	01.11.2009 1 st TBP	01.11.2008	Level-6(35400-112400)
3	Srinagar	Shameema Bano	Orderly	BMS Kralyar	SL-1(14800-47100)	10.06.2009	Class-IV	Nil	Nil	Nil	01.07.2018	SL-2(15900-50400)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
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